AGENDA
GREEN BAY METROPOLITAN SEWERAGE DISTRICT
COMMISSION MEETING
October 22, 2025
Hybrid meeting held both via Zoom Videoconference and in the
Daniel J. Alesch Training Center, 2231 N. Quincy Street
(If a member of the public or a customer would like to participate in the meeting via Zoom, please contact NEW Water at 920-432-4893 for access to the videoconference)
8:30 a.m.

Vision: Protecting our most valuable resource, water

1) Safety moment. (N. Qualls)

2) Approval of minutes of the Commission meeting held September 24, 2025. (N. Qualls)

3) Request Commission approval of the Outagamie County ACDC Support Annual Contract. (E. Houghton)
Click Here: Memo
Click Here: Attachment

4) Sewer Plan Approvals:
Click Here: Memo
   a) Village of Suamico, Contract #S-2223, GBMSD Request #2025-30 (L. Sarau)
   Click Here: Village of Suamico Map
   Click Here: NEW Water Map

5) Convene in closed session under State Statute 19.85 (1)(c) for the purpose of considering the employment of a public employee, under 19.85(1)(e) for the purpose of deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session and State Statute 19.85 (1)(g) for the purpose of conferring with legal counsel for the Commission who is rendering oral or written advice concerning strategy to be adopted by the Commission with respect to litigation in which it is or is likely to become involved:
   a) Potential litigation resulting from environmental testing by significant industrial user.
   b) Potential transfer of certain interceptor segments pursuant to Section 5.05 of the Sewer Use Ordinance to a municipality.
   c) Employment of a public employee.
   d) Discrimination complaint filed by former employee.

6) Reconvene in open session.

7) Update of projects:
   a) Quarterly Update. (L. Sarau)
   Click Here: Report
   b) East River Interceptor Renewal Project. (M. McGuire)
   Click Here: Report

Return to Agenda

c) Downtown Interceptor Renewal Project. (M. McGuire)
Click Here: Report

8) 2026 Budget Workshop. (B. Clausen)
Click Here: Memo
Click Here: Presentation
Click Here: Attachment

9) Advancing Strategic Goals. (J. Smudde)
Click Here: Memo

10) September 2025 Financials. (C. Mueller)
Click Here: Memo
Click Here: Income Statement
Click Here: Income Statement Legends
Click Here: Statement of Net Position
Click Here: Statement of Net Position Legends

11) September 2025 Operations Report. (P. Wescott)
Click Here: Memo
Click Here: Effluent Report – Green Bay Facility
Click Here: Graph of Effluent Report – Green Bay Facility
Click Here: Effluent Report – De Pere Facility
Click Here: Graph of Effluent Report – De Pere Facility
Click Here: R2E2 Energy Report
Click Here: R2E2 Energy Graph

12) Executive Director's report: (N. Qualls)
Click Here: Memo
a) December Commission Meeting.
b) November Commission Meeting.
c) Draft 2026 Commission Schedule.
Click Here: Attachment
d) Federal Shutdown Impacts.
e) Green Infrastructure & East River Collaborative Visit.
f) ACDC WDNR Fall BMP Tour.
g) MISO Demand Response Evaluation.
h) General Obligation Promissory Note Sale Results.

Memorandum

TO: Commission
Nathan Qualls

FROM: Erin Houghton

DATE: October 9, 2025

SUBJECT: Outagamie County Consolidated Contract of Services

Background:

NEW Water has held annual contracts, since 2016, with Outagamie County (OC) Land Conservation Department (LCD) for collaborative services supporting best management practice (BMP) implementation in the Silver Creek Pilot Project and the Ashwaubenon Creek and Dutchman Creek (ACDC) Adaptive Management Program areas. To date, contracts have been signed individually to address specific needs as they have evolved with the programs. These individual contracts have been under the approval authority of the Executive Director and reported to the Commission through the Executive Director's signed contract lists provided twice a year.

Existing Agreements/Roles:

It is efficient and cost-effective for NEW Water to leverage OC LCD staff knowledge and expertise, rather than internally staff for these specific roles, when executing and reporting to WDNR for the ACDC Adaptive Management Program. The agreements have included the following:

- NEW Water has supported an Engineering Technician at OC to guarantee an individual focused on creating engineering designs, coordinating contractors, overseeing construction, managing project GIS data, and doing inspections for structural BMPs implemented in ACDC.
- To expedite payments to contractors and landowners, NEW Water has also held annual Memorandums of Understanding (MOUs) with OC to outline the approved reimbursement and invoicing process between NEW Water and OC related to BMP payments.
- NEW Water has also supported a watershed modeler at OC to ensure the BMPs implemented in ACDC are modeled appropriately and consistently to produce accurate total phosphorus and total suspended solids load reductions for annual adaptive management WPDES reporting requirements. Outagamie County manages nutrient and sediment reduction reporting to Wisconsin Department of Natural Resources (WDNR) for numerous projects (examples: County reporting, Lower Fox River and Green Bay TMDL Plan, Nine-Key Element Plan (for multiple subwatersheds including ACDC), etc).

Expansion of Scope & Need:

As the ACDC Adaptive Management Program grows and the reduction requirements increase in the next WPDES permit term, NEW Water and OC LCD staff have created a new Watershed Coordinator position housed at OC LCD. This individual would oversee the Engineering Technician (OC LCD) and would take much of the programmatic and information management workload away from the Engineering Technician, freeing this individual up for more efficient BMP implementation planning, execution, and oversight. The new position would also have the capacity to assist in the design and implementation of key projects. NEW Water will continue to utilize the time of other OC LCD Engineering Technicians for assistance on ACDC BMPs, as needed.

With the addition of this new position at OC, NEW Water felt it would be more effective and transparent to combine all OC contracts referenced in the contract as Exhibits 1-4 for annual NEW Water Commission approval. Exhibits 1-4 are meant to provide a list of key position-related tasks. NEW Water and OC LCD work collaboratively to make sure these positions are appropriate for the needs identified by the NEW Water ACDC Adaptive Management Program. By continuing this partnership with OC, NEW Water benefits from their resources and expertise. This greatly improves the team's efficiency and the quality of work produced to meet joint conservation goals between the two organizations.

Recommendation

NEW Water Watershed Program staff recommend approval of the proposed 2026 Outagamie County Consolidated contract of services. This will continue the close partnership between NEW Water and Outagamie County Land Conservation Department for the implementation of best management practices in the Ashwaubenon Creek and Dutchman Creek watersheds from January 1, 2026, to December 31, 2026. The work supported and associated budgets are provided in Exhibits 1-4 for a total of $212,000.

Commission Action

Request Commission approval for Outagamie County Land Conservation Department to provide watershed engineering, modeling, and payment services for execution of the Ashwaubenon Creek and Dutchman Creek Adaptive Management Program in the amount of $212,000 and a 5% contingency of $10,600 under the authority of the Executive Director for a total amount of $222,600.

Attach proposed agreement.

Green Bay Metropolitan Sewerage District (GBMSD)

PROFESSIONAL SERVICES AGREEMENT

Outagamie County Land Conservation Department

Watershed Engineering and Modeling Coordination Support + BMPs Reimbursements 2026

This Professional Services Agreement (and all exhibits or other documents attached to or referenced herein, each of which is incorporated in its entirety by this reference) (the Agreement) sets forth the terms and conditions of Outagamie County Land Conservation Department, 3365 W. Brewster Street, Appleton Wisconsin, 54914-1602 engagement to render the Services (as defined below) as Outagamie County Land Conservation Department by and for the benefit of the Green Bay Metropolitan Sewerage District (GBMSD). The Professional Services Agreement is made and entered into this _____ day of ___________, 2025.

1. SCOPE OF ENGAGEMENT.

GBMSD engages Outagamie County Land Conservation Department (OC-LCD) to provide, and OC-LCD shall make available and deliver to GBMSD, services as described in and required by this Agreement. OC-LCD represents and warrants to GBMSD that it has reasonably sufficient training, experience, and qualifications to provide conservation services. OC-LCD will provide all Services as an independent contractor (and not an employee) to GBMSD.

OC-LCD shall generally provide watershed engineering coordination, modeling verification, and support services related to watershed coordination of engineering and modeling, and other such services including the issuance of payments to landowners for Best Management Practices (BMPs) in support of the GBMSD Adaptive Management Program (AM Program) in Ashwaubenon Creek and Dutchman Creek (ACDC) subwatersheds as set forth in the attached Scope of Engagement, Exhibits 1-4, including such related activities associated with this work.

Notwithstanding anything in this Agreement to the contrary, OC-LCD shall not be authorized or required to execute or deliver certifications, representations and warranties, or other instruments and documents to, or for the benefit of, GBMSD or third parties. OC-LCD shall report its watershed modeling verification and support services directly, and exclusively, to GBMSD's Watershed Programs Manager and/or other designated employees of GBMSD.

During the Term of this Agreement, OC-LCD shall perform work necessary to complete the duties specified in the Scope of Engagement, as defined above and in the Scope of Engagement, as requested by GBMSD. OC-LCD shall not unreasonably withhold consent to occasional requests by GBMSD to provide additional hours of service.

Throughout the Term and any renewal or extension thereof, OC-LCD shall use its best efforts to serve GBMSD, and shall provide professional standards when performing the Services. OC-LCD shall perform the

Services in accordance with generally accepted industry standards applicable to the development and management of geospatial services and administrative services, including without limitation, strict compliance with all applicable federal, state, and local laws and regulations. During the performance of the Services, OC-LCD shall submit to GBMSD for final resolution any question, decision, or matter regarding which OC-LCD reasonably believes is subject to professional judgment and about which OC-LCD is not certain.

2. TERM OF SERVICES.

The Term of this Agreement and the Services to be provided hereunder shall commence as of the date first set forth above and continue for a period of 1 year (Term); provided, however, that GBMSD shall have the option, exercisable in its discretion, to renew and extend the Term thereafter on a yearly basis. GBMSD shall exercise its renewal and extension option by providing written notice to OC-LCD on or before the end of the Term, and GBMSD may terminate this Agreement and the Services at any time upon not less than thirty (30) days' advance written notice to OC-LCD. GBMSD shall pay OC-LCD all compensation due hereunder, and OC-LCD shall provide the Services through the effective date of any termination.

This Agreement and the Services to be provided hereunder may be terminated by either party if the other party materially defaults under any term or condition of this Agreement, if under any term or condition of the Agreement, the default remains uncured for a period of fifteen (15) days' following the defaulting party's receipt of written notice of such default.

3. COMPENSATION.

In consideration of the Services, GBMSD shall pay OC-LCD for its Services, not to exceed $212,000 annually for one Watershed Coordinator, one Engineering Technician, one Watershed Modeling Verification position, along with Administrative support and issuance of payments to landowners for BMPs. Payment will be made within thirty (30) days upon receipt of invoices on a quarterly basis, due on or about April 15, July 15, October 15, and January 9. Note: At times, GBMSD may request interim invoices to meet applicable grant reporting requirements. OC-LCD Services and expenses shall not exceed the amount shown in Exhibit 2 without prior written authorization from GBMSD.

4. PAYMENTS.

At least quarterly, during the Term, OC-LCD shall submit to GBMSD records of its time spent providing technical services to GBMSD, together with detailed records of BMP expenses paid by OC-LCD to venders, landowners and growers. OC-LCD's records shall identify the particular dates and duration of Services provided and BMP payments made during the preceding determination period. Upon verification, GBMSD shall then reimburse OC-LCD for its technical services within 30 days of receipt of its quarterly invoices. OC-LCD shall retain, and make available to GBMSD upon written request, detailed records of its expenses incurred on behalf of GBMSD and submitted for reimbursement hereunder.

OC-LCD shall be responsible for and pay all payrolls, employment, and other taxes and governmental obligations arising from the compensation and fees paid by GBMSD to OC-LCD hereunder.

5. CONFIDENTIAL INFORMATION.

OC-LCD agrees that any and all information relating to GBMSD's business operations including, without limitation: (a) know-how, inventions, ideas, product information, and trade secrets; (b) financial and pricing information; (c) customer and supplier identities and information; and (d) information relating to GBMSD's past, present, and future sales; marketing and research and development activities that may be imparted to, or in any way obtained directly or indirectly by OC-LCD through GBMSD; and the results of OC-LCD's performance of the Services pursuant to this Agreement, shall be maintained confidential information and secret. Confidential information as used herein shall not include, and OC-LCD may disclose in its discretion, information that is generally known to the public, information legally required to be disclosed pursuant to judicial order or other legal proceedings, information required by applicable law or regulations to be disclosed to governmental authorities, or information that is lawfully disclosed to OC-LCD by a third party not subject to this Agreement. Confidential information obtained by OC-LCD shall not be used for the benefit of or disclosed to others, except to duly authorized persons employed or retained by GBMSD, without prior written consent and approval of GBMSD. Upon termination or expiration of this Agreement, OC-LCD shall return to GBMSD all written or descriptive matter (whether in paper or electronic form) that contains confidential information. The obligations imposed on OC-LCD by this Section 5 shall survive the termination or expiration of this Agreement and its Services for a period of two (2) years thereafter.

6. INDEMNIFICATION; INSURANCE.

Each party hereby indemnifies and holds the other harmless from and against any and all claims, actions, damages, liability, loss and expense (including reasonable attorneys' fees) suffered in connection with any loss of life, personal injury and/or other damages arising from or out of: (i) breach of or nonperformance under this Agreement by the party; and (ii) negligent acts or omissions or intentional misconduct by the party. Any indemnified amount payable hereunder by either party to the other shall be net of insurance proceeds, if any, actually received by the indemnified party and pertaining to the indemnified claim. Except for the foregoing indemnification, GBMSD shall not be liable to OC-LCD, and OC-LCD shall not be liable to GBMSD for any incidental, consequential, special, exemplary, and punitive or other loss, cost, expense or damages in excess of actual damages.

Throughout the Term, OC-LCD shall maintain the following insurance coverages: Commercial General Liability (Including Broad Liability Endorsement)

a) Bodily Injury and Property Damage Combined - $1,000,000, Each Occurrence
b) Personal Injury - $1,000,000
c) X,C,U - $1,000,000 Each Occurrence
d) Coverage for commercial general liability insurance shall be at least as broad as Insurance Services Office (ISO)
Commercial General Liability Coverage (Occurrence Form CG 0001)

Automobile Liability – Owned, Non-Owned, Hired

a) Bodily Injury and Property Damage Combined - $1,000,000 for bodily injury and property damage per occurrence limit covering all vehicles to be used in connection with the performance of Contractor's/Vendor's obligations under this Agreement.
b) Coverage for commercial automobile liability insurance shall be at least as broad as Insurance Services Office (ISO) Business Auto Coverage (Form CA 0001), covering Symbol 1 (any vehicle).

Where OC-LCD requires the use of a vehicle(s) in the performance of work under this Agreement, OC-LCD will, at all times during the Term hereof and at its own expense, keep in full force and effect automobile insurance, in amounts acceptable to GBMSD and/or in accord with industry standards, for property damage, bodily injury or death.

OC-LCD has the responsibility and obligation to provide workers' compensation insurance for OC-LCD, OC-LCD's employees, agents and/or sub-OC-LCDs, except for "casual employees". OC-LCD is responsible for health, accident, catastrophic, and other insurance, none of which is the obligation of GBMSD to provide on behalf of OC-LCD hereunder.

OC-LCD shall provide GBMSD with a declaration showing insurance liability limits, those limits being in accordance with industry standards, prior to payment of the first invoice under Section 3 of this Agreement.

7. FREEDOM TO PROVIDE SERVICES.

OC-LCD represents and warrants that it is under no present obligations or restrictions, nor will it assume any obligation or restrictions, that will conflict with or prevent GBMSD from engaging OC-LCD to perform any of the Services required by this Agreement.

8. ASSIGNMENTS, AMENDMENTS, SUCCESSION AND WAIVERS.

Neither party may assign this Agreement or any interest herein (except that either party may assign this Agreement to any of its parent, subsidiary(ies) or affiliated entities or to a purchaser of substantially all of the assets or voting stock (or other securities)) without first obtaining the express written consent of the other party. This Agreement may not be amended or supplemented except by written agreement signed by each of the parties. This Agreement shall be binding upon, and shall inure to the benefit of, the parties and their successors and permitted assigns. No express or implied waiver, or any prior breach of or default under this Agreement, shall constitute a waiver of any subsequent breach or default hereof, and no waiver shall be implied thereby.

9. ENTIRE UNDERSTANDING.

This Agreement expresses the entire understanding between OC-LCD and GBMSD with respect to the subject matter hereof, including without limitation, OC-LCD delivery of the Services to GBMSD.

10. INDEPENDENT MUNICIPAL AGENCIES.

Each party to this Agreement is, and shall at all times during the Term remain, an independent Municipal agency acting exclusively as an independent Municipal agency. Neither party shall be deemed or construed to be partners, joint ventures, principal and agent, employer/employee, or anything but independent Municipal Agencies. Neither party shall have the power or authority to bind the other, except as may be expressly set forth herein. OC-LCD shall not be entitled to participate in any employee benefit or welfare plan maintained from time to time by GBMSD for its employees

11. INTERPRETATION; GOVERNING LAWS.

This Agreement and any other documents made part of this Agreement shall be read together and harmonized to the greatest extent reasonably possible; provided, however, any direct conflict between the terms and conditions of this Agreement and the attached documents shall be resolved in favor of this Agreement. This Agreement shall be subject to such further written agreements, executed by the undersigned parties, as may be made during the Term of this Agreement. This Agreement shall be governed by and construed in accordance with the laws of the State of Wisconsin. OC-LCD shall comply with all federal, state, and local statutes, rules and ordinances related to OC-LCD's performance of the work.

12. NOTICES.

Notice to either party shall be deemed to have been given when delivered to it in person, by fax, by e-mail, or if mailed by registered or certified mail on the third day after deposited in the mail and if delivered by delivery service with proof of delivery, on the date received provided the notice is sent to the address or fax number shown above, or at such other address or fax number as OC-LCD instead may from time to time designate in writing by notice to GBMSD in the same manner as herein set forth. Notice to OC-LCD shall be similarly delivered to address Outagamie County Land Conservation Department, 3365 W. Brewster Street, Appleton Wisconsin, 54914-1602, Attention: Greg Baneck. Notice to GBMSD shall be similarly delivered to GBMSD, at GBMSD's principal place of business at 2231 North Quincy Street, Green Bay, Wisconsin 54302, Attention: Erin Houghton.

13. DISPUTE RESOLUTION; MEDIATION; and then LITIGATION.

Any dispute relating to this Agreement or arising from or out of the Services shall be submitted by the parties to mediation conducted before a single mediator (to be selected by mutual agreement of the parties, or in the absence of agreement, by the American Arbitration Association); provided, however, that the mediation shall be: (i) conducted on an expedited basis with a mediation within sixty (60) days following final identification of the mediator to which the matter is submitted; and (ii) the situs of the mediation shall be Green Bay, Wisconsin. Each party shall bear its own costs and expenses incurred in any mediation held hereunder. If the parties remain unsuccessful in resolving the dispute, each party may pursue other available legal remedies.

Any dispute, after such dispute is submitted to mediation, relating to this Agreement or arising from or out of the Services, may be brought forth in Brown County Court for the State of Wisconsin and/or if applicable, in Federal District Court in Brown County, Wisconsin.

IN WITNESS HEREOF, the parties hereto have duly executed this Agreement effective as of the date first set forth above.

GREEN BAY METROPOLITAN SEWERAGE DISTRICT

By: Nathan R. Qualls, P.E.
Its: Executive Director

Date: ______________________

APPROVED AS TO FORM:

Jayme L. Lehman
Assistant Corporation Counsel
Outagamie County
Date Approved: 9/18/2025

OUTAGAMIE COUNTY LAND CONSERVATION DEPARTMENT

By: Greg Baneck
Its: County Conservationist

Date: 9/22/25

Attachments: Exhibit 1: Watershed Coordinator Scope of Engagement and Compensation; Exhibit 2: Engineering Technician Scope of Engagement and Compensation; Exhibit 3: Modeling Verification Scope of Engagement and Compensation; Exhibit 4: Issuance of Payments to Landowners for BMPs Workflow and Reimbursement

Exhibit 1

Watershed Coordinator Scope of Engagement and Compensation

The agreement covers the time period from January 1, 2026 to December 31, 2026 and may be extended and modified by mutual agreement by Green Bay Metropolitan Sewerage District (GBMSD) and OC-LCD. Pursuant to this Agreement, OC-LCD will provide assistance in several key areas to help implement applicable GBMSD Adaptive Management activities. This assistance includes, but is not limited to the following work:

a. Serves as the Outagamie County lead project coordinator in the planning and implementation of structural and nonstructural Best Management Practices (BMPs) designed to restore and protect surface and groundwater quality for NEW Water's NEW Watershed Program

b. Builds and maintains strong working relationships with program partners outside of the Outagamie County LCD and provides project coordination between program partners in the interest of NEW Water's NEW Watershed Program.

c. Engages with landowners and/or Oneida Nation to discuss resource concerns, provide education, and promote participation in conservation programs such as NEW Water's NEW Watershed Program, the Environmental Quality Incentives Program, Targeted Runoff Management Program, Great Lakes Restoration Initiative, Land and Water Resource Management Plan, or other locally available programs.

d. Use mobile devices and other techniques to capture field data for identification and prioritization of best management practices, practice documentation, tabular photographic collection to support verification, and other related workflow tasks using ESRI's mobile apps.

e. Conservation planning including the development and administration associated with cost share agreements with landowners and/or the Oneida Nation with GBMSD.

f. Leads the acquisition of permits needed for projects (local, state, tribal, and federal).

g. Conduct annual and event-based site inspections of installed BMPs, document results and recommend corrective actions when needed. Record on Program SharePoint and Program GIS.

h. Maintain copies of, and provide as needed to GBMSD, copies of all information related to cost share agreements, designs, bids, deed recording, bills, receipts, inspection reports and verification of conservation BMPs and Operation and Maintenance plans developed by OC-LCD for landowners and/or the Oneida Nation.

i. Act as primary reviewer for all modeled reductions of structural practices installed in the watersheds of Ashwaubenon and Dutchman creeks and/or Silver Creek, fill out Quality Review Forms to support modeled reductions, update GIS and SharePoint with associated information.

j. Engagement at state and region-wide conferences and other public speaking engagements that may require presenting projects or grants.

k. Assist in the planning of outreach events such as field tours, workshops, and field day events.

l. Assist with data collection, BMP modeling, and phosphorus and sediment reduction reporting for Total Maximum Daily Load (TMDL) implementation requirements.

m. Acts as principal liaison representing NEW Water between landowners and state and local agencies, and watershed groups.
n. Determine cost share rates for landowners based upon USDA NRCS or Wisconsin Department of Agriculture or rates determined by GBMSD.
o. On behalf of GBMSD, enter into cost share agreements with participating landowners.
p. As applicable, work with NEW Water staff on behalf of participating landowners upon completion of practice implementation, record cost share agreement on landowner's deed.
q. Assist GBMSD in producing annual reports to WDNR based on conservation practice implementation and Cost Share Agreements managed.
r. Provide miscellaneous project support as requested by GBMSD.

Annual Key Project Deliverables:

a. Development and submittal to GBMSD quarterly invoices and supporting documentation for Outagamie County payments of BMP practices implemented in the watersheds of Ashwaubenon and Dutchman creeks and/or Silver Creek.
b. GIS program database updates to document conservation practice implementation.
c. GIS and SharePoint updates to document conservation practice modeled reductions.
d. Routine updates on progress related to meeting this Scope of Engagement.

Compensation

Total compensation not to exceed $105,000 annually over 1 year as shown below.

Watershed Coordinator Salary & Fringe	$105,000
Total	**$105,000**

Invoices must be submitted to GBMSD on a quarterly basis, due on or about April 15, July 15, October 15, and January 9. Note: At times, GBMSD may request interim invoices to meet applicable grant reporting requirements.

Exhibit 2

Engineering Technician Scope of Engagement and Compensation

The agreement covers the time period from January 1, 2026 to December 31, 2026 and may be extended and modified by mutual agreement by Green Bay Metropolitan Sewerage District (GBMSD) and OC-LCD. Pursuant to this Agreement, OC-LCD will provide assistance in several key areas to help implement applicable GBMSD Adaptive Management activities. This assistance includes, but is not limited to the following work:

a. Engineering Technician works with Watershed Coordinator to assist landowners and/or the Oneida Nation in the identification, design, installation and verification of conservation best management practices (BMPs).

b. Assist Watershed Coordinator on maintenance of all records related to BMP practices installed and verification of maintenance of BMPs, on Program SharePoint and Program GIS.

c. Maintain copies of and provide as needed to GBMSD copies of all information related to cost share agreements, designs, bids, deed recording, bills, receipts, inspection reports and verification of conservation BMPs and Operation and Maintenance plans developed by OC-LCD for landowners and/or the Oneida Nation.

d. Act as back-up reviewer for all modeled reductions of structural practices installed in the watersheds of Ashwaubenon and Dutchman creeks and/or Silver Creek, fill out Quality Review Forms to support modeled reductions, update GIS and SharePoint with associated information.

e. Focus conservation BMP implementation on priority fields as assessed and identified by applicable Stakeholders.

f. On behalf of GBMSD, enter into cost share agreements with participating landowners.

g. As applicable, work with NEW Water staff on behalf of participating landowners upon completion of practice implementation, record cost share agreement on landowner's deed.

h. Assist GBMSD in producing annual reports to WDNR based on conservation practice implementation and Cost Share Agreements managed.

i. Provide miscellaneous project support as requested by GBMSD.

Annual Key Project Deliverables:

a. Assist Watershed Coordinator in compiling information for development and submittal to GBMSD of quarterly invoices and supporting documentation for Outagamie County payments of BMP practices implemented in the watersheds of Ashwaubenon and Dutchman creeks and/or Silver Creek.

b. Get project information to Watershed Coordinator for input into the GIS program database and SharePoint to document conservation practice implementation and modeled reductions.

c. Routine updates on progress related to meeting this Scope of Engagement.

Compensation

Total compensation not to exceed $90,000 annually over 1 year as shown below.

Engineering Technician Salary & Fringe	$90,000
Total	**$90,000**

Invoices must be submitted to GBMSD on a quarterly basis, due on or about April 15, July 15, October 15, and January 9. Note: At times, GBMSD may request interim invoices to meet applicable grant reporting requirements.

Exhibit 3

Modeling Verification, Engineering Support, and Administration Scope of Engagement and Compensation

The agreement covers the time period from January 1, 2026 to December 31, 2026 and may be extended and modified by mutual agreement by Green Bay Metropolitan Sewerage District (GBMSD) and OC-LCD. Pursuant to this Agreement, OC-LCD will provide assistance in several key areas to help implement applicable GBMSD Adaptive Management activities. This assistance includes, but is not limited to the following work:

a. Act as primary modeler for 100% complete conservation practices implemented through GBMSDs Adaptive Management Program.

b. Oversight, project design, and administration, associated with GBMSD's Adaptive Management Program, of installation and verification of conservation best management practices in Ashwaubenon Creek and Dutchman Creek.

c. GBMSD Adaptive Management Program GIS and SharePoint BMP modeled reductions support, verification, and quality review form summaries.

d. Collaborative reporting on GBMSD Adaptive Management Program BMP implementation tracking, administration, and reporting for Outagamie County as it relates to 9-Key Element Plan deliverables.

e. Assist GBMSD with conservation practice modeled reduction reporting as needed for WDNR on Adaptive Management and/or 9-Key Element Plan.

Annual Key Project Deliverables:

a. Development and submittal to GBMSD quarterly invoices and supporting documentation for Outagamie County payments related to GBMSD Adaptive Management Program tasks.

b. Routine updates on progress related to meeting this Scope of Engagement.

c. Support for GIS and BMP modeled reductions annual summaries.

Compensation

Total compensation not to exceed $17,000 annually over 1 year as shown below.

Watershed Modeling Verification Salary & Fringe	$8,000
Engineering Technician Support Salary & Fringe	$6,000
Administrative Support Salary & Fringe	$3,000
Total	**$17,000**

Invoices must be submitted to GBMSD on a quarterly basis, due on or about April 15, July 15, October 15, and January 9. Note: At times, GBMSD may request interim invoices to meet applicable grant reporting requirements.

Exhibit 4

Issuance of Payments to Landowners for BMPs Workflow and Reimbursement

OC-LCD shall generally provide administrative services related to the issuance of payments to landowners for the installation of Best Management Practices (BMPs) approved under GBMSD's ACDC Adaptive Management (AM) Program and following the invoicing workflow outlined below between OC-LCD and GBMSD.

Invoice Workflow between OC-LCD and GBMSD:

- Watershed Coordinator (OC-LCD) and Watershed Field Coordinator (Jacobs) acquire current year W-9 at time of CSA development and provides to Administrative Assistant (OC-LCD).
- Vendor invoices are received by Watershed Field Coordinator (Jacobs) and are entered into ACDC AM Program GIS.
- Watershed Programs Manager (GBMSD) approves BMPs for payment.
- Contract & Grant Specialist (GBMSD) completes a Ready for Payment Statement (with unique invoice number and documentation of each practice being funded) and submits to OC-LCD.
    - Contract & Grant Specialist (GBMSD) verifies that the payment recipient name and address on the RFPS matches that listed on the CSA and W-9.
    - Watershed Coordinator (OC-LCD) and Watershed Field Coordinator (Jacobs) are included as CCs on email.
- Administrative Assistant (OC-LCD) prepares Direct Payment Vouchers.
    - Administrative Assistant (OC-LCD) asks Watershed Coordinator (OC-LCD) if any checks should be hand-delivered.
    - For payments exceeding $10,000, Administrative Assistant (OC-LCD) gets bids/estimates from Watershed Coordinator (OC-LCD), searches SAM.gov database to verify that the payment recipient does not have any exclusions, and records search for audit purposes.
- Administrative Assistant (OC-LCD) submits payments to landowners.
- Administrative Assistant (OC-LCD) provides a copy of payments sent via email to Watershed Field Coordinator (Jacobs), and CCs Watershed Coordinator (OC-LCD) and Contract & Grant Specialist (GBMSD).
- Contract & Grant Specialist (GBMSD) verifies payments against each BMP and enters payment verification information in the ACDC AM Program CSA management system to update the status of each practice in GIS.
- Administrative Assistant (OC-LCD) invoices GBMSD quarterly using the OC-LCD invoice form and includes the Ready for Payment Statement(s), documentation, and copies of Direct Payment Vouchers and checks.
    - Quarterly invoices sent via email to Contract & Grant Specialist (GBMSD).
    - Note: Reimbursements for BMPs will have their own invoice separate from the OC-LCD/GBMSD contracts for Watershed Coordinator, Engineering Technician, GIS Modeling Support, etc.

- Contract & Grant Specialist (GBMSD) again verifies payments against each BMP and ensure accurate payment verification information in the ACDC AM Program CSA management system.
- Contract & Grant Specialist (GBMSD) notifies Watershed Programs Manager (GBMSD) that OC-LCD invoice is ready to be paid.
- Watershed Programs Manager (GBMSD) requests GBMSD accounting to pay the OC-LCD invoice (and CCs Environmental Division Director).

Reimbursement

OC-LCD shall quarterly submit to GBMSD records of payments made to landowners for the installation of BMPs. Upon verification, GBMSD shall then reimburse OC-LCD for approved payments made to landowners within 30 days of receipt of its quarterly invoices, from NEW Water Environmental Programs implementation annual budget. Quarterly invoices are due April 15, July 15, October 15, and January 9. Include the agreement number referenced in the header of this MOA on all invoices. OC-LCD shall retain, and make available to GBMSD upon request, detailed records of payments made on behalf of GBMSD and submitted for reimbursement hereunder.

Memorandum

TO: Commission
Nathan Qualls

FROM: Lisa Sarau

DATE: October 9, 2025

SUBJECT: Sewer Plan Approval

Background

The Village of Suamico has submitted a request for approval of sanitary sewer plans. The location map is attached. The request includes the following:

Village of Suamico Sanitary Sewer Plan Project #S-2223 – East Deerfield Improvements: GBMSD Request #2025-30. The Village of Suamico project is intended to serve 81.7 acres of mostly residential development. Ultimately, the proposed sewer is intended to serve 88.7 acres of mostly residential with some commercial development. Flow from the development will be tributary to the Bayview Interceptor, which matches with NEW Water's planning documents.

Recommendation

Staff recommends Commission approval of the Village of Suamico sewer plan for the proposed sewers to serve land located within NEW Water. This approval is subject to favorable approval recommendations from Brown County Planning and final approval by the WDNR.

Commission Action

Request Commission approval of the Village of Suamico sewer plan.

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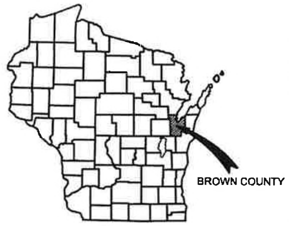
CONSTRUCTION DRAWINGS
FOR
EAST DEERFIELD IMPROVEMENTS & DEERFIELD CT
VILLAGE OF SUAMICO
BROWN COUNTY, WISCONSIN
SEPTEMBER, 2025
PREPARED BY
VILLAGE OF SUAMICO



COUNTY LOCATION MAP

G. B. M. S. D. PLAN APPROVAL

REQUEST NO. GBMSD #2025-30

PROJECT NO. Village of Suamico #S-2223

EXAMINED BY R. Reinhart DATE 10/1/25

APPROVED BY G.B.M.S.D. COMMISSION

MOTION NO. .... DATE........

SITE LOCATION

N

NOT TO SCALE

TO OBTAIN LOCATION OF PARTICIPANTS' UNDERGROUND FACILITIES BEFORE YOU DIG IN WISCONSIN

CALL DIGGERS HOTLINE
1-800-242-8511
TOLL FREE

WIS. STATUTE 182.0175 (1974) REQUIRES MIN. OF 3 WORK DAYS NOTICE BEFORE YOU EXCAVATE.

SHEET NO.	DESCRIPTION
1	TITLE SHEET
2	STANDARD SYMBOLS AND ABBREVIATIONS
3-8	EAST DEERFIELD REMOVALS & EROSION CONTROL
9-11	EAST DEERFIELD SEWER EXTENSION
12-17	EAST DEERFIELD PAVING PLANS
18	DEERFIELD CT EXISTING SITE PLAN
19	DEERFIELD CT SITE PLAN & EROSION CONTROL PLAN
20	DEERFIELD CT GRADING PLAN
21	DEERFIELD CT UTILITY PLAN & PROFILE
22-26	STANDARD DETAILS
27-28	DEERFIELD CT CROSS SECTIONS

WISCONSIN
ALISE M. STADLER
E-101382-6
LITTLE SUAMICO, WI
PROFESSIONAL ENGINEER

Alise Stadler
9/22/2025

STAMPS

TITLE SHEET	1

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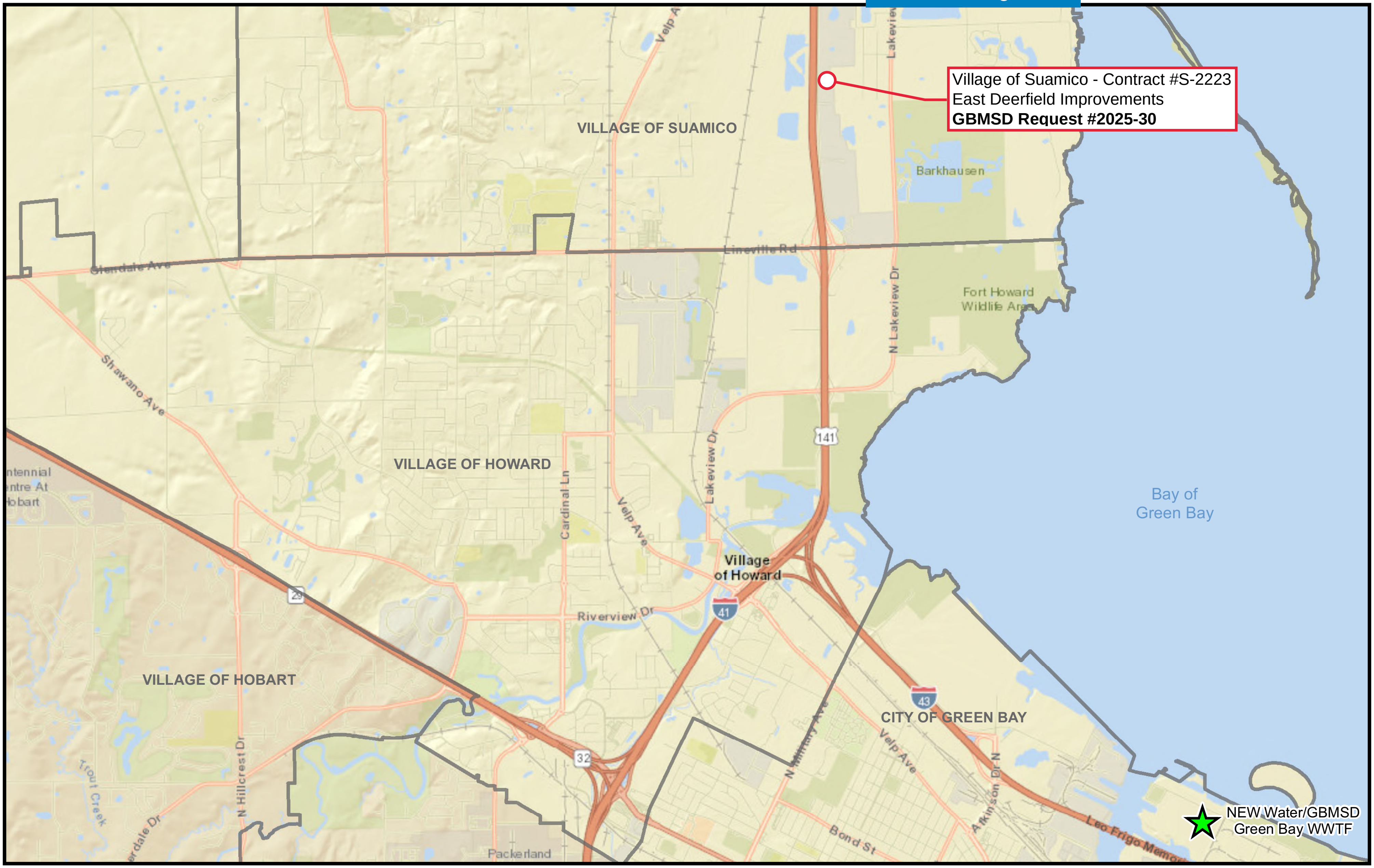

LEGEND

Municipal Boundaries

October 2025

GBMSD Sewer Plan Approval Request Location

N W E S

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Project Updates Summary - October 2025

Ongoing Construction Projects

Schedule	Budget	Project Name	Project Driver	Status Update	Capital Costs Spent to Date	Approved Costs Including Contingency
		GBF: North Plant Clarifier Rehabilitation	Reliability / Aging Infrastructure	One primary clarifier has been completed, and one primary clarifier is currently under construction. Three final clarifiers are completed, and two final clarifiers are currently under construction. On schedule, anticipate completion in 2026.	$22,531,806	$40,958,731
		GBF: Thickening Improvements	Capacity Aging Infrastructure System Performance Optimization	Contractrator is working on prepatory work for the installation of the new thickening equipment. One of the gravity belt thickeners is currently on site. On schedule, anticipate completion in 2028.	$6,424,669	$27,519,011
		Ninth Street Interceptor Relocation Southbridge	WisDOT Project	Project phases 1 and 2 of 3 is complete. Awaiting soil consolidation before starting phase 2. WisDOT is responsible for 90% of eligible costs. Delayed due to WisDOT work, anticipate completion in early 2026.	$447,893	$840,677
		DPF: Influent Pumping & Headworks Project	Capacity Aging Infrastructure System Performance Optimization	Contractor has completed bypass pumping system and demolition of grit removal equipment. On schedule	$1,240,051	$27,694,596
		East River Interceptor Renewal	Aging Infrastructure	Contractor has completed the temporary conveyance system for the downstream portion of the project, and intends to start rehabilitation in mid-October. On schedule	$1,751,234	$14,208,944
		Downtown Interceptor Renewal (East Fox River and Fox River Crossing)	Aging Infrastructure	Contractor has completed cleaning and multi-sensor inspection of the EFR. On schedule	$872,331	$19,594,276
		GBF: Administration Building Air Handling Unit Replacement Project	Aging Infrastructure	Construction has begun. On schedule	$365,926	$2,071,500

Future Construction Projects

Schedule	Budget	Project Name	Project Driver	Status Update	Capital Costs Spent to Date	Estimated Cost
		GBF: Pumping & Headworks Project	Capacity Aging Infrastructure System Performance Optimization	Design is underway. On schedule, anticipate design completion in late 2026.	$779,201	$60,000,000 - $95,000,000
		East River Lift Station & Force Main Improvements	Capacity Aging Infrastructure	Design is underway. On schedule, anticipate design completion in 2025 with bidding in late 2025 or early 2026.	$440,575	$12,500,000
		GBF: Misc. Pumping and High Strength Waste Improvements	Aging Infrastructure	Design is underway. On schedule, anticipate design completion in early 2026	$200,887	$4,500,000 - $7,000,000

Planning Projects

Schedule	Budget	Project Name	Project Driver	Status Update
		No active planning projects at this time.		

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Monthly Construction Progress Report

Project Name: East River Interceptor Renewal
Project Number: 230003CO1
Report Number: 4
Reporting Period: September 12, 2025 to October 9, 2025
Project Manager: Max McGuire

Contractor: Michels Trenchless			
Contract Cost		**Contract Time**	
	Amount		Date
Original Contract Sum:	$11,851,948.00	Original Substantial Completion:	September 12, 2026
Net Change by Change Orders:	$0.00	Original Contract Completion:	October 12, 2026
Contract Sum to Date:	$11,851,948.00	Revised Substantial Completion:	
Total Complete and Stored to Date:	$1,460,520.83	Revised Final Completion:	
Retainage:	$146,052.08		
Total Earned Less Retainage:	$1,314,468.75	**Contract Milestones**	
Previous Payments:	$755,617.50	Do milestones apply?	No
Balance to Finish with Retainage:	$10,391,427.17		

Contract Contingency
Authorized Amount: $1,185,200   Amount Used: $0

Work Progress
Contract Budget Spent: 11%   Contract Work Completed: 10%

Work Accomplished During Reporting Period
The contractor has completed the installation and testing of the temporary conveyance. Once the temporary conveyance system was completed, the contractor began cleaning and televising the East River Interceptor.

Work Scheduled for Next Reporting Period
The contractor is expected to complete the cleaning and televising of the East River Interceptor by Friday, October 10th. They plan to begin installing the first CIPP liner segment during the week of 10/13. Once the contractor begins installing a segment, they will be working 24/7 until the segment is completed. The CIPP lining work for the downstream portion of the ERI is expected to continue through the end of November 2025.

Outstanding Issues
A business on N. Quincy Street, just south of the project area, has reported odors in their building that started shortly after the contractor began using the temporary conveyance system. We are actively working with the contractor and business owner to identify the cause and any mitigation options.

Issues Resolved
None

Monthly Construction Progress Report

Project Name: Downtown Interceptor Renewal Project
Project Number: 230003CO2
Report Number: 3
Reporting Period: September 12, 2025 to October 9, 2025
Project Manager: Max McGuire

Contractor: Engineering & Construction Innovations, Inc.			
Contract Cost		**Contract Time**	
	Amount		Date
Original Contract Sum:	$16,392,987.00	Original Substantial Completion:	September 25, 2026
Net Change by Change Orders:	$0.00	Original Contract Completion:	October 25, 2026
Contract Sum to Date:	$16,392,987.00	Revised Substantial Completion:	
Total Complete and Stored to Date:	$445,588.00	Revised Final Completion:	
Retainage:	$44,558.80		
Total Earned Less Retainage:	$401,029.20	**Contract Milestones**	
Previous Payments:	$188,967.60	Do milestones apply?	No
Balance to Finish with Retainage:	$15,947,399.00		

Contract Contingency
Authorized Amount: $1,639,300 Amount Used: $0

Work Progress
Contract Budget Spent: 3% Contract Work Completed: 3%

Work Accomplished During Reporting Period
The contractor has completed both the cleaning and multi-sensor inspection of the EFR interceptor.

Work Scheduled for Next Reporting Period
The contractor is actively working on procurement of materials for the project. Based on lead times the contractor plans to be back onsite in late November to begin setting up for the slip lining work.

Outstanding Issues
None

Issues Resolved
None

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Memorandum

TO: Commission
Nathan Qualls

FROM: Beth Clausen

DATE: October 13, 2025

SUBJECT: Draft 2026 NEW Water Budget

Attached is the draft 2026 NEW Water budget for your consideration. The budget will be discussed at the October 22, 2025 Commission meeting. I plan to present the attached PowerPoint presentation titled “2026 Budget Workshop October 2025” to guide the discussion. The detailed draft 2026 Budget is also attached.

An overall summary of this third round of the draft budget is an increase in budgeted expenses of 7.6 percent over the 2025 budget. Operations and Maintenance (O&M) expenses have increased by 3.1 percent, and capital expenditures have increased by 12.9 percent. It is proposed to utilize $600k from the Plant Capital Replacement Reserve to offset annual capital project costs and help manage the cost impact on our customers.

I welcome any questions or comments you have on the proposed budget.

Attachment

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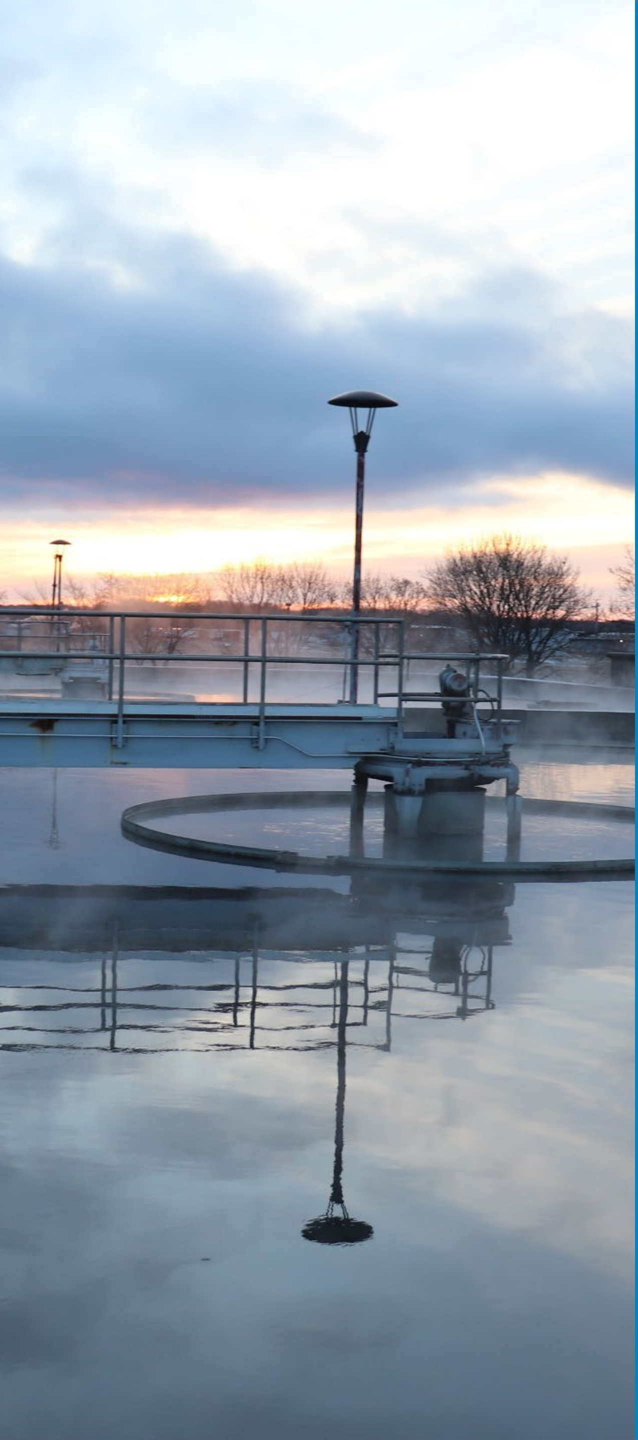

Commission

2026 DRAFT Budget Workshop

October 22, 2025

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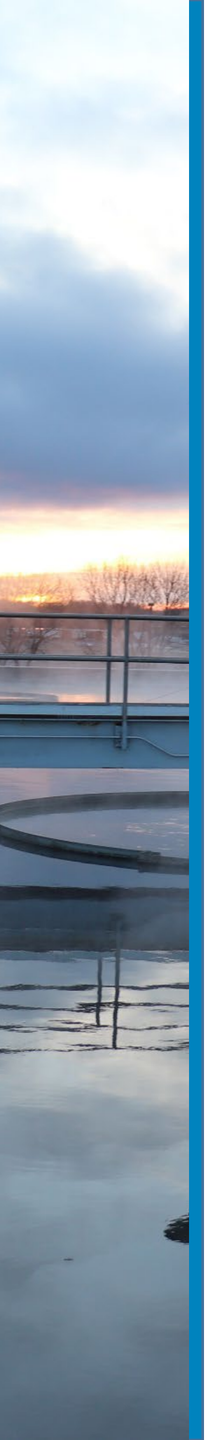
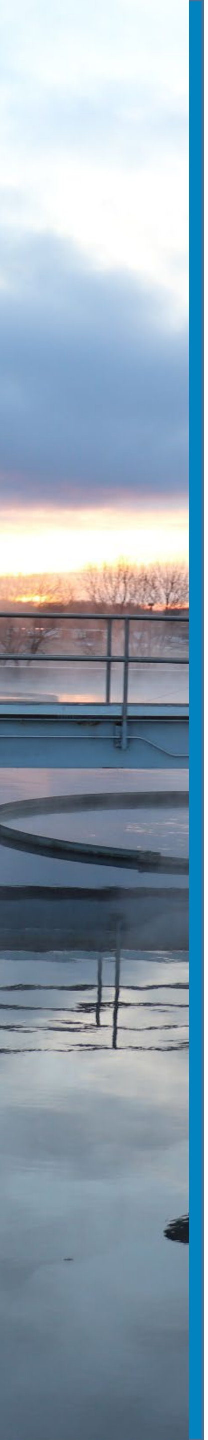


Changes to 2026 Budget from September 24, 2025 Presentation

<u>Total Net decrease ($1.4M)</u>

- Net decreases in O&M expenses of ($87K)
- Net decrease in Annual Capital of ($1M)
  - GBF: Dryer Condenser Improvements ($500k)
  - Heating Loop Improvements ($400k)
- Net decrease in Debt Service of ($257K)

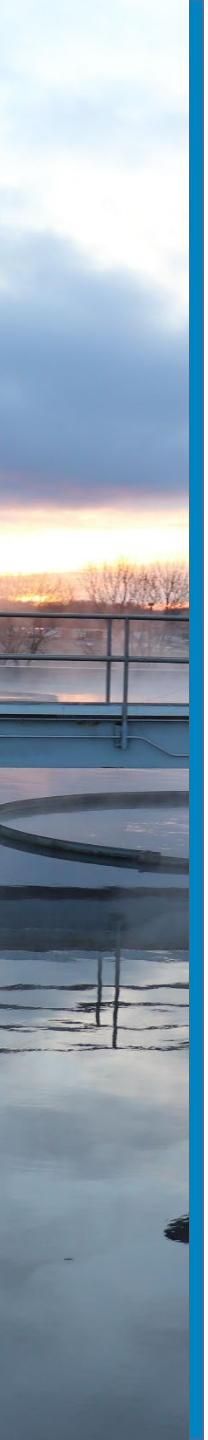
- Decrease Use of Plant Capital Replacement Reserve by ($1.4M)



2026 Revenue

Budget Categories	2025 Budget	2026 Budget	% Change
Municipal User Fees	$ 45,970,269	$ 49,026,301	6.6%
Mill User Fees and Direct Charges	$ 2,963,050	$ 3,057,320	3.2%
Mill Capital Charges	$ 2,112,463	$ 2,417,903	14.5%
Other Revenues	$ 1,324,346	$ 1,358,017	2.5%
ICR and Debt Reserve Transfers	$ 1,218,864	$ 1,221,069	0.2%
Contribution (TO)/FROM Capital Reserve	$ -	$ 600,000	0.0%
Total Revenues	$ 53,588,992	$ 57,680,610	7.6%

Municipal User Fees are 85% of Total Revenues



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Municipal Rate Comparison

Capital Charge included in Parameter Rate (Fully loaded rates)			
Parameter	2025 Budget	2026 Budget	% Change
Volume (1,000 gals)	$ 1.29313	$ 1.44631	11.8%
Biochemical Oxygen Demand (lbs)	$ 0.58524	$ 0.61122	4.4%
Suspended Solids (lbs)	$ 0.60936	$ 0.61808	1.4%
Phosphorus (lbs)	$ 2.69000	$ 2.93387	9.1%
Total Kjeldahl Nitrogen (lbs)	$ 1.07094	$ 1.13238	5.7%

Capital Charge NOT included in Parameter Rate (Billed rates)			
Parameter	2025 Budget	2026 Budget	% Change
Volume (1,000 gals)	$ 0.72877	$ 0.79559	9.2%
Biochemical Oxygen Demand (lbs)	$ 0.30578	$ 0.30691	0.4%
Suspended Solids (lbs)	$ 0.32944	$ 0.32148	-2.4%
Phosphorus (lbs)	$ 1.34133	$ 1.41349	5.4%
Total Kjeldahl Nitrogen (lbs)	$ 0.51682	$ 0.52326	1.2%

Capital Charge	$ 21,292,745	$ 23,589,099	10.78%

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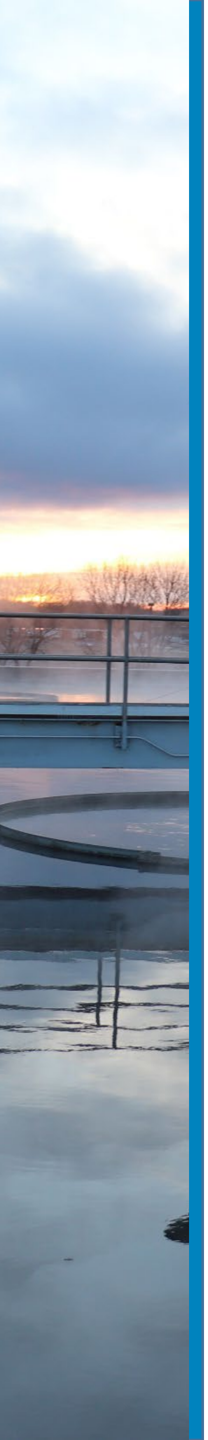

2026 DRAFT Budget Summary

2026 DRAFT Budget compared to 2025 Budget	Percentage
TOTAL Expenses increased	7.6% *
Capital Expenses increased	12.9%
O&M Expenses increased	3.1%
Municipal User Fees increased	6.6%
Note: A portion of the Interceptor Debt Service was offset through the use of ICR Reserves *$600k use of Plant Capital Replacement Reserves to stabilize rates between 5.5%-7%	

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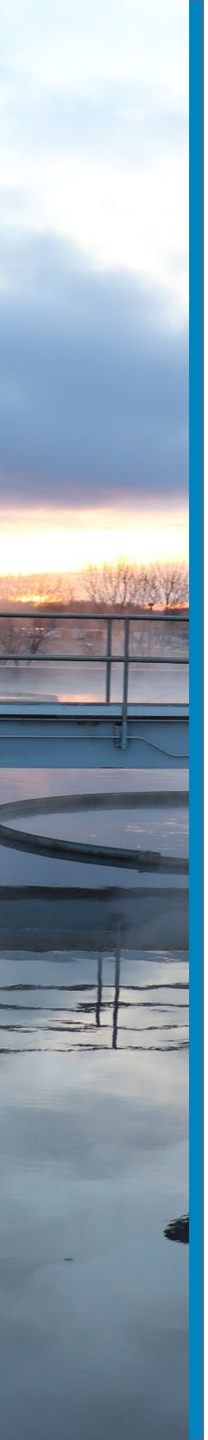

Customer Meetings (Budget Focus)

- All Customer meeting – September 17, 2025
- Village of Allouez – October 7, 2025
  - Requested to have a NEW Water Commission meeting be held in the evening
- Village of Ashwaubenon – October 28, 2025

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Next Steps

- Customer meeting(s)
- Budget hearing and adoption on *December 3, 2025*
- Customer notification

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2026 DRAFT Budget
October Workshop

Green Bay Metropolitan Sewerage District
2231 North Quincy Street | Green Bay, WI 54302 | Phone (920) 432-4893 | Fax (920) 432-4302 | www.newwater.us

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Message from the Executive Director

NEW Water is proud to serve the 239,000 residents, as well as businesses and industries in our Northeast Wisconsin community. Our team has developed the 2026 Budget to ensure regulatory compliance and service reliability.

Leveraging our Strategic Plan pillars of Community Partnership, Team, Organizational Optimization, and Environmental Quality, NEW Water is implementing cost-effective solutions to today's wastewater challenges.

To save costs and more sustainably protect water, NEW Water is pursuing pollution prevention initiatives, an Adaptive Management approach to permit compliance, as well as grants and funding to offset costs for the families, businesses, and industries served.
Drivers for the 2026 budget include:

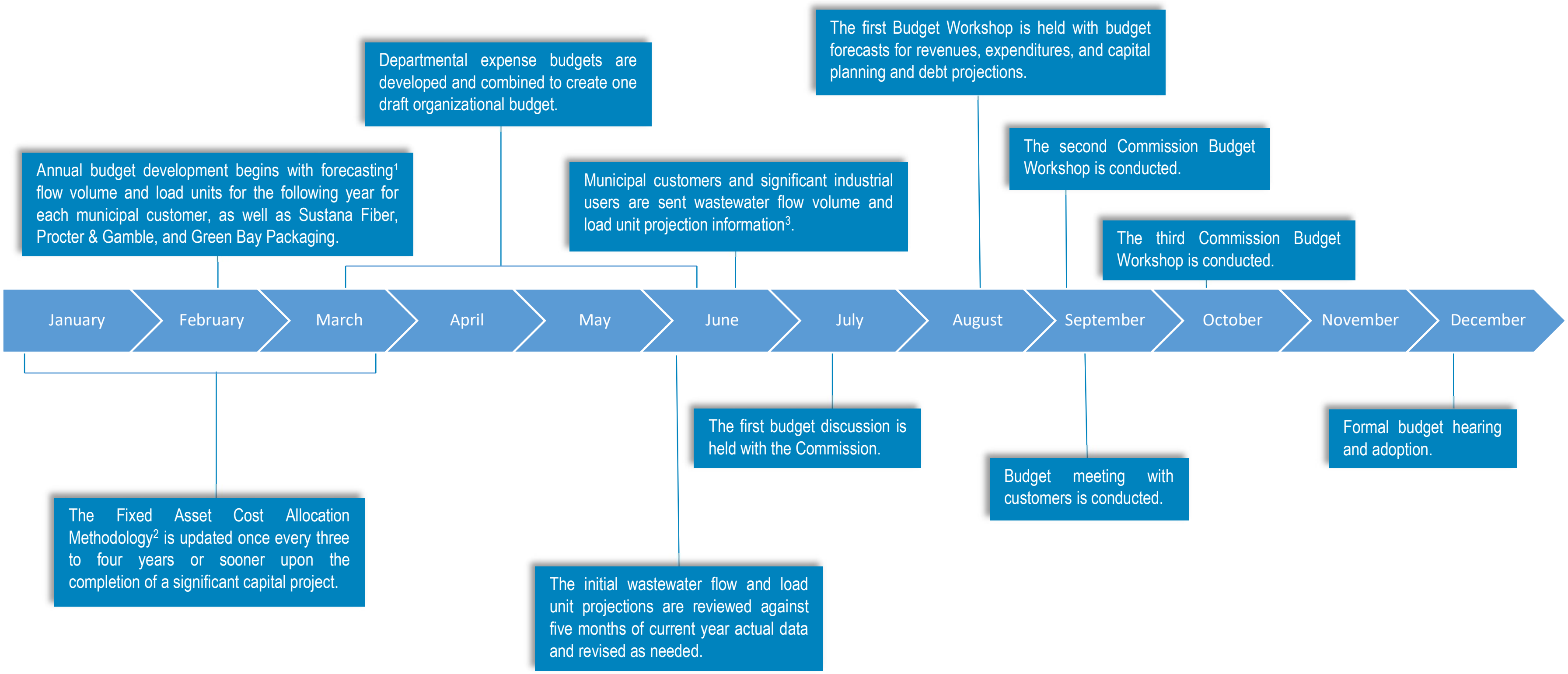
- Facility Plan and Capital Improvement Plan implementation, to achieve regulatory compliance, address aging infrastructure, and ensure reliability of our infrastructure.
- Strategic utilization of reserves to offset debt service and annual capital project costs.

We estimate that a typical family will pay about $28 per month for NEW Water services in 2026 (please note this does not include additional costs a municipality may need to charge their residents for their sewer operations).

Thank you to the NEW Water Commission for their leadership and to our community partners as we work towards our vision of protecting our most valuable resource, water.

Nathan Qualls, P.E.
Executive Director
NEW Water

Budget Calendar



[1] The forecasting process utilizes historical data along with additional adjustments for sewer service area growth.

[2] The Fixed Asset Cost Allocation Methodology is performed by an external rate consultant, who allocates new and existing capital investments to wastewater parameters (Flow, Biochemical Oxygen Demand, Suspended Solids, Phosphorus, and Total Kjeldahl Nitrogen) based upon the intended treatment purpose.

[3] The information is comprised of the most recent two to three years of actual annual wastewater units, as well as current and upcoming budgeted wastewater units.

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Summary of Revenue & Expenses

The following Summary of Revenues and Expenses table provides an overview of the previous two budgets, year-end actual, and proposed budget. The table is comprised of revenue sources, expenses, and capital and debt service categories. The specific budget items contained within each category are defined in the Summary of Revenues and Expenses Legend on the next page.

The right side of the summary table compares the proposed budget to current budget dollar and percent variances for each revenue and expense category. The notes at the bottom of the page provide additional clarity to categories within the table.

		2024 Budget	2024 Actual	2025 Budget	2026 Budget	% of Overall Expenses	2026 Budget Favorable/ (Unfavorable) Variance	% Variance
Revenues	Municipal User Fees [1]	$ 43,590,078	$ 44,182,080	$ 45,970,269	$ 49,026,301	85.0%	$ 3,056,032	6.6%
	P&G User Fees	1,686,011	1,835,953	1,735,887	1,746,255	3.0%	10,368	0.6%
	GBP User Fees	1,216,094	1,120,835	870,820	963,790	1.7%	92,971	10.7%
	Mill Direct Allocation Charges (Year-End)	302,693	329,870	356,343	347,275	0.6%	(9,068)	-2.5%
	P&G Capital Charges	1,410,763	1,410,763	1,191,157	1,363,386	2.4%	172,229	14.5%
	GBP Capital Charges	905,340	905,340	921,306	1,054,517	1.8%	133,211	14.5%
	General Reserve Interest	25,076	122,787	25,076	25,076	0.0%	-	0.0%
	Other Revenues	1,270,921	1,337,864	1,324,346	1,358,017	2.4%	33,671	2.5%
		50,406,977	**$ 51,245,492**	**52,395,203**	**$ 55,884,617**	**96.9%**	**$ 3,489,413**	**6.7%**
	DEBT and ICR Reserve Transfers	1,212,897	1,212,897	1,218,864	1,221,069	2.1%	2,205	0.2%
	Contribution (TO)/FROM Capital Reserve	-	(2,486,515)	-	600,000	1.0%	600,000	1.0%
	General Reserve Interest Offset	(25,076)	(122,787)	(25,076)	(25,076)	0.0%	(0)	0.0%
		$ 1,187,821	**$ (1,396,405)**	**$ 1,193,789**	**$ 1,795,993**	**3.1%**	**$ 602,205**	**50.4%**
	Total Revenues	**$ 51,594,798**	**$ 49,849,087**	**$ 53,588,992**	**$ 57,680,610**	**100.0%**	$ 4,091,619	7.6%
Expenses	Salaries & Benefits	13,364,548	13,024,315	13,699,999	14,230,718	24.7%	(530,719)	-3.9%
	Power	2,137,659	2,246,462	2,444,096	2,363,620	4.1%	80,476	3.3%
	Contracted Services	4,125,618	3,478,720	4,032,590	4,456,496	7.7%	(423,906)	-10.5%
	Maintenance & Repairs	2,990,765	2,402,904	2,558,195	2,515,274	4.4%	42,921	1.7%
	Chemicals	1,550,805	1,824,830	1,858,221	1,710,727	3.0%	147,494	7.9%
	Natural Gas & Fuel Oil	709,389	854,941	719,442	788,307	1.4%	(68,865)	-9.6%
	Solid Waste Disposal	460,750	244,483	384,893	366,899	0.6%	17,994	4.7%
	Interceptor System [2]	678,793	260,010	771,731	893,044	1.5%	(121,313)	-15.7%
	Information Technology & Administrative	1,024,608	998,026	1,010,086	1,016,880	1.8%	(6,795)	-0.7%
	Insurance	541,044	536,230	564,569	585,800	1.0%	(21,231)	-3.8%
	Supplies	260,297	264,229	269,103	278,683	0.5%	(9,580)	-3.6%
	Employee Training & Development	167,184	143,415	193,179	199,379	0.3%	(6,200)	-3.2%
	Travel and Meetings	104,111	80,512	113,056	106,081	0.2%	6,975	6.2%
	DNR Environmental Fees	166,706	177,488	192,649	187,520	0.3%	5,129	2.7%
	Total O & M Expenses	**$ 28,282,276**	**$ 26,536,565**	**$ 28,811,808**	**$ 29,699,428**	**51.5%**	**$ (887,619)**	**-3.1%**
	Debt Service [3]	18,065,522	18,065,522	20,947,184	22,503,682	39.0%	(1,556,499)	-7.4%
	Annual Capital	5,247,000	5,247,000	3,830,000	5,477,500	9.5%	(1,647,500)	-43.0%
	Total Debt Service, Annual Capital & Rate Stabilization	**$ 23,312,522**	**$ 23,312,522**	**$ 24,777,184**	**$ 27,981,182**	**48.5%**	**$ (3,203,999)**	**-12.9%**
	Total Expenses	**$ 51,594,798**	**$ 49,849,087**	**$ 53,588,992**	**$ 57,680,610**	**100.0%**	**$ (4,091,618)**	**-7.6%**

Notes:

[1] Municipal User Fees equal municipal customers plus Sustana Fiber.

[2] Interceptor System includes all expenses related to Interceptors, Meter and Lift Stations, including chemicals, power, phones, pretreatment program, and water.

[3] Debt Service for 2026 reflects collection and payments for 2027 Debt Payments.

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Summary of Revenues & Expenses Legend

Revenues	Municipal User Fees	Municipal customer and Sustana Fiber Volume, Biochemical Oxygen Demand, Suspended Solids, Phosphorus, and Kjeldahl Nitrogen parameter revenue.
	Procter & Gamble (P&G) User Fees	P&G Volume, Biochemical Oxygen Demand, Suspended Solids, Phosphorus, and Kjeldahl Nitrogen parameter revenue.
	Green Bay Packaging (GBP) User Fees	GBP Volume, Biochemical Oxygen Demand, Suspended Solids, Phosphorus, and Kjeldahl Nitrogen parameter revenue.
	Mill Direct Charges	P&G and GBP Daily Sample Pickup and Laboratory Testing, Inspection, Monitoring, Dewatering, Operation &Maintenance, and Diggers Hotline.
	P&G Capital Charges	P&G Capital and Debt Service Charges.
	GBP Capital Charges	GBP Capital and Debt Service Charges.
	General Reserve Interest	Interest Income from General Fund Accounts (unrestricted funds) other than Investment Accounts.
	Other Revenues	Pretreatment Permit Fee and Charges, Grants, Hauled Waste, High Strength Hauled Waste, Sampling, Laboratory Analysis, Property Leases, and Interceptor Cost Recovery Temporary Leases.
	Debt and ICR Reserve Transfers	Identified debt obligation payments from Debt and ICR Reserves. Debt Transfer is Georgia Pacific obligation payment. ICR Debt Transfer includes payments for identified interceptor projects and customer prepayments for interceptor capacity.
	Plant Capital Replacement Reserve	Collection to or designated expenses allocated for future capital projects.
	General Reserve Interest Offset	Offset of Interest Income from General Fund Accounts (unrestricted funds) other than Investment Accounts.
	General Fund Transfers	Designated expenses allocated to be paid by this fund.
Expenses	Salaries & Benefits	Salaries, PTO/Vacation Payout, Health Benefits Opt-Out, Health, Dental, & Life Insurances, Overtime, Other Premium (Stand-By, Double Time and Call-in), Wisconsin Retirement, Social Security, Workers Compensation, Uniforms, Employee Referral Services, Long Term Disability and Wellness Program.
	Power	All Power for the treatment facilities not including power for meter and lift stations.
	Contracted Services	Contractor and Consultant Contracted Services, Legal and Audit Services, Custodial and Lawn Services, Occupational Health, Fire Protection and Detection, Household Hazardous Waste Station, Environmental Programs, Hazardous Waste Disposal, GBP Phosphorus Credits (TMDL Transfer and Reclaimed Water), Receiving Waters Planning and Monitoring, Recruitment, Class and Compensation, and Rate Study.
	Maintenance & Repairs	Repair and Maintenance Buildings and Equipment, Small Tools, Fuel for Vehicles and Boats, Freight In and Out, Water, Biogas Generator Oil, Equipment Leases and Rentals.
	Chemicals	Sodium Hypochlorite and Bisulfite, Polymer, Ferric Chloride, Activated Carbon, Chemical Boiler Water, Odor Removal Material, Sodium Hydroxide. Thermal Oil Make-Up and Laboratory Chemicals for the facilities.
	Natural Gas & Fuel Oil	Diesel for Generators, Fuel Oil for Process, Natural Gas for Process, Incineration, and Heating of Facilities and Incinerator Bed Material.
	Solid Waste Disposal	Material (grit, screenings, ash, and dewatered sludge) hauled to landfills.
	Interceptor System	Repair and Maintenance of Interceptors, Lift Stations, and Meter Stations; Pretreatment Program; Power for Meter and Lift Stations; Chemicals for Odor Control; Water; Telemetry Services; and Telephones.
	Administrative and Information Technology	Publishing, Postage, Data Processing, Employee Recognition, Public Information, Telephones, Safety Shoes and Glasses, Memberships and Dues, Publications and Subscriptions, Software Licenses and Maintenace Agreements, Permits, Meeting Expenses, Bank Service Charges, Bond Issuance Cost, Records Management, Community Outreach Partnership, and Education & Public Outreach.
	Insurances	Automobile, Marine, Property, Boiler and Machinery, Liability, Umbrella, Commercial Crime, Public Officials, Cyber, and Pollution.
	Supplies	Employee Security Badges, Safety & First Aid Equipment and Supplies, Small Computer Hardware and Software, Small Office Supplies, Cleaning/Janitorial Supplies, Building/Grounds Supplies, Shipping Supplies, etc.
	Employee Training & Development	Employee Development (Registration), Training, and Tuition.
	Travel & Meetings	Travel & Meetings, Lodging, Transportation, Meals, and Mileage.
	DNR Environmental Fees	Annual Environmental Statement Fees from the DNR, which includes: charges from NR101 discharge (includes a charge for all parameter pounds that have permit limits), Hazardous Waste Disposal Fees, Air Emission Fees, and Laboratory Certification Fee. Other Fees such as Tier 2 report fees (related to hazardous material management on site) and other license or permit application fees which may arise.
Debt Service & Annual Capital	Debt Service	Principal and Interest obligation payments incurred for Long Term Capital projects from Clean Water Fund Loans, General Obligation Bonds, and Promissory Notes to financial institutions.
	Annual Capital	Capital Improvements (maintenance equipment and interceptor repairs or replacements) funded with cash and/or reserve funds.

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Municipal, Total Mills, & Sustana Fiber Rate Comparison

The following table shows the Cost of Service (COS) parameter unit rates for Municipal Customers, Sustana Fiber (SF), Procter & Gamble (P&G) and Green Bay Packaging (GBP). All unit rates are based upon the most current Cost Allocation Methodology Report which distributes the fixed asset investments to unit parameters and the system users.

The Municipal Customer parameter unit rates are calculated to capture Municipal Only and Common to All operation and maintenance expenses. Total capital is collected through the Capital Charge from the Municipal Customers and SF.

The Total Mills wastewater parameter unit rates are calculated in accordance with the Tripartite Agreements with P&G and GBP, City of Green Bay, and NEW Water. The Total Mills wastewater parameter unit rates are comprised of Mill Only and Common to All operation and maintenance expenses. P&G and GBP share the Total Mills unit rates because they convey their wastewater through a dedicated mill interceptor pipe that discharges to the Green Bay Treatment Facility.

The SF wastewater parameter unit rates are calculated in accordance with an agreement executed with SF, City of De Pere, and NEW Water. The SF wastewater parameter unit rates are comprised of Municipal Only and Common to All operation and maintenance expenses. SF conveys its wastewater through a dedicated pressurized force main that discharges into the De Pere Treatment Facility.

Per agreements and the dedicated sewer pipes to the treatment facilities, GBP, P&G, and SF do not participate in identified O&M expenses related to the municipal interceptor system. This is the main reasons for the difference in parameter unit rates across the user groups.

Municipal Operation and Maintenance Rate Comparison

Parameter	COS Title	Units	2025 COS Rate (Sustana Adjusted)	2026 COS Rate (Sustana Adjusted)	2026 Budget Comparison with 2025 Adopted Budget	2026 Budget Comparison with 2025 Adopted Budget % Change
Volume (1,000 GALS)	Flow	kgals	$0.72877	$0.79559	$0.0668	9.17%
Biochemical Oxygen Demand (LBS)	BOD	lbs	$0.30578	$0.30691	$0.0011	0.37%
Suspended Solids (LBS)	TSS	lbs	$0.32944	$0.32148	($0.0080)	-2.42%
Phosphorus (LBS)	PHOS	lbs	$1.34133	$1.41349	$0.0722	5.38%
Total Kjeldahl Nitrogen (LBS)	TKN	lbs	$0.51682	$0.52326	$0.0064	1.25%

Total Mills (P&G and GBP) Operation and Maintenance Rate Comparison [1]

Parameter	COS Title	Units	2025 COS Rate (Sustana Adjusted)	2026 COS Rate (Sustana Adjusted)	2026 Budget Comparison with 2025 Adopted Budget	2026 Budget Comparison with 2025 Adopted Budget % Change
Volume (1,000 GALS)	Flow	kgals	$0.54062	$0.58169	$0.0411	7.60%
Biochemical Oxygen Demand (LBS)	BOD	lbs	$0.30019	$0.30143	$0.0012	0.41%
Suspended Solids (LBS)	TSS	lbs	$0.32570	$0.31792	($0.0078)	-2.39%
Phosphorus (LBS)	PHOS	lbs	$1.32872	$1.40053	$0.0718	5.40%
Total Kjeldahl Nitrogen (LBS)	TKN	lbs	$0.50565	$0.51213	$0.0065	1.28%

Sustana Fiber Operation and Maintenance Rate Comparison [2,3]

Parameter	COS Title	Units	2025 COS Rate (Sustana Adjusted)	2026 COS Rate (Sustana Adjusted)	2026 Budget Comparison with 2025 Adopted Budget	2026 Budget Comparison with 2025 Adopted Budget % Change
Volume (1,000 GALS)	Flow	kgals	$0.55205	$0.59426	$0.0422	7.65%
Biochemical Oxygen Demand (LBS)	BOD	lbs	$0.29280	$0.29368	$0.0009	0.30%
Suspended Solids (LBS)	TSS	lbs	$0.31594	$0.30809	($0.0078)	-2.48%
Phosphorus (LBS)	PHOS	lbs	$1.28500	$1.35309	$0.0681	5.30%
Total Kjeldahl Nitrogen (LBS)	TKN	lbs	$0.49543	$0.50115	$0.0057	1.16%

[1] Capital Charges for P&G and GBP are billed separately

[2] Capital Charges for Sustana Fiber to be billed separately by City of De Pere

[3] Sustana Adjusted removes identified interceptor system costs from Sustana Fiber and assigns to Municipal

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Flow & Load Projections

The following table shows the budgeted wastewater parameter units and the associated forecasted revenues for Flow (Volume), Biochemical Oxygen Demand (BOD), Total Suspended Solids (TSS), Phosphorus (P), and Total Kjeldahl Nitrogen (TKN) for each customer. The budgeted wastewater parameter units are forecasted for each customer utilizing historical data, adjusted for sewer service area growth, and input received from customers. The wastewater parameter revenue amounts for each customer are derived by multiplying the budgeted wastewater parameter units by the appropriate parameter unit rates found on the previous page. The Capital Charge amount is distributed proportional to each customer based upon their budgeted use of the system.

* The Capital Charge for Procter & Gamble and Green Bay Packaging is calculated and collected differently. They are allocated an equitable portion of Mill Only and Common to All Capital and Debt Service Costs, which are based upon their allocated parameter capacities within their Tripartite Agreement. The total capital amount due from each mill is invoiced semi-annually/annually and shown on the Procter & Gamble Cost of Service and the Green Bay Packaging Cost of Service pages.

	VOLUME		BOD		TSS		PHOS		TKN		Capital Charge		TOTAL AMOUNT
	1,000 Gallons	Amount	Pounds	Amount	Pounds	Amount	Pounds	Amount	Pounds	Amount	Allocation	Amount	
City of Green Bay	4,773,878	$ 3,798,026	8,840,280	$ 2,713,162	8,560,308	$ 2,751,958	216,564	$ 306,110	1,457,640	$ 762,726	40.50%	$ 9,552,787	$ 19,884,769
City of De Pere	1,354,254	1,077,424	3,369,828	1,034,231	1,369,044	440,119	18,528	26,189	243,528	127,429	10.55%	2,489,280	5,194,672
Sustana Fiber	255,700	151,952	1,262,300	370,712	459,341	141,520	21,907	29,642	120,000	60,138	3.36%	793,162	1,547,125
Village of Allouez	705,000	560,887	905,000	277,753	1,080,000	347,197	22,500	31,803	166,000	86,861	5.04%	1,189,811	2,494,313
Village of Ashwaubenon	1,377,000	1,095,521	3,141,132	964,042	2,784,408	895,128	66,756	94,359	358,860	187,777	12.71%	2,997,864	6,234,691
Village of Bellevue	758,076	603,114	1,124,892	345,239	1,066,752	342,938	27,324	38,622	215,424	112,723	5.62%	1,324,774	2,767,411
Village of Hobart	268,170	213,352	468,312	143,729	470,593	151,286	10,796	15,260	92,031	48,156	2.24%	529,066	1,100,850
Village of Howard	918,822	731,001	1,800,000	552,436	4,400,000	1,414,507	34,044	48,121	374,544	195,984	11.58%	2,730,607	5,672,656
Village of Luxemburg	114,278	90,918	33,708	10,345	38,952	12,522	2,043	2,888	17,500	9,157	0.47%	109,940	235,770
Village of Pulaski	189,440	150,716	68,712	21,088	54,264	17,445	6,468	9,142	36,852	19,283	0.82%	192,558	410,233
Village of Suamico	215,419	171,384	683,148	209,664	477,420	153,480	13,800	19,506	76,944	40,262	2.36%	557,519	1,151,816
Town of Ledgeview Sanitary District #2	222,000	176,620	375,000	115,091	388,644	124,941	10,440	14,757	86,500	45,262	1.88%	442,410	919,081
Town of Lawrence - Utility District	145,000	115,360	317,784	97,531	404,000	129,877	7,620	10,771	62,844	32,884	1.53%	360,751	747,174
Pittsfield Sanitary District	13,861	11,028	20,645	6,336	26,030	8,368	544	769	4,335	2,268	0.11%	26,490	55,259
Scott Municipal Utility	132,066	105,070	172,212	52,853	207,672	66,762	4,236	5,988	32,784	17,155	0.96%	226,350	474,177
Dyckesville Sanitary District	28,415	22,607	55,819	17,131	70,378	22,625	1,472	2,081	11,721	6,133	0.28%	65,728	136,305
Total Municipal	**11,471,379**	**$ 9,074,978**	**22,638,772**	**$ 6,931,344**	**21,857,806**	**$ 7,020,674**	**465,042**	**$ 656,007**	**3,357,507**	**$ 1,754,199**	**100%**	**$ 23,589,099**	**$ 49,026,301**
Procter & Gamble	1,700,000	$ 988,868	534,650	$ 161,161	1,818,491	$ 578,139	1,000	$ 1,401	32,583	$ 16,687	*		$ 1,746,255
Green Bay Packaging	760,000	442,082	600,000	180,859	650,000	206,650	30,000	42,016	180,000	92,184	*		963,790
Total Mill	**2,460,000**	**$ 1,430,950**	**1,134,650**	**$ 342,020**	**2,468,491**	**$ 784,788**	**31,000**	**$ 43,416**	**212,583**	**$ 108,871**			**$ 2,710,045**
Grand Total													
Units	**13,931,379**		**23,773,422**		**24,326,297**		**496,042**		**3,570,090**				
Costs		**$ 10,505,928**		**$ 7,273,364**		**$ 7,805,462**		**$ 699,423**		**$ 1,863,070**		**$ 23,589,099**	**$ 51,736,346**

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User Fees by Source

The following table shows the annual revenue comparison of the upcoming budget to previous year budget and previous year actuals for municipal customers, Sustana Fiber, Green Bay Packaging, and Procter & Gamble.

	2026 Budget	2025 Budget	2024 Actual	2023 Actual	2022 Actual
City of Green Bay	$19,884,769	$19,081,379	$18,251,480	$16,994,630	$16,439,651
City of De Pere	5,194,672	5,164,054	5,754,815	5,324,817	5,317,287
Sustana Fiber	1,547,125	1,449,712	727,408	814,066	1,125,290
Village of Allouez	2,494,313	2,337,713	2,158,686	2,044,511	1,978,998
Village of Ashwaubenon	6,234,691	5,805,755	5,623,415	5,096,243	4,911,391
Village of Bellevue	2,767,411	2,669,211	2,468,486	2,230,461	2,057,014
Village of Hobart	1,100,850	1,034,618	961,424	938,316	851,240
Village of Howard	5,672,656	4,536,986	4,503,573	3,700,297	4,038,865
Village of Luxemburg	235,770	209,193	195,490	396,297	240,290
Village of Pulaski	410,233	380,873	317,441	289,315	278,780
Village of Suamico	1,151,816	1,045,518	1,054,908	992,853	949,780
Town of Ledgeview Sanitary District #2	919,081	818,763	765,904	709,302	648,339
Town of Lawrence - Utility District	747,174	798,819	741,423	773,913	711,900
Pittsfield Sanitary District	55,259	52,778	51,195	49,029	42,627
Scott Municipal Utility	474,177	456,574	422,534	411,347	388,933
Dyckesville Sanitary District	136,305	128,323	126,364	120,441	111,549
Total Municipal	**$49,026,301**	**$45,970,269**	**$44,124,546**	**$40,885,838**	**$40,091,934**
Green Bay Packaging	$963,790	870,820	1,120,835	1,992,668	1,607,422
Procter & Gamble	1,746,255	1,735,887	1,835,953	1,635,254	1,898,398
Total Mill	**$2,710,045**	**$2,606,707**	**$2,956,788**	**$3,627,922**	**$3,505,820**
Total User Fees	**$51,736,346**	**$48,576,975**	**$47,081,334**	**$44,513,760**	**$43,597,754**

Municipal Cost of Service

The following table shows the Municipal Cost of Service (COS) values used to develop the municipal parameter unit rates. The total Operating Cost is comprised of O&M expenses related to Municipal Only and Common to All system users. These costs are distributed to each parameter based upon the Cost Allocation Methodology Report. The report allocates new and existing capital investments to one of the five wastewater parameters (Flow, BOD, TSS, P, and TKN) based upon the intended treatment purpose to generate a percentage of investment for each parameter.

The Unit Operating and Capital Costs are derived by dividing the parameter dollar amounts into the total budgeted parameter units. The Operating and Capital Unit Costs are added together to get a Unit Combined Cost.

The Sustana Fiber (SF) Adjustment assigns certain system costs from SF Cost of Service to Municipal Cost of Service. This adjustment is required per the SF Agreement and Cost Allocation Methodology Report because SF does not utilize the municipal interceptor system.

The Capital Charge column shows the charge amount to be collected from the municipal customers. The Capital Cost is distributed to each parameter based upon the same process described above for the Operating Costs.

The bottom of the page provides a brief historical overview of the Municipal Cost of Service unit rates.

	Total	VOLUME	BOD	TSS	PHOS	TKN	Capital Charge
Unit Value		1,000 gal	pounds	pounds	pounds	pounds	N/A
Units		11,471,379	22,638,772	21,857,806	465,042	3,357,507	N/A
Cost of Service - Municipal							
Operating Cost	$ 25,437,202	$ 9,074,978	$ 6,931,344	$ 7,020,674	$ 656,007	$ 1,754,199	$ -
Capital Cost	23,589,099	$ -	$ -	$ -	$ -	$ -	23,589,099
Total Cost	**$ 49,026,301**	**$ 9,074,978**	**$ 6,931,344**	**$ 7,020,674**	**$ 656,007**	**$ 1,754,199**	**$ 23,589,099**
Unit Operating Cost		$0.79110	$0.30617	$0.32120	$1.41064	$0.52247	
Unit Capital Cost		$0.00000	$0.00000	$0.00000	$0.00000	$0.00000	
Unit Combined Cost		$0.79110	$0.30617	$0.32120	$1.41064	$0.52247	
Sustana Adjustment		$0.00449	$0.00074	$0.00028	$0.00285	$0.00079	
Adjusted Unit Combined Cost		**$0.79559**	**$0.30691**	**$0.32148**	**$1.41349**	**$0.52326**	

Note (1): Assigns certain costs to Municipal Cost of Service from Sustana Fiber Cost of Service.

Municipal Budget Rate History

Year	VOLUME	BOD	TSS	PHOS	TKN
2026	$0.79559	$0.30691	$0.32148	$1.41349	$0.52326
2025	$0.72877	$0.30578	$0.32944	$1.34133	$0.51682
2024	$0.72145	$0.30504	$0.31258	$1.25554	$0.53014
2023	$0.74231	$0.33401	$0.37324	$2.01844	$0.59012
2022	$0.70624	$0.31254	$0.33888	$1.91281	$0.54775

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Total Mills Cost of Service

The following table shows the Total Mills Cost of Service (COS) used to develop the parmater unit rates for Procter & Gamble (P&G) and Green Bay Packaging (GBP). P&G and GBP are charged the same unit parameter rates.

The Operating Cost are comprised of O&M expenses related to Mill Only and Common to All system users. The wastewater discharged from P&G and GBP enter a dedicated mill interceptor pipe that is not part of NEW Water's municipal interceptor system. As such, P&G and GBP participate in operating and capital costs for the capital investments they utilize, which results in different unit parameter rates than the Municipal Customer unit parameter rates.

The Capital Charge collected from P&G and GBP is related to the allocated parameter capacity per their Tripartite Agreements. P&G and GBP pay for their allocated capacity whether they use it or not, and the amount is collected semi-annually/annually through lump sum invoices.

The Direct Charges are labor and O&M expenses related to the dedicated mill interceptor, as well as wastewater sample collection and analysis costs paid monthly by the mills. The Credits are issued to GBP are defined in GBP's Tripartite Agreement and associated with TMDL waste load allocation transfer and pollutants returned to GBP in the reclaimed water.

	Total	VOLUME	BOD	TSS	PHOS	TKN	Capital Charge	Direct Charges
Unit Value		1,000 gal	pounds	pounds	pounds	pounds	N/A	N/A
Units		2,460,000	1,134,650	2,468,491	31,000	212,583	N/A	N/A
Cost of Service - Total Mills								
Operating Cost	$2,710,045	$1,430,950	$342,020	$784,788	$43,416	$108,871	$0	0
Capital Cost	2,417,903	0	0	0	0	0	2,417,903	0
Direct Charges	291,464	0	0	0	0	0	0	291,464
Credits	(172,013)	0	0	0	0	0	0	(172,013)
Total Cost	**$5,247,399**	**$1,430,950**	**$342,020**	**$784,788**	**$43,416**	**$108,871**	**$2,417,903**	**$119,451**
Unit Cost		**$0.58169**	**$0.30143**	**$0.31792**	**$1.40053**	**$0.51213**		

Total Mill Budget Rate History

Year	VOLUME	BOD	TSS	PHOS	TKN
2026	$0.58169	$0.30143	$0.31792	$1.40053	$0.51213
2025	$0.54062	$0.30019	$0.32570	$1.32872	$0.50565
2024	$0.53741	$0.29792	$0.30786	$1.23997	$0.51622
2023	$0.51689	$0.26526	$0.27744	$1.67370	$0.53359
2022	$0.46443	$0.24250	$0.24807	$1.60909	$0.47977

Procter & Gamble Cost of Service

The following table shows Procter & Gamble's (P&G) Cost of Service, which is a portion of the Total Mill Cost of Service units and revenues from the previous page. The budgeted unit parameter revenue is derived by multiplying the budgeted parameter units by the Total Mill unit rates.
The Capital Charge allocated to P&G is based upon its allocated capacities identified in the recent version of the P&G Tripartite Agreement. The capacities are a key component of the Cost Allocation Methodology Report and are applied to NEW Water's capital investments identified for Common to All and Mill Only system users. The capital cost is collected from P&G through a semi-annual invoice.
The Direct Charges budgeted to P&G are related to O&M labor and expense costs associated with the mill interceptor, the meter/sample station, and laboratory costs for wastewater sample analysis.

	Total	VOLUME	BOD	TSS	PHOS	TKN	Capital Charge	Direct Charges
Unit Value		1,000 gal	pounds	pounds	pounds	pounds	N/A	N/A
Units		1,700,000	534,650	1,818,491	1,000	32,583	N/A	N/A
Cost of Service - P&G								
Operating Cost	$1,746,255	$988,868	$161,161	$578,139	$1,401	$16,687	$0	0
Capital Cost [1]	1,363,386	0	0	0	0	0	1,363,386	0
Direct Charges	59,615	0	0	0	0	0	0	59,615
Total Cost	**$3,169,256**	**$988,868**	**$161,161**	**$578,139**	**$1,401**	**$16,687**	**$1,363,386**	**$59,615**
Unit Cost		**$0.58169**	**$0.30143**	**$0.31792**	**$1.40053**	**$0.51213**		

[1] Capital Charges invoiced semi-annually

Procter & Gamble Budget Rate History					
Year	VOLUME	BOD	TSS	PHOS	TKN
2026	$0.58169	$0.30143	$0.31792	$1.40053	$0.51213
2025	$0.54062	$0.30019	$0.32570	$1.32872	$0.50565
2024	$0.53741	$0.29792	$0.30786	$1.23997	$0.51622
2023	$0.51689	$0.26526	$0.27744	$1.67370	$0.53359
2022	$0.46443	$0.24250	$0.24807	$1.60909	$0.47977

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Green Bay Packaging Cost of Service

The following table shows Green Bay Packaging's (GBP) Cost of Service, which is a portion of the Total Mill Cost of Service units and revenues from the previous page. The budgeted unit parameter revenue is derived by multiplying the budgeted parameter units by the Total Mill unit rates.

The Capital Charge allocated to GBP is based upon its allocated capacities identified in the GBP Tripartite Agreement. The capacities are a key component of the Cost Allocation Methodology Report and are applied to NEW Water's capital investments identified for Common to All and Mill Only users. The capital cost is collected from GBP through an annual lump sum invoice.

The Direct Charge budgeted to GBP are related to O&M labor and expense costs associated with the mill interceptor, the meter/sample station, laboratory costs for wastewater sample analysis and the reclaimed water system.

The Credits budgeted to GBP are defined in GBP's Tripartite Agreement and associated with TMDL waste load allocation transfer and pollutants returned to GBP in the reclaimed water.

	Total	VOLUME	BOD	TSS	PHOS	TKN	Capital Charge	Direct Charges
Unit Value		1,000 gal	pounds	pounds	pounds	pounds	N/A	N/A
Units		760,000	600,000	650,000	30,000	180,000	N/A	N/A
Cost of Service - GBP								
Operating Cost	$963,790	$442,082	$180,859	$206,650	$42,016	$92,184	$0	0
Capital Cost [1]	1,054,517	0	0	0	0	0	1,054,517	0
Direct Charges	231,849	0	0	0	0	0	0	231,849
Credits	(172,013)	0	0	0	0	0	0	(172,013)
Total Cost	**$2,078,143**	**$442,082**	**$180,859**	**$206,650**	**$42,016**	**$92,184**	**$1,054,517**	**$59,836**
Unit Cost		**$0.58169**	**$0.30143**	**$0.31792**	**$1.40053**	**$0.51213**		

[1] Capital Charges invoiced annually

Green Bay Packaging Budget Rate History

Year	VOLUME	BOD	TSS	PHOS	TKN
2026	$0.58169	$0.30143	$0.31792	$1.40053	$0.51213
2025	$0.54062	$0.30019	$0.32570	$1.32872	$0.50565
2024	$0.53741	$0.29792	$0.30786	$1.23997	$0.51622
2023	$0.51689	$0.26526	$0.27744	$1.67370	$0.53359
2022	$0.46443	$0.24250	$0.24807	$1.60909	$0.47977

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Sustana Fiber Cost of Service

The following table shows Sustana Fiber's (SF) Cost of Service. The budgeted unit parameter revenue is derived by multiplying the budgeted parameter units by the SF unit rates.

The Capital Cost is collected through the Capital Charge, which is the same process used for the municipal customers. The Capital Charge amount collected from SF is based upon its budgeted use of the system.

The Direct Charges budgeted to SF are related to O&M labor and expenses associated with its dedicated force main from the SF facility to the De Pere Treatment Facility, as well as sample collection and laboratory analysis expenses.

The Less SF Adjustment removes identified interceptor system costs from SF and assigns them to Municipal Cost of Service.

The bottom of the page shows a historical overview of the SF Cost of Service unit rates.

	Total	VOLUME	BOD	TSS	PHOS	TKN	Capital Charge [1]	Direct Charges
Unit Value		1,000 gal	pounds	pounds	pounds	pounds	N/A	N/A
Units		255,700	1,262,300	459,341	21,907	120,000	N/A	N/A
Cost of Service - SF								
Operating Cost	$829,902	$202,284	$386,480	$147,539	$30,903	$62,696	$0	0
Capital Cost [1]	793,162	0	0	0	0	0	793,162	0
Subtotal Cost of Service	$1,623,064	$202,284	$386,480	$147,539	$30,903	$62,696	$793,162	0
Direct Charges	$55,811	$0	$0	$0	$0	$0	$0	55,811
Less SF Adjustment	(75,939)	(50,332)	(15,768)	(6,020)	(1,261)	(2,558)	0	0
Total Cost	**$1,602,936**	**$151,952**	**$370,712**	**$141,520**	**$29,642**	**$60,138**	**$793,162**	**$55,811**
Unit Cost		$0.79110	$0.30617	$0.32120	$1.41064	$0.52247		
SF Adjustment		($0.19684)	($0.01249)	($0.01310)	($0.05755)	($0.02132)		
Unit Cost (with SF Adjustment)		**$0.59426**	**$0.29368**	**$0.30809**	**$1.35309**	**$0.50115**		

[1] The Capital Charge for Sustana Fiber to be billed separately by the City of De Pere.

Sustana Fiber Budget Rate History

Year	VOLUME	BOD	TSS	PHOS	TKN
2026	$0.59426	$0.29368	$0.30809	$1.35309	$0.50115
2025	$0.55205	$0.29280	$0.31594	$1.28500	$0.49543
2024	$0.53100	$0.29096	$0.29870	$1.19867	$0.50660
2023	$0.55810	$0.32032	$0.35947	$1.93358	$0.56360
2022	$0.48341	$0.30142	$0.32798	$1.84073	$0.52557

Allocation of Capital and Debt Service Costs

The following tables show the Allocation of Capital and Debt Service Costs for Municipal Only and Common to All users. The Common to All Debt Service costs are assigned to Municipal Customers, Sustana Fiber (SF), Green Bay Packaging (GBP), and Procter & Gamble (P&G). GBP and P&G are allocated capital and debt costs based upon their permanent capacity allocations per their Tripartite Agreements and the recent version of the Cost Allocation Methodology Report. Per the agreements and the report, GBP and P&G do not participate in capital and debt costs associated with the municipal interceptor system.

The Debt Service Offsets section shows customers that have prepaid their debt service obligations, along with other identified debt service obligation payments from NEW Water financial reserves. The prepayments and identified debt obligations are held within NEW Water's financial reserves and are applied annually to offset the amount NEW Water needs to collect for its required debt obligations payments.

The Annual Capital Outlays section is the sum of the annual capital projects. NEW Water collects these funds through the Cost of Service parameter unit rates for capital improvements funded with cash and not through debt.

The Revenues and Transfers section lists the interest revenue anticipated on NEW Water's General Reserve and miscellaneous revenues NEW Water collects for various professional services rendered and land leases. Contribution to Capital Reserves shows the budgeted amount to be collected and transferred to the Plant Capital Replacement Reserve for future capital projects that are Common to All system users.

The bottom of the page shows the total debt service required and the portions that are to be collected from the municipal customers and the two paper mills. The capital debt from both mills will match the debt service payment on P&G's and GBP's COS pages.

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Allocation of Capital and Debt Service Costs

Debt Service	FY2026	Allocations [1] Municipal	Green Bay Packaging	P&G
Debt Service - Municipal Only				
4198-29 Phase 2 Interceptor Rehabilitation	215,847	215,847	0	0
4198-45 DPF East Service Area Interceptor Rehabilitation	186,473	186,473	0	0
East Bayshore Lift Stations - Rehabilitation (260)	52,108	52,108	0	0
East River Lift Station - Upsizing & Force Main (401)	299,829	299,829	0	0
ERI Interceptor Rehabilitation (313) CWFL	908,782	908,782	0	0
Other General Obligation Debt				
2008 General Obligation - Re-issued March 2018	491,907	491,907	0	0
FRC & EFR Interceptor Rehabilitation (313) - GO Bond	1,331,830	1,331,830	0	0
Total Debt Service - Municipal Only	**$3,486,776**	**$3,486,776**	**$0**	**$0**
Debt Service - Common to All				
4198-24 GBF Electrical Generation Facility Project	207,925	186,771	9,226	11,928
4198-25 GBF RAS/WAS Improvements	661,562	594,257	29,354	37,951
4198-32 GBF Administration & Maintenance Building HVAC Replacement	206,037	185,076	9,142	11,820
4198-35 Combined Treatment Facilities Projects (Solids, Ferric Chloride, Gate Replacement, Bar Screens, M&C WAS)	299,945	269,430	13,309	17,207
4198-37 Consolidation/Conveyance Project (Chemical Feed Building)	878,892	789,477	38,997	50,419
4198-44 GBF R2E2 Solids Management Plan Construction	979,524	879,871	43,462	56,192
4198-52 GBF Disinfection System Upgrade Project	112,857	101,375	5,007	6,474
4198-99 GBF Solids Management Plan/R2E2 - Construction	8,495,135	7,630,871	376,930	487,334
4198-48 DPF UV Disinfection System Equipment Upgrade	270,535	243,012	12,004	15,520
4198-53 DPF Substation & Emergency Generator (2019 Budget)	850,124	763,635	37,720	48,768
4198-63 DPF - Tertiary Filter Replacement	582,251	523,015	25,835	33,402
DPF: Metro Pumping & Headworks Improvements 4198-73 (355)	656,583	589,785	29,133	37,666
GBF: Metro Pumping & Headworks Improvements (357)	404,458	363,310	17,946	23,202
GBF: North Plant Clarifiers Rehabilitation 4198-57 (358)	2,625,446	2,358,342	116,491	150,612
GBF: Thickening Improvements 4198-61 (356)	615,800	553,151	27,323	35,326
Other General Obligation Debt				
2008 General Obligation - Re-issued March 2018	287,043	257,840	12,736	16,467
Dec. 2007 Promissory Note to City of De Pere	160,485	144,158	7,121	9,206
GBF Solids Management Plan - Design	722,304	648,819	32,049	41,436
Total Debt Service - Common to All	**$19,016,906**	**$17,082,196**	**$843,782**	**$1,090,928**

Debt Service	FY2026	Allocations [1] Municipal	Green Bay Packaging	P&G
Debt Service Offsets				
Mill Capital Charges (Georgia-Pacific)	(326,842)	(326,842)	0	0
4198-45 - De Pere Eastside Interceptor Rehabilitation	(120,071)	(120,071)	0	0
4198-29 - City of De Pere Rehabilitation Interceptor Ashwaubenon Creek Payment	(53,472)	(53,472)	0	0
Balance of Debt Payments Funded from ICR Reserve	(720,685)	(720,685)	0	0
Total Debt Service Offsets	**($1,221,069)**	**($1,221,069)**	**$0**	**$0**
TOTAL DEBT SERVICE	**$21,282,613**	**$19,347,903**	**$843,782**	**$1,090,928**
Annual Capital Outlay				
2026 Requests - Allocated to All	5,477,500	4,920,239	243,037	314,223
2026 Requests - Allocated to Municipal Only	0	0	0	0
TOTAL ANNUAL CAPITAL OUTLAY	**$5,477,500**	**$4,920,239**	**$243,037**	**$314,223**
TOTAL ANNUAL CAPITAL, DEBT SERVICE, AND CAPITAL RESERVES	**$26,760,113**	**$24,268,142**	**$1,086,820**	**$1,405,151**
Revenues & Transfers				
General Reserve Interest Offset	(25,076)	(25,076)	0	0
Miscellaneous Revenue Offset [2]	(128,035)	(115,009)	(5,681)	(7,345)
Total Non-Rate Revenues (Capital-Related)	**($153,111)**	**($140,085)**	**($5,681)**	**($7,345)**
Contribution TO/(FROM) Capital Reserve	**($600,000)**	**($538,958)**	**($26,622)**	**($34,420)**
Net Annual Capital, Debt Service, and Operating Fund Capital Reserve	**$26,007,002**	**$23,589,099**	**$1,054,517**	**$1,363,386**

[1] Based on Revised Cost of Service Allocations from Raftelis Financial Consultants dated Dec 13 2022 (Table 7 – Option 2).

[2] Miscellaneous Revenues are sampling & lab analysis from City of De Pere, Village of Ashwaubenon; and lease payments from Green Bay Yachting Club, US Venture, and temporary interceptor leases.

[3] Total Debt Collected in 2026 Budget is for 2027 debt obligation payments. Metropolitan Sewerage Districts are permitted to abate taxation by having sufficient funds available in designated debt service fund to pay their debt obligation payments for the following year. Metropolitan Sewerage Subchapter I 200.13(2).(5) permits Sewerage Districts to levy a tax upon property for its performance of duties.

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Summary of Debt Service Schedule

The following table is a summary of existing and future capital projects that are or will be financed through the Wisconsin Clean Water Fund Program, General Obligation Sewerage Bonds or other loan instruments. The summary includes a brief description of Green Bay Facility (GBF), De Pere Facility (DPF) and Interceptor capital projects, the original loan amount, the required debt service payment to be collected for payment in the subsequent year, loan start date, and the last payment date.

The top of the table lists existing debt while the bottom of the table lists information for new debt.

The bottom of the page lists new plant and interceptor major capital projects, the estimated construction amount, and anticipated loan start date.

Issue	Description	Original Amount	2026 Budget for 2027 Debt Payments	Loan Date	Last Payment
Dec. 2007	Promissory Note to City of De Pere	2,000,000	160,485	12/28/2007	Dec 2027
Sep. 2008	2008 General Obligation - Re-issued March 2018	6,505,000	778,950	3/15/2028	May 2028
4198-25	GBF RAS/WAS Improvements	10,460,782	661,562	3/11/2009	May 2028
4198-35	Combined Treatment Facilities Projects (Solids, Ferric Chloride, Gate Replacement, Bar Screens, M&C WAS)	4,211,341	299,945	12/9/2009	May 2029
4198-37	Consolidation/Conveyance Project (Chemical Feed Building)	12,821,922	878,892	12/9/2009	May 2029
4198-29	Phase 2 Interceptor Rehabilitation	3,421,382	215,847	11/10/2010	May 2030
4198-24	GBF Electrical Generation Facility Project	3,246,148	207,925	12/22/2010	May 2030
4198-32	GBF Administration & Maintenance Building HVAC Replacement	3,133,312	206,037	4/10/2013	May 2032
Jul. 2013	GBF Solids Management Plan - Design	20,000,000	722,304	8/20/2013	May 2038
4198-45	DPF East Service Area Interceptor Rehabilitation	3,146,593	186,473	12/12/2012	May 2032
4198-48	DPF UV Disinfection System Equipment Upgrade	4,272,020	270,535	1/8/2014	May 2033
4198-44	GBF R2E2 Solids Management Plan Construction	15,209,242	979,524	8/13/2014	May 2034
4198-52	GBF Disinfection System Upgrade Project	1,850,000	112,857	12/23/2015	May 2035
4198-53	DPF Substation & Emergency Generator (2019 Budget)	14,630,180	850,124	6/30/2019	May 2039
4198-63	DPF - Tertiary Filter Replacement	9,487,118	582,251	11/10/2021	May 2041
4198-99	GBF Solids Management Plan/R2E2 - Construction	138,880,269	8,495,135	10/14/2015	May 2035
Total Existing Debt		**$253,275,309**	**$15,608,847**		
MAJOR CAPITAL: PLANT					
(New) [1]	DPF: Metro Pumping & Headworks Improvements 4198-73 (355)	24,300,000	656,583	6/1/2024	May 2047
(New) [1]	GBF: Metro Pumping & Headworks Improvements (357)	70,000,000	404,458	7/1/2027	May 2049
(New)	GBF: North Plant Clarifiers Rehabilitation 4198-57 (358)	39,060,000	2,625,446	3/1/2023	May 2046
(New) [1]	GBF: Thickening Improvements 4198-61 (356)	26,510,000	615,800	4/1/2024	May 2047
MAJOR CAPITAL: INTERCEPTORS					
(New) [1]	East Bayshore Lift Stations - Rehabilitation (260)	5,371,000	52,108	2/1/2027	May 2049
(New) [1]	East River Lift Station - Upsizing & Force Main (401)	11,710,000	299,829	2/1/2026	May 2047
(New)	ERI Interceptor Rehabilitation (313) CWFL	13,520,378	908,782	9/1/2025	May 2044
(New)	FRC & EFR Interceptor Rehabilitation (313) - GO Bond	18,100,000	1,331,830	9/1/2025	May 2044
Total New Debt		**208,571,378**	**$6,894,836**		
Grand Total with New Debt		**$461,846,687**	**$22,503,682**		

[1] Interest Only

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Allocation of Operation and Maintenance Costs

The following tables show the budgeted operation and maintenance expenses allocated to “Common to All”, “Municipal Only” and “Mill Only” users. The assignment of these expenses is in conformance with the Tripartite Agreements with Procter & Gamble and Green bay Packaging, and the most recent Cost Allocation Methodology report.

ITEM	Total	Common to All [1]					Municipal Only [1]		Mill Only [1]	
		Flow	BOD	TSS	PHOS	TKN	Flow	Industry	Flow	Direct
Salaries & Benefits										
Laboratory & Research & Environmental Services										
Operational Testing	$ 852,949	$ 119,413	$ 102,354	$ 76,765	$ 51,177	$ 59,706	$ 179,119	$ 204,708	$ -	$ 59,706
Water Quality Testing	1,060,280	1,060,280	0	0	0	0	0	0	0	0
Total Laboratory Services	**$ 1,913,229**	**$ 1,179,693**	**$ 102,354**	**$ 76,765**	**$ 51,177**	**$ 59,706**	**$ 179,119**	**$ 204,708**	**$ -**	**$ 59,706**
Treatment										
Pump Station	$ 171,202	$ 171,202	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Primary Treatment	230,031	230,031	-	-	-	-	-	-	-	-
Grit Removal	29,958	-	-	29,958	-	-	-	-	-	-
Aeration	329,998	-	164,999	-	-	164,999	-	-	-	-
Final & Chlorine Contact Basins	294,140	294,140	-	-	-	-	-	-	-	-
Filtration	43,831	43,831	-	-	-	-	-	-	-	-
Primary Thickeners	114,273	686	10,285	102,617	686	-	-	-	-	-
Waste Activated Sludge Thickeners	244,871	-	146,923	93,051	-	4,897	-	-	-	-
Dewatering/Incineration	636,665	2,139	200,200	426,584	2,139	5,604	-	-	-	-
Primary Sludge	356,469	2,139	32,082	320,109	2,139	-	-	-	-	-
Secondary Sludge	280,196	-	168,118	106,475	-	5,604	-	-	-	-
Incineration	762,811	2,130	276,630	473,764	2,130	8,156	-	-	-	-
Primary Sludge	355,012	2,130	31,951	318,801	2,130	-	-	-	-	-
Secondary Sludge	407,799	-	244,679	154,963	-	8,156	-	-	-	-
Miscellaneous	353,208	986	128,090	219,370	986	3,777	-	-	-	-
Grit Removal	232,999	325	42,248	72,355	116,825	1,246	-	-	-	-
Filtration	296,814	829	107,638	184,344	829	3,174	-	-	-	-
Solids, General	334,450	1,020	113,954	215,167	1,020	3,288	-	-	-	-
Reclaimed Water	1,274	-	-	-	-	-	-	-	-	1,274
Total Treatment	**$ 4,076,524**	**$ 747,319**	**$ 1,190,966**	**$ 1,817,210**	**$ 124,614**	**$ 195,140**	**$ -**	**$ -**	**$ -**	**$ 1,274**
Maintenance/Engineering										0
Maintenance	$ 3,016,235	$ 715,813	$ 879,006	$ 852,754	$ 87,462	$ 251,248	$ 195,069	$ -	$ 34,883.58	$ -
Engineering	1,093,549	259,521	318,687	309,170	31,710	91,091	70,723	0	12,647	0
Total All Above	**$ 10,099,538**	**$ 2,902,345**	**$ 2,491,013**	**$ 3,055,899**	**$ 294,964**	**$ 597,185**	**$ 444,911**	**$ 204,708**	**$ 47,531**	**$ 60,981**
Business Services & Information Systems	$ 2,783,811	$ 816,546	$ 700,822	$ 859,747	$ 82,985	$ 168,012	$ 125,171	$ -	$ 12,032	$ 18,496
Total Salaries & Benefit Costs	**$ 12,883,349**	**$ 3,718,891**	**$ 3,191,835**	**$ 3,915,646**	**$ 377,949**	**$ 765,197**	**$ 570,083**	**$ 204,708**	**$ 59,563**	**$ 79,477**
Power										
Metro Pump	$ 277,967	$ -	$ -	$ -	$ -	$ -	$ 277,967	$ -	$ -	$ -
Mill Pump	20,161	-	-	-	-	-	-	-	20,161	-
Reclaimed Water	106,741	-	-	-	-	-	-	-	-	106,741
Secondary Effluent Pump	14,823	14,823	-	-	-	-	-	-	-	-
Process Air Compressors	714,972	-	464,732	-	-	250,240	-	-	-	-
Solids Building	456,087	1,274	165,398	283,266	1,274	4,876	-	-	-	-
Primary Sludge	212,263	1,274	19,104	190,612	1,274	-	-	-	-	-
Secondary Sludge	243,824	-	146,295	92,653	-	4,876	-	-	-	-
All Other Plant	772,869	183,417	225,233	218,507	22,411	64,379	49,984	-	8,938	-
Total Power	**$ 2,363,620**	**$ 199,514**	**$ 855,363**	**$ 501,772**	**$ 23,685**	**$ 319,496**	**$ 327,951**	**$ -**	**$ 29,100**	**$ 106,741**
Fuel										
Fuel - Diesel for Generators	$ 12,906	$ 12,906	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Building	372,431	88,385	108,536	105,294	10,799	31,023	24,086	-	4,307	-
Incineration & Process	402,969	1,125	146,135	250,275	1,125	4,309	-	-	-	-
Primary Sludge	187,542	1,125	16,879	168,413	1,125	-	-	-	-	-
Secondary Sludge	215,427	0	129,256	81,862	0	4,309	0	0	0	0
Total Fuel	**$ 788,307**	**$ 102,417**	**$ 254,671**	**$ 355,569**	**$ 11,925**	**$ 35,331**	**$ 24,086**	**$ -**	**$ 4,307**	**$ -**
Chemicals										
Sodium Hypochlorite	$ 454,692	$ 454,692	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Thickening Polymer	122,640	-	73,584	46,603	-	2,453	-	-	-	-
Gravity Thickener Polymer	-	-	-	-	-	-	-	-	-	-
Dewatering Polymer	490,560	1,370	177,900	304,676	1,370	5,245	-	-	-	-
Primary Sludge	228,307	1,370	20,548	205,019	1,370	-	-	-	-	-
Secondary Sludge	262,253	-	157,352	99,656	-	5,245	-	-	-	-
Sodium Bisulfite	165,622	165,622	-	-	-	-	-	-	-	-
Ferric Chloride	260,525	130,263	-	-	130,263	-	-	-	-	-

ITEM	Total	Common to All [1]					Municipal Only [1]		Mill Only [1]	
		Flow	BOD	TSS	PHOS	TKN	Flow	Industry	Flow	Direct
Odor Control	-	-	-	-	-	-	-	-	-	-
Magnesium Chloride	-	-	-	-	-	-	-	-	-	-
Sodium Hydroxide – Air Pollution	28,520	80	10,343	17,713	80	305	-	-	-	-
Sodium Hydroxide – Nutrient Removal	-	-	-	-	-	-	-	-	-	-
Activated Carbon	-	-	-	-	-	-	-	-	-	-
Aqua Ammonia	-	-	-	-	-	-	-	-	-	-
Reclaimed Water	63,868	-	-	-	-	-	-	-	-	63,868
Other Chemicals	176,300	176,300	-	-	-	-	-	-	-	-
Total Chemicals	**$ 1,762,727**	**$ 928,326**	**$ 261,826**	**$ 368,992**	**$ 131,712**	**$ 8,003**	**$ -**	**$ -**	**$ -**	**$ 63,868**
Maintenance & Repairs										
Maintenance & Repairs	**$ 2,463,274**	**$ 583,513**	**$ 716,543**	**$ 695,144**	**$ 71,297**	**$ 204,811**	**$ 159,015**	**$ -**	**$ 28,436**	**$ 4,514**
All Other Expenses										
Solid Waste	$ 366,899	$ 1,025	$ 133,054	$ 227,872	$ 1,025	$ 3,923	$ -	$ -	$ -	$ -
Primary Sludge	170,755	1,025	15,368	153,338	1,025	-	-	-	-	-
Secondary Sludge	196,144	-	117,686	74,535	-	3,923	-	-	-	-
DNR Enviromental Fees	187,520	1,369	63,129	66,602	42,343	14,077	-	-	-	-
Other Miscellaneous	6,643,319	1,576,592	1,936,027	1,878,209	192,638	553,378	429,643	-	76,832	-
Biogas Treatment	-	-	-	-	-	-	-	-	-	-
Total All Other	**$ 7,197,738**	**$ 1,578,985**	**$ 2,132,211**	**$ 2,172,684**	**$ 236,006**	**$ 571,378**	**$ 429,643**	**$ -**	**$ 76,832**	**$ -**
Total Treatment Plant O & M	**$ 27,459,015**	**$ 7,111,646**	**$ 7,412,450**	**$ 8,009,808**	**$ 852,573**	**$ 1,904,216**	**$ 1,510,778**	**$ 204,708**	**$ 198,238**	**$ 254,599**
Field Services O & M										
Pretreatment	$ 172,606	$ -	$ -	$ -	$ -	$ -	$ -	$ 172,606	$ -	$ -
Municipal Interceptors	902,215	-	-	-	-	-	902,215	-	-	-
Mill Interceptors	1,112	-	-	-	-	-	-	-	212	900
Sustana Fiber Force Main	26,094	-	-	-	-	-	-	-	-	26,094
Municipal Metering Stations	169,373	-	-	-	-	-	169,373	-	-	-
Mill Metering Stations	34,972	-	-	-	-	-	-	-	-	34,972
Municipal Lift Stations	**$ 183,312**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 183,312**	**$ -**	**$ -**	**$ -**
Subtotal	**$ 1,489,683**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 1,254,900**	**$ 172,606**	**$ 212**	**$ 61,966**
All Other (Field Services Salaries after distribution)	**$ 750,730**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 632,865**	**$ 87,048**	**$ 107**	**$ 30,710**
Total Interceptor System O & M	**$ 2,240,413**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 1,887,765**	**$ 259,653**	**$ 318**	**$ 92,676**
Total O & M Costs	**$ 29,699,428**	**$ 7,111,646**	**$ 7,412,450**	**$ 8,009,808**	**$ 852,573**	**$ 1,904,216**	**$ 3,398,543**	**$ 464,361**	**$ 198,556**	**$ 347,275**
Distribution to Participants										
Municipal	$ 26,564,587	$ 5,855,873	$ 7,058,671	$ 7,197,019	$ 799,292	$ 1,790,828	$ 3,398,543	$ 464,361	$ -	$ -
Sustana Fiber	55,811	-	-	-	-	-	-	-	-	55,811
Green Bay Packaging	1,210,046	387,962	187,077	214,023	51,563	96,008	-	-	61,295	212,117
Procter & Gamble	1,868,984	867,811	166,702	598,766	1,719	17,379	-	-	137,261	79,347
Total	**$ 29,699,428**	**$ 7,111,646**	**$ 7,412,450**	**$ 8,009,808**	**$ 852,573**	**$ 1,904,216**	**$ 3,398,543**	**$ 464,361**	**$ 198,556**	**$ 347,275**

[1] Expenses are first allocated to cost components (Flow, BOD, TSS, PHOS, TKN) and then allocated to Municipal and Mill customers based on projected annual wastewater flows and loadings.

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Interceptor System O&M

The following table is the interceptor system operation and maintenance (O&M) expenses that are budgeted from NEW Water's Field Services and Maintenance Departments. The tables shows the distribution of the O&M expenses to the three paper mills (Procter & Gambe, Green Bay Packaging and Sustana Fiber) as well as GBMSD meter stations, interceptors, lift stations and Pretreatment Program. The process to separate O&M expenses is done in conformance of the most recent Cost Allocation Methodology report and Tripartite Agreements with Procter & Gamble and Green Bay Packaging and an service agreement with Sustana Fiber. The separation of O&M costs is required to develop the Municipal, Total Mills and Sustana Fiber cost of service unit rates.

Mills						
Account Name	P&G Meter Station	P&G Interceptor	GBP Meter Station	GBP Interceptor	Sustana Fiber Force Main	Total
Salaries - P&G Interceptor		80				$ 80
Benefits - P&G Interceptor		26				26
Salaries - P&G Meter Station	14,331					14,331
Benefits - P&G Meter Station	4,625					4,625
Salaries - GBP Interceptor				80		80
Benefits - GBP Interceptor				26		26
Salaries - GBP Meter Station			9,162			9,162
Benefits - GBP Meter Station			2,957			2,957
Salaries - Sustana Fiber - Force Main					80	80
Benefits - Sustana Fiber - Force Main					26	26
Salaries - Sustana Fiber - Meter Station					18,324	18,324
Benefits - Sustana Fiber - Meter Station					5,914	5,914
Repair & Maintenance (R & M) - P&G Interceptor	-	450				450
R & M - P&G Meter Station	1,080					1,080
Phones - P&G	675					675
Power - P&G	-					-
Repair & Maintenance (R & M) - GBP Interceptor			-	450		450
R & M - GBP Meter Station			1,071			1,071
Phones - GBP			1,071			1,071
Power - GBP			-			-
R & M - Force Main					1,500	1,500
R & M - Meter Station					250	250
Chemicals					-	-
Total	$ 20,711	$ 556	$ 14,261	$ 556	$ 26,094	$ 62,178

GBMSD Interceptors, Meter and Lift Stations, Pretreatment		
Account Name	Interceptor, Meter and Lift Stations	Pretreatment
Salaries – Pretreatment		$ 123,044
Salaries – GBMSD Interceptors, Meter and Lift Stations	285,961	
Benefits – Pretreatment		39,712
Benefits – GBMSD Interceptors, Meter and Lift Stations	92,292	
Pretreatment Program		9,850
R & M – East Bayshore System Lift Stations	65,534	
R & M – East Bayshore Force Main	1,500	
R & M – East River Lift Station	30,672	
R & M – GBMSD Interceptors – Field Services	118,415	
R & M – GBMSD Interceptors – Engineering	231,000	
R & M – Old Plank Lift Station	4,036	
R & M – Interplant Force Main	73,675	
R & M – GBMSD Meter Stations	63,978	
R & M – Chemical Feed Building	1,520	
Phones – Meter/Lift Stations	78,160	
Phones – Chemical Feed Building	-	
Power – Meter Stations	23,300	
Power – Chemical Feed Building	2,415	
Power – Old Plank Lift Station	2,000	
Power – East Bayshore Lift Stations	35,000	
Power – East River Lift Station	44,900	
Water – East River Lift Station	1,170	
Chemicals – Old Plank Lift Station	-	
Chemicals – De Pere Conveyance	56,784	
Chemicals – Chemical Feed Building	-	
Chemicals – Bayshore Interceptor	42,588	
Total	**$ 1,254,900**	**$ 172,606**

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Salaries and Benefits Distribution

The upper table shows NEW Water's total salary and benefit distribution by departments and the number of full time employees (FTEs) per department. The bottom table is slightly different than the upper table because it removes some Maintenance and Field Services Department salaries and benefits assigned to NEW Water interceptors and meter stations that are considered Municipal Only expenses. The remaining salary and benefit expenses in the lower table are considered Common to All user expenses. The salary and benefits expenses are separated in conformance with the most recent Cost Allocation Methodology report, Tripartite Agreements with Procter & Gamble and Green Bay Packaging, and a service agreement with Sustana Fiber to develop Municipal, Total Mills and Sustana Fiber cost of service unit rates.

Salaries and Benefits BEFORE Distribution to Interceptor & Meter Stations

Description	Commission	Business Services [1]	Laboratory Services	Treatment & EHS	Maintenance	Engineering	Information Technology	Field Services	Watershed Management	Total
Gross Salaries	$4,200	$1,309,960	$818,251	$3,067,914	$2,251,333	$827,183	$801,294	$984,006	$659,502	$10,723,641
Long Term Disability	-	6,596	4,225	14,263	11,639	4,481	4,344	4,781	3,451	53,781
Dental Insurance	-	9,281	5,695	17,020	11,860	5,630	6,480	4,716	2,110	62,792
Health Insurance	-	218,109	144,595	439,102	411,407	118,495	102,700	128,066	35,811	1,598,287
Life Insurance	-	3,281	2,649	6,125	7,377	2,053	3,080	1,986	912	27,462
Wisconsin Retirement	-	90,331	57,392	216,224	158,117	59,543	57,405	68,977	45,361	753,349
FICA & Medicare	321	96,436	60,928	204,004	166,660	64,205	61,253	68,684	50,005	772,497
Worker's Compensation	7	3,546	13,921	52,194	38,302	11,959	1,372	16,741	6,911	144,953
Uniforms	-	-	1,510	14,892	21,552	-	-	7,400	-	45,354
Employee Assistance	-	3,816	-	-	-	-	-	-	-	3,816
Wellness Program	-	-	-	43,511	-	-	-	-	-	43,511
Totals	**$4,528**	**$1,741,356**	**$1,109,167**	**$4,075,250**	**$3,078,248**	**$1,093,549**	**$1,037,927**	**$1,285,356**	**$804,062**	**$14,229,444**
Number of FTEs:	**5**	**13**	**9**	**29**	**24**	**7**	**7**	**10**	**5**	**104**

Salaries and Benefits AFTER Distribution to Interceptor & Meter Stations

Description	Commission	Business Services [1]	Laboratory Services	Treatment & EHS	Maintenance	Engineering	Information Technology	Field Services	Watershed Management	Total
Gross Salaries	$4,200	$1,309,960	$818,251	$3,067,914	$2,204,451	$827,183	$801,294	$579,826	$659,502	$10,272,579
Long Term Disability	0	6,596	4,225	14,263	$11,404	4,481	4,344	$2,753	3,451	51,518
Dental Insurance	0	9,281	5,695	17,020	$11,586	5,630	6,480	$2,349	2,110	60,151
Health Insurance	0	218,109	144,595	439,102	$404,420	118,495	102,700	$67,826	35,811	1,531,059
Life Insurance	0	3,281	2,649	6,125	$7,257	2,053	3,080	$951	912	26,307
Wisconsin Retirement	0	90,331	57,392	216,224	$154,824	59,543	57,405	$39,329	45,361	720,408
FICA & Medicare	321	96,436	60,928	204,004	$163,074	64,205	61,253	$47,183	50,005	747,410
Worker's Compensation	7	3,546	13,921	52,194	$37,668	11,959	1,372	$3,112	6,911	130,690
Uniforms	0	0	1,510	14,892	$21,552	0	0	$7,400	0	45,354
Employee Assistance	0	3,816	0	0	$0	0	0	$0	0	3,816
Wellness Program	0	0	0	43,511	$0	0	0	$0	0	43,511
Totals	**$4,528**	**$1,741,356**	**$1,109,167**	**$4,075,250**	**$3,016,235**	**$1,093,549**	**$1,037,927**	**$750,730**	**$804,062**	**$13,632,804**
Difference:	$0	$0	$0	$0	($62,013)	$0	$0	($534,626)	$0	($596,639)
Number of FTEs:	5	13	9	29	24	7	7	10	5	104

[1] Business Services includes Executive Director and Human Resources

Employee Headcount Report

The following table shows NEW Water's employee headcount by divisions and departments as well as the number of appointed Commissioners. The middle "Position Changes" table indicates the headcount/position changes by division and department that occurred with the past budget and that will occur with this budget. The bottom table shows the organizational structure of the departments contained within each division.

DIVISIONS AND DEPARTMENTS	2025 BUDGET HEADCOUNT	2026 BUDGET HEADCOUNT
Business Services including Non-Departmental [1]	13	13
Laboratory & Research	9	9
Treatment including Health and Safety	29	29
Maintenance	24	24
Engineering	7	7
Information Technology	7	7
Field Services	10	10
Watershed Management	5	5
Total Headcount without Commissioners [2]	104	104
Commissioners	5	5

Position Changes			
Divisions	Department	Changes for 2025	Changes for 2026
Operations	Treatment	Add (2) Operator I	

Divisions & Departments classification for referencing				
BUSINESS SERVICES	TECHNICAL SERVICES	OPERATIONS	ENVIRONMENTAL PROGRAMS	NON-DEPARTMENTAL
Accounting Public Affairs and Education Information Technology Administrative Services	Engineering Field Services	Maintenance Treatment Environmental, Health and Safety	Watershed Management Laboratory & Research	Commission District Wide Executive Director and HR Mills (P&G/GBP) Sustana Fiber

[1] Non-Departmental Division includes Executive Director & Human Resources

[2] Total Full-Time and Part-Time positions

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5-Year Capital Improvement Plan

The following tables identify NEW Water's 5-Year Capital Improvement Plan. The table is broken into three major sections: Major Capital – Wastewater Treatment Facilities, Major Capital – Interceptors, and Departmental Annual Capital Investments. The two major capital sections list significant capital projects that could be cash funded through NEW Water financial reserves or through a Clean Water Fund Loan that will require annual debt service payments. These projects will eventually be completed and then listed on the "Allocation of Capital and Debt Service Costs" tables for future annul debt collection. The Departmental Annual Capital Investments section is comprised of smaller capital projects that are financed through funds collected through the annual budget and expenses within the same budget years.

Notes at the bottom of the tables indicates funding and collection conditions related to some major capital projects.

2025 Budget	2026	2027	2028	2029	2030
(1) Major Capital					
DPF: Aeration Basin Improvements		$ 286,000	$ 571,000	$ 6,171,000	$ 18,727,000
DPF: Compressor Upgrades			$ 230,000	$ 4,763,000	$ 775,000
DPF: Final Clarifiers & RAS Improvements		$ 340,000	$ 2,499,000	$ 7,599,000	
DPF: Metro Pumping & Headworks Improvements	$ 9,400,000	$ 7,900,000			
DPF: Tertiary Enhancement - Chemical Coagulation and Sedimentation					$ 2,315,000
DPF: UV Disinfection Expansion				$ 340,000	$ 455,000
GBF: Aeration Basin Improvements				$ 235,000	$ 4,049,000
GBF: Aeration Blower Improvements			$ 286,000	$ 571,000	$ 18,931,000
GBF: Biosolids Handling and Storage Improvements	$ 740,000	$ 1,376,000	$ 12,240,000	$ 2,703,000	
GBF: Maintenance Building Addition			$ 400,000	$ 2,200,000	$ 3,300,000
GBF: Metro Pumping & Headworks Improvements	$ 1,800,000	$ 14,950,000	$ 29,700,000	$ 22,250,000	
GBF: North Plant Clarifiers Rehabilitation	$ 6,600,000				
GBF: Sludge Screening Improvements					$ 286,000
GBF: South Complex Final Clarifiers Rehabilitation				$ 398,000	$ 61,000
GBF: Thickening Improvements	$ 9,600,000	$ 7,800,000	$ 3,600,000		
Interplant Wastewater Force Main - Phase 2		$ 56,228	$ 1,197,756		
(2) Interceptor Major Capital					
East Bayshore Lift Stations - Rehabilitation	$ 230,000	$ 1,846,000	$ 1,244,000	$ 1,826,000	
East River Lift Station - Upsizing & Force Main	$ 5,615,000	$ 5,615,000			
East Tower Drive Interceptor Rehabilitation - Phase 1		$ 60,000	$ 1,510,000		
East Tower Drive Interceptor Rehabilitation - Phase 2			$ 360,000	$ 8,630,000	
ERI Interceptor Rehabilitation	$ 677,000				
FRC & EFR Interceptor Rehabilitation	$ 300,000				
Lawrence Sewers Upsizing					$ 2,713,000
NEI & SEI Rehabilitation				$ 112,000	$ 1,163,000
Ninth Street Interceptor Improvements		$ 418,000	$ 4,824,000		
Quincy Street Interceptor Improvements				$ 653,000	$ 6,487,000
West Fox River Interceptor Relay and Rehabilitation	$ 384,000	$ 384,000	$ 5,635,000	$ 5,117,000	
West Tower Drive Interceptor Rehabilitation				$ 71,000	$ 1,785,000
(3) Maintenance Annual Capital					
DPF: Fence Replacement Project			$ 120,000		
DPF: Replace roof - Administration Building		$ 53,000			
DPF: Replace roof - Sludge Control Tank Building		$ 80,000			
GBF and DPF: Fire Alarm Control Panel Upgrades		$ 400,000	$ 200,000		
GBF: Biogas Membrane Storage Replacement			$ 415,000		
Vehicle ID# 101 Replacement (Utilities)		$ 60,000			
Vehicle ID# 109 Replacement (E&I)		$ 60,000			
Vehicle ID# 110 Replacement (Watershed)			$ 30,000		
Vehicle ID# 112 Replacement (Mechanics)		$ 50,000			
Vehicle ID# 113 Replacement (Utilities)			$ 45,000		
Vehicle ID# 114 Replacement (Utilities)					$ 40,000
Vehicle ID# 115 Replacement (Field Services)	$ 80,000				
Vehicle ID# 118 Replacement (Admin)				$ 30,000	
Vehicle ID# 156 Replacement (Admin)				$ 30,000	

2025 Budget	2026	2027	2028	2029	2030
Vehicle ID# 158 Replacement (Admin)				$ 30,000	
(4) Information Technology Annual Capital					
Data Center Servers		$ 75,000	$ 75,000		
DPF: Fiber Optic Network Enhancement/Upgrade		$ 60,000			
GBF: Audio/Visual Rm Equipment Replacement		$ 40,000			
GBF: Continuous Emissions Monitoring (CEM)		$ 60,000			
GBF: County Wide Radio Communications Phase II	$ 60,000				
GBF: Financial Software Replacement/Upgrade					$ 250,000
GBF: & DPF: Rockwell Asset Manager			$ 100,000		
GBF: & DPF: WatchGuard Firewall Upgrade					$ 50,000
Maximo Upgrades	$ 150,000				
Rockwell Factory Talk SCADA Upgrade	$ 240,000				
(5) Engineering Annual Capital					
AHU Replacment North Plant Mechanical Buildings		$ 2,000,000			
GBF: Administration Building North HVAC Improvements	$ 1,050,000				
GBF: Dryer Condenser Improvements			$ 500,000		
GBF: Hot Oil Economizer Replacement	$ 1,560,000	$ 1,810,000			
GBF: Misc. Pumping and HSW Improvements	$ 2,300,000	$ 2,000,000			
GBF: Potable & Heating Water Loop Improvements		$ 1,000,000			
Green Infrastructure - East River Lift Station			$ 70,000		
(6) Field Services Annual Capital					
Billing Program Design & Implementation			$ 165,000		
(7) Laboratory Annual Capital					
Ion Chromatography System		$ 60,000			
Lab Refrigerator	$ 37,500				
Metals Lab: PE ICP		$ 108,000			
(8) Watershed Annual Capital					
None					
(9) Annual Capital Renewal & Replacement					
Interceptor Renewal & Replacement			$ 126,000	$ 130,000	$ 134,000
Wastewater Treatment Facility Renewal & Replacement			$ 3,319,000	$ 4,325,000	$ 4,116,000
Grand Total	**$ 40,823,500**	**$ 48,947,228**	**$ 69,461,756**	**$ 68,184,000**	**$ 65,637,000**

Summary					
(1) Major Capital	$ 28,140,000	$ 32,708,228	$ 50,723,756	$ 47,230,000	$ 48,899,000
(2) Interceptor Major Capital	$ 7,206,000	$ 8,323,000	$ 13,573,000	$ 16,409,000	$ 12,148,000
(3) Maintenance Annual Capital [A]	$ 80,000	$ 703,000	$ 810,000	$ 90,000	$ 40,000
(4) Information Technology Annual Capital [A]	$ 450,000	$ 235,000	$ 175,000		$ 300,000
(5) Engineering Annual Capital [A]	$ 4,910,000	$ 6,810,000	$ 570,000		
(6) Field Services Annual Capital [A]			$ 165,000		
(7) Laboratory Annual Capital [A]	$ 37,500	$ 168,000			
(8) Watershed Annual Capital [A]					
(9) Annual Capital Renewal & Replacement [A]			$ 3,445,000	$ 4,455,000	$ 4,250,000
Grand Total					

[A] Total Annual Capital	$ 5,477,500	$ 7,916,000	$ 5,165,000	$ 4,545,000	$ 4,590,000

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Annual Capital

The following table is a summary of Annual Capital from the Departmental Annual Capital Investments section of the 5-Year Capital Improvement Plan.

Item Description	Common to All or Municipal Only	Amount
BUSINESS SERVICES		
Information Technology		
GBF: County Wide Radio Communications Phase II	Common to All	60,000
Rockwell Factory Talk SCADA Upgrade	Common to All	240,000
Maximo Upgrades	Common to All	150,000
Total Information Technology		**450,000**
Total Business Services		**450,000**
Operations		
Maintenance		
Vehicle ID# 115 Replacement (Field Services)	Common to All	80,000
Total Maintenance		**80,000**
Total Operations		**80,000**
Technical Services		
Engineering		
GBF: Administration Building North HVAC Improvements	Common to All	1,050,000
GBF: Misc. Pumping and HSW Improvements *	Common to All	2,300,000
GBF: Hot Oil Economizer Replacement	Common to All	1,560,000
Total Engineering		**4,910,000**
Field Services		
	Common to All	
Total Field Services		**-**
Total Technical Services		**4,910,000**
Environmental Programs		
Laboratory		
Lab Refrigerator	Common to All	37,500
Total Laboratory		**37,500**
Total Environmental Programs		**37,500**
Total Annual Capital Items		**$ 5,477,500**

* Project will be partically funded ($600K) from Plant Capital Replacement Reserves (PCRR)

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NEW Water

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Protecting our most valuable resource, water

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Green Bay, WI 54302

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NEW Water
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Memorandum

TO: Commission
Nathan Qualls

FROM: Jeff Smudde, Patrick Wescott, Tyler Biese

DATE: October 9, 2025

SUBJECT: Advancing Strategic Goals

Background

Wastewater conveyance and treatment require significant energy and resources to successfully achieve NEW Water's organizational vision of protecting our most valuable resource, water. Energy and resource consumption can adversely impact the environment we seek to protect. NEW Water staff established strategic plan goal 4.4 to explore environmental considerations that can inform future capital decisions around organization energy efficiency, facility emissions, and facility green infrastructure implementation.

Below is a brief overview of recent projects the organization has undertaken to address environmental impacts that extend beyond basic permit compliance.

1. Initiation of Sustainability Program (2009)**:** Launched a Sustainability Development Program with support from Mead & Hunt (formerly Symbiont). Key organizational priorities included:
   - 25% reduction in electrical energy consumption by 2020
   - 25% reduction in natural gas consumption
   - 40% reduction in carbon footprint
   - Diverting 25% of bio-solids to beneficial applications
   - Diverting 10% of effluent to water reuse applications
   - Annual Baseline Measurement**:** Establish a system for updating baseline measurements and conducting carbon emission assessments annually.
2. Partnership with the US Department of Energy (2016)**:** Committed to a 35% energy reduction by 2025 under the Better Buildings, Better Plants Challenge, renewed in 2024 with a goal to reduce energy intensity by 10% (2023 baseline) by 2034.
3. Green Infrastructure Opportunities Plan (2022)**:** Collaborated with Graef to assess green infrastructure practices and quantify improvement opportunities at six facilities.
4. NEW Water greenhouse gas inventory tool (2023): Developed by NEW Water's Engineering Department.
5. Triple Bottom Line Tool (2023-2026)**:** Develop a tool for significant capital projects to incorporate environmental considerations.
6. South Plant Mixing Enhancement (2022-2025): Applied research project to understand what improvements can be made to help improve effluent quality and lower activated sludge aeration requirements, and reduce energy costs.
7. Industrial Assessment Report (2024)**:** Developed reports for the GB and DP facilities by UW-Milwaukee on behalf of the US DOE, targeting energy reduction opportunities.

8. Solar Project Evaluation (2024)**:** Partnering with Strand and Associates to evaluate solar projects at the DP and GB facilities.
9. Permeable Parking Lot: NEW Water has recently completed a permeable parking lot feature at the GB facility.

Future Project

This project aims to establish clear, organization-wide goals around organization energy efficiency, facility emissions, and facility green infrastructure. While past efforts have been effective, defined targets—developed with Commission input—will guide strategic planning beyond simple cost/benefit considerations.

NEW Water staff are developing a Request for Proposals to seek consultant support in advancing strategic goals. This project would seek to:

- Establish overall organization environmental impact goals
- Continue energy reduction strategies by benchmarking NEW Water energy consumption against comparable utilities to identify opportunities for optimization and future research.
- Identify additional renewable energy options for potential future projects.
- Benchmark NEW Water's greenhouse gas emissions against comparable utilities and make recommendations for future goals to reduce emissions.
- Advance green infrastructure planning by developing recommendations for metrics and potential goals.

Setting and implementing energy reduction, greenhouse gas emission reduction, and green infrastructure goals will strengthen operational efficiency and environmental stewardship while supporting a more sustainable and resilient future for the organization and the communities we serve.

Staff plan to continue advancing the project in 2026 and will keep the Commission updated on progress as details become available.

Recommendation

This Commission item is informational only. NEW Water staff are interested in any comments or questions the Commission may have regarding this potential project.

Commission Action

No Commission action required.

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NEW Water
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Memorandum

TO: Commission
Nathan Qualls

FROM: Courtney Mueller

DATE: October 14, 2025

SUBJECT: 2025 September Financial Statements

Please find attached the Financial Statements for your review.

Operating Revenues

- September's operating revenues were favorable to budget by $56K or 1.0%
- Year to date, total operating revenues were favorable to budget by $570K or 1.0%

Operating Expenses

- September's operating expenses were favorable to budget by $473K or 19.0% from less expenditures than budgeted in power, chemicals, and contracted services.
- Year to date, total operating expenses were favorable to budget by $2.1M or 10.0% from less expenditures than budgeted in contracted services, salaries & benefits, and power.

Net Income (Loss) (Operating Income adjusted by Non-Operating Revenue and Expenses)

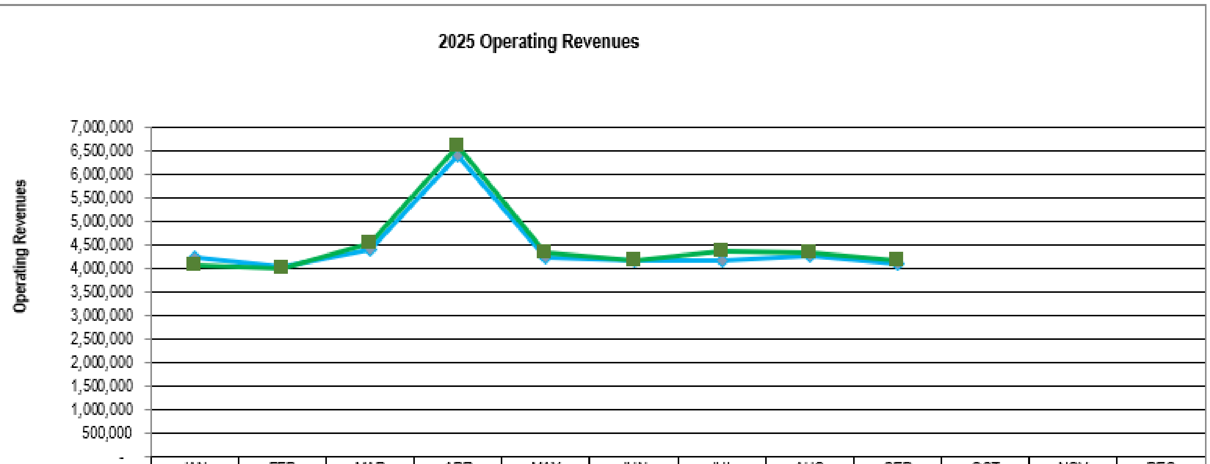
- Net Income for the month of September was $1.1M.
- Net Income year to date was $10.3M

Reporting and Information

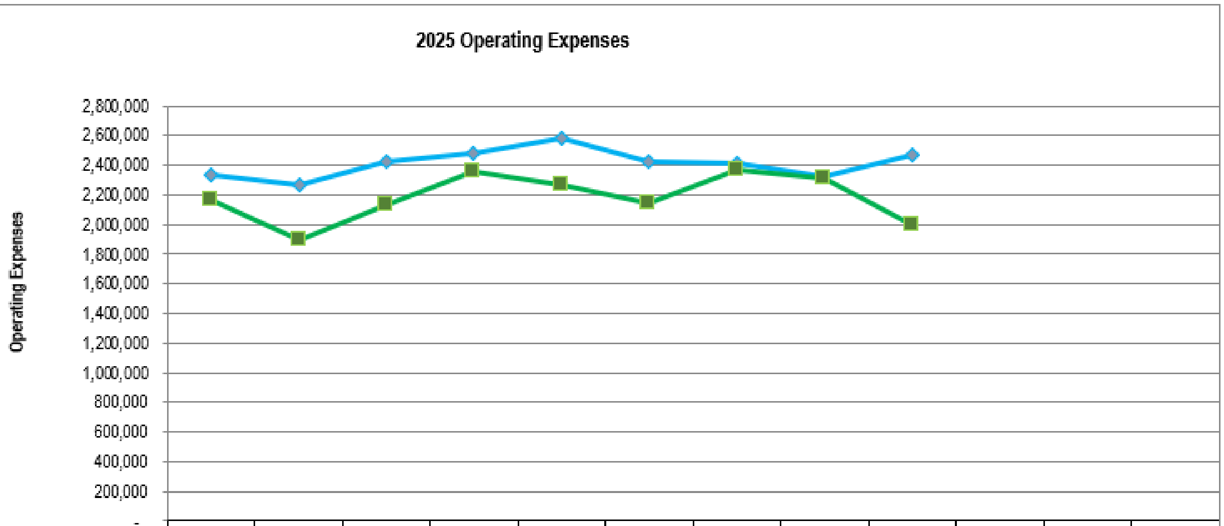
Following are the Operating Revenues and Expenses graphs; Income Statement, Statements of Net Position, and Legends are attached.

No Commission action is required.

NEW Water



	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2025 BUDGET	4,217,322	4,040,987	4,381,475	6,386,208	4,235,957	4,171,548	4,165,446	4,265,347	4,108,174			
2025 ACTUAL	4,074,521	3,992,178	4,540,861	6,603,117	4,316,601	4,154,579	4,352,191	4,344,861	4,163,714			



	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2025 BUDGET	2,334,942	2,268,042	2,429,787	2,474,976	2,580,336	2,425,906	2,416,199	2,321,307	2,466,312			
2025 ACTUAL	2,164,868	1,891,827	2,131,044	2,358,205	2,272,185	2,148,081	2,369,914	2,314,183	1,993,675			

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NEW Water

Green Bay Metropolitan Sewerage District
INCOME STATEMENT

	Sep-25			Year to Date			
	Budget 2025	Actual 2025	Budget vs. Actual Favorable/ (Unfavorable)	Budget 2025	Actual 2025	Budget vs. Actual Favorable/ (Unfavorable)	Actual 2024
Operating Revenues							
User Fees - Municipal Waste	$ 3,757,874	$ 3,757,653	$ (221)	$ 34,730,626	35,068,381	$ 337,755	$33,373,501
User Fees - Mill Waste	246,921	268,770	21,849	$ 4,215,632	$ 3,997,944	(217,688)	4,326,865
Other Revenues	103,380	137,291	33,911	$ 1,026,206	$ 1,476,297	450,091	$1,298,525
Total Operating Revenues	**$ 4,108,174**	**$ 4,163,714**	**$ 55,540**	**$ 39,972,465**	**$ 40,542,622**	**$ 570,157**	**$ 38,998,891**
			1%			1%	
Operating Expenses							
Salaries	$ 833,665	$ 789,244	$ 44,421	$ 7,572,201	$ 7,270,307	$ 301,893	$ 7,108,604
Benefits	268,248	250,772	17,475	$ 2,485,145	$ 2,289,777	195,369	2,305,485
Employee Development	14,830	20,097	(5,267)	$ 157,800	$ 124,091	33,709	109,476
Travel and Meetings	14,180	4,309	9,871	$ 104,276	$ 58,315	45,961	63,537
Power	237,264	89,501	147,763	$ 1,970,632	$ 1,692,905	277,727	1,804,870
Natural Gas & Fuel Oil	56,356	47,225	9,131	$ 527,611	$ 494,177	33,434	541,346
Chemicals	233,906	98,241	135,666	$ 1,636,894	$ 1,493,818	143,076	1,414,176
Maintenance - Plant	199,763	288,789	(89,026)	$ 1,932,785	$ 1,826,481	106,304	1,667,333
Maintenance - Interceptors	49,459	16,676	32,783	$ 232,400	$ 170,122	62,278	145,092
Contracted Services	314,465	210,888	103,577	$ 3,087,674	$ 2,362,926	724,748	2,239,734
Insurance	47,047	46,272	776	$ 423,427	$ 416,800	6,627	402,172
Solid Waste Disposal	79,209	5,404	73,806	$ 269,655	$ 201,728	67,926	191,693
Administrative and Information Technology	50,060	46,610	3,450	$ 784,863	$ 750,749	34,113	716,458
Supplementary Expenses (See Legend)	67,858	79,647	(11,789)	$ 532,447	$ 491,787	40,660	435,472
Total Operating Expenses	$ 2,466,312	$ 1,993,675	$ 472,637	$ 21,717,807	$ 19,643,983	$ 2,073,824	$ 19,145,448
			19%			10%	
Operating Income	$ 1,641,862	$ 2,170,039	$ 528,176	$ 18,254,658	$ 20,898,639	$ 2,643,982	$ 19,853,443
			32%			14%	
Non-Operating Revenues and Expenses							
Investment Income	$ 155,000	$ 349,728	$ 194,728	$ 1,361,397	$ 2,166,705	$ 805,308	$ 2,184,415
Unrealized Gain/Loss on Investment	0	0	$ -	$ -	$ -	$ -	$ -
Amortization of Premium				$ -	$ -	$ -	$ -
Depreciation	$ (1,131,831)	$ (1,131,831)	$ -	$ (10,186,479)	$ (10,186,479)	$ -	(10,442,646)
Gain (Loss) on Disposal of Fixed Assets	0	0		$ -	$ -	$ -	15,000
Interest Expense	$ (291,694)	$ (290,603)	$ 1,091	$ (2,625,250)	$ (2,599,956)	$ 25,294	(2,600,344)
Misc Non-Operating Expenses	0	0	$ -	$ -	$ -	$ -	-
Total Non-Operating Revenues and Expenses	$ (1,268,525)	$ (1,072,706)	$ 195,819	$ (11,450,332)	$ (10,619,730)	$ 830,602	$ (10,843,574)
Net Income (Loss)	$ 373,337	$ 1,097,332	$ 723,995	$ 6,804,326	$ 10,278,910	$ 3,474,584	$ 9,009,869

Note: Please reference attached legends by categories.

NEW Water

Green Bay Metropolitan Sewerage District

Income Statement Legends per Categories

Operating Revenues:

User Fees - Municipal Waste:	Volume, Biochemical Oxygen Demand, Suspended Solids, Phosphorus, Kjeldahl Nitrogen, Direct Charges
User Fees – Mill Waste:	Volume, Biochemical Oxygen Demand, Suspended Solids, Phosphorus, Kjeldahl Nitrogen Direct Charges from Procter & Gamble, and Fox River Fiber
Capital and Direct Revenue Mills:	Capital and Debt Service Charges.
Other Revenues:	Excess Capacity Rental and Exceedance Surcharges, Discounts Permit Fees, Leases and miscellaneous revenues.

Operating Expenses:

Salaries:	Departmental, Pretreatment, Interceptor, Meter and Lift Stations (East River Lift Stations and Old Plank Lift Stations).
Benefits:	Health, Dental, & Life Insurances, Retirement, Social Security, Fringe and Compensated Benefits, Workers and Unemployment Compensations, Uniforms, Employee Referral Services, Long Term Disability, and Wellness.
Employee Development:	Registration, Conference, Seminar, Tuition Fees and Training.
Travel and Meetings:	Lodging, Transportation, Meals, Mileage, and Meetings (prior were included in Employee Development and Supplementary Expenses).
Power:	All Power related.
Natural Gas & Fuel Oil:	Generators, Incineration and Heating.
Chemicals:	Sodium, Polymer, Ferric Chloride, Muriatic Acid, Lime, etc., Interceptor Odor Control and Lab Chemicals.
Maintenance Plant:	Repair and Maintenance Building and Equipments, Inventories (Obsolescence, Variances), Telephones for Lift and Meter Stations, Pretreatment Programs, Inventory Obsolescence, Leases and Rental.

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NEW Water

Green Bay Metropolitan Sewerage District

Income Statement Legends per Categories

Operating Expenses (Continued):

Maintenance Interceptors:	Repair and Maintenance of Interceptors, Lift Stations, and Meter Stations.
Contracted Services:	Contractors, Legal, Audit, Studies, Occupational Health, Custodial Services, Environmental Programs, Sponsorship, Hazardous Waste Disposal, Class and Compensation, Household Hazardous Waste Disposal, DNR Environmental Fees, In District Sustainability, Risk Based Asset Management, Watershed Based Planning, Reg/Muni Environment Service and Contingency.
Insurances:	Automobile, Property, Boiler and Machinery, Liability, Umbrella, Commercial Crime, and Public Officials.
Solid Waste Disposal:	Hickory Meadows Landfill and Veolia Environmental Services.
Administrative & Information Technology:	Supplies, Postage, Data Processing (computer software, main application, support, etc.), Publishing, Sales and Use Tax, Bank Service Charges and Employee Recognition.
Supplementary Expenses:	Telephones (main lines, cells), Fuel Vehicles, (New) Fuel Equipment, Small Tools, Public Information, Memberships and Dues, Publications and Subscriptions, Licenses & Permits, Freight In, Freight Out, Safety Shoes and Glasses, and Water (including Fire Protection supplemental fee).

Non-Operating Revenues and Expenses:

Investment Income:	Interest on Investments and Interceptor Cost Recovery Interest.
Depreciation Expense:	Monthly Depreciation on all Fixed Assets such as Land, Land Improvements, Buildings, Vehicle, Boats & Trailers, Machinery Equipment, Furniture and Fixtures, Interceptors, Meters & Lift Stations.
Gain (Loss) on Disposal of Fixed Assets:	Sale, Disposal, and Transfer of Fixed Asset. Interest
Expense:	Debt Service and Bond Anticipation Note Interest.

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NEW Water
GREEN BAY METROPOLITAN SEWERAGE DISTRICT
STATEMENTS OF NET POSITION
For the Twelve Months Ending:

		30-Sep-25
Assets		
Current Assets		
Cash and Investments	$	23,257,323.28
Receivables		
Sewage Treatment Service		6,627,325.81
Accrued Interest		401,280.46
Other		227,065.57
Inventories		3,137,618.77
Prepaid Expenses		232,258.27
Total Current Assets	$	33,882,872.16
Restricted Assets		
Cash and Investments	$	91,821,201.08
Accrued Interest Receivables		-
Interceptor Cost Recovery Receivable		882,665.80
Total Restricted Assets	$	92,703,866.88
Deferred Outflows of Resources		
Deferred Pension Resources	$	6,322,301.00
Deferred Life Insurance Resources	$	812,023.00
Deferred Loss on Bond Advance Refunding	$	1,867,189.57
Total Deferred outflows of Resources	$	9,001,513.57
Capital Assets		
Wastewater Treatment Facilities	$	374,715,792.59
Interceptor Sewers		112,133,541.36
Construction in Progress		42,643,431.93
Total Capital Assets	$	529,492,765.88
Less: Accum Depreciation and Amortization		(201,162,320.54)
Net Capital Assets	$	328,330,445.34
Other Assets		
Bond Issuance Costs	$	-
Net Pension Asset	$	-
Total Other Assets	$	-
Total Assets	$	463,918,697.95
Liabilities and Equity		
Current Liabilities		
Accounts Payable	$	6,593,910.85
Salaries Payable		448,120.34
Other Accrued Liabilities		153,650.43
Total Current Liabilities	$	7,195,681.62
Liabilities Payable from Restricted Assets		
Accounts Payable	$	1,288,650.37
Current Maturities of General Long-Term Debt		12,643,907.00
Interest Accrued		1,363,461.04
Total Liabilities Payable from Restricted Assets	$	15,296,018.41
Long-Term Liabilities		
General Long-Term Debt, Less Current Maturities	$	153,351,778.49
Debt Premium	$	244,581.03
Bond Premium	$	-
Pension Liability		711,010.00
Compensated Absences		2,521,886.86
Other post employment benefits (life insurance)		1,949,040.00
Deferred Revenue		-
Total Long-Term Liabilities	$	158,778,296.38
Total Liabilities	$	181,269,996.41
Deferred Inflows of Resources		
Deferred Pension Obligations	$	3,808,343.00
Deferred Life Insurance Obligations	$	956,936.00
	$	4,765,279.00
Net Position		
Net Position		
Invested in Capital Assets, net of Related Debt	$	163,957,368.39
Restricted for Equipment & Interceptor Replacement		29,678,833.51
Restricted for Plant Capital Replacement		38,169,438.65
Restricted for Debt Retirement		23,475,008.16
Restricted for Capital Projects		-
Restricted for Pension		-
Unrestricted		22,602,773.83
Total Net Position	$	277,883,422.54

Note: Please reference attached legends by categories.

NEW Water

Green Bay Metropolitan Sewerage District

Statements of Net Position (previously Balance Sheet) Legends per Categories

Assets

Current Assets:	Are cash and other assets that will be converted to cash or used by GBMSD in a relative short period of time, usually a year or less.
Cash and Investments:	Petty cash, cash in checking, general savings and investment accounts, discounts/premiums for unrestricted and restricted.
Accounts Receivables:	All amounts owed to GBMSD by customers.
Sewage Treatment Service:	Accounts receivable for sewage treatment services.
Accrued Interest:	Accrued interest and interest received on investments.
	Other: Accounts receivable from septage, pretreatment, and other customers such as Procter and Gamble Paper Products, West Shore Pipeline Co, etc.
Inventories:	Are goods and materials held available in stock by GBMSD such as electrical, instrumentation, mechanical, hardware, janitorial, lubes & oils, fuel oils, polymer, and all other miscellaneous related products such as copy paper, gloves, respirator or filter head piece, cartridge, cleaners, towels, etc.
Prepaid Expenses:	Insurances that have been paid for and not yet used such as worker compensation, liability base, automotive, umbrella base, property base, boiler & machinery, commercial crime, public officials, health, dental, and fringe benefits.

Restricted Assets

Cash and Investments:	Savings, investment and money market accounts for debt, plant and equipment replacement fund (PERF), interceptor cost recovery (ICR), bond proceeds, and unrealized gain/loss.
Accrued Interest Receivable:	Accrued interest and interest received periodically on restricted investments.

NEW Water

Green Bay Metropolitan Sewerage District

Statements of Net Position (previously Balance Sheet) Legends per Categories

Interceptor Cost Recovery Receivable: Deferred receivable from municipal customers in which the municipalities have agreed to reimburse GBMSD for the cost of interceptors owned by GBMSD whose capacity has been allocated.

Capital/Fixed Assets:

Capital: Are all items of property other than inventories, receivables, copy rights, certain governmental obligations, and real and depreciable property used by GBMSD (Ex: capital stocks and bonds).

Fixed Assets: Are long term assets acquired by GBMSD rather than for resale.

Wastewater Treatment Facilities: Land & land improvements, structures, machinery & equipment, furniture & fixtures, vehicle, boats & trailers, and amortize assets.

Interceptor Sewers: Meter & lift stations and interceptors.

Construction in Progress (CIP): Asset entry records the cost of construction work, which is not yet completed. A CIP item is not depreciated until the asset is placed in service.

Accumulated Depreciation & Amortization: Shows the total of all depreciation and amortization recorded on the asset up through the balance sheet date (land & land improvements, structures, machinery & equipment, furniture & fixtures, vehicle, boats & trailers, and accumulated amortization).

Depreciation: Is the amount of plant asset cost allocated to each accounting period benefiting from the asset's use; it is a process of allocation, not valuation.

Amortization: Is the systematic write–off of the cost of an intangible asset to expense. A portion of intangible asset cost is allocated to each accounting period in the economic (useful) life of the asset.

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NEW Water

Green Bay Metropolitan Sewerage District

Statements of Net Position (previously Balance Sheet) Legends per Categories

Other Assets:

Other Receivable:	Miscellaneous receivable such as credits and adjustments received.
Bond Issuance Cost:	Expenditures incurred in preparing and selling a bond issue such as legal, underwriting, registration fees, etc. These deferred charges are amortized over the period the bonds are outstanding (date of issue to the maturity date).

Liabilities and Equity

Current Liabilities:	Are debts, usually due within one year, and the payment of which normally will require the use of current assets.
Accounts Payable:	Are amounts owed by GBMSD to creditors for items or services purchased from them. Contains all vouchers that have been prepared and approved as proper liabilities such as accounts payable, retainage payable for projects and accounts payable accruals.
Salaries Payable:	Accrued salaries incurred and not yet paid.
Other Accrued Liabilities:	Amounts owed to employees for services rendered and for which payment has not been made at the balance sheet date such as fringe benefits payable, federal income tax payable, FICA payable, Medicare payable, life insurance, dependent care withholding, child support payment, United Way payable, and Wisconsin income tax payable.

Liabilities Payable for Restrictive Assets:

Accounts Payable:	Contains all vouchers that have been prepared and approved as proper liabilities for restrictive assets.
Current Maturity of Long Term Debt:	
Interest Accrued:	Accrual and interest payment on debt services, Clean Water Fund loan, bond anticipation note, and Wisconsin environmental improvements.

NEW Water

Green Bay Metropolitan Sewerage District

Statements of Net Position (previously Balance Sheet) Legends per Categories

Long-Term Liabilities:	Are those debts not due for a relatively long period of time, usually more than one year.
General Long-Term Debt, Less Current Maturities:	Clean Water Fund loans, general obligation notes, bond issuance, bond anticipation notes, and promissory notes.
Compensated Absences:	Are compensation received by employees such as accrued vacation & sick pay, severance, and paid leave conversion. Accumulated unpaid vacation and sick paid amounts are accrued when benefits vested to employees.
Deferred Revenues:	Involves transfer of data already recorded in asset and liability accounts to expense and revenue accounts (Ex: De Pere consolidation).

Net Assets

Invested in Capital Assets, Net of Related Debt:	Capital Assets net of debt such as Clean Water Fund loans, general obligation note, bond issue, bond anticipation loan, promissory note, bond issuance costs, and discount on bond issue.
Restrictive for Equipment and Interceptor Replacement:	Plant and equipment replacement fund (PERF), interceptor cost recovery (ICR) investments, Rate Stabilization Fund and accrued interest received.
Restricted for Debt Retirement:	Restrictive debt investment, accrued interest received debt, and interest payable.
Restricted for Capital Projects:	Restrictive for capital project expenditures for the R2E2 Solids Project.
Unrestricted:	All other net assets that do not meet the definition of "restricted" or "invested in capital assets, net of related debt."

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The brand of the Green Bay Metropolitan Sewerage District

Memorandum

TO: Commission
Nate Qualls

FROM: Patrick Wescott

DATE: October 14, 2025

SUBJECT: September 2025 Operations Report

CC: Jake Becken – Treatment
Pat Smits – Maintenance
Kate Verbeten – Environmental Compliance

Effluent Quality

Both facilities were in full compliance with all effluent limits for the month of September. The Green Bay Facility tied performance records for Ammonia for average daily concentration, average pounds discharged per day, and total pounds discharged per month.

Attached are graphs showing a rolling 12-month average for effluent quality and permit limits for both facilities.

Air Quality

The Green Bay Facility was in compliance with air quality limits for the month of September.

Resource Recovery

For the month, the solids processing facility generated 1,400 MWH of electricity. A total of 176,511 CCF of biogas was recovered, representing nearly 92% of the total volume produced. The remaining volume was sent through the waste gas flare. NEW Water received 656,955 gallons of high-strength waste.

Attachments

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EFFLUENT QUALITY - CURRENT YEAR 2025
NEW Water (GBMSD) - GREEN BAY FACILITY

May - October Avg = 0.6 mg/L
November - April Avg = 0.6 mg/L

Ammonia Limits
Jan-Apr. Monthly Avg = 15 mg/L Weekly Avg = 59 mg/L
May-Sept Monthly Avg = 4.7 mg/L Weekly Avg =13 mg/L
October Monthly Avg =14 mg/L Weekly Avg = 38 mg/L
Nov-Dec Monthly Avg. = 26 mg/L Weekly Avg =104 mg/L

Permit Limits: TSS 18 mg/L; T-BOD N/A; C-BOD 25 mg/L; E. Coli 126#/ 100 ml, > 410#/100 ml 10%; T. Phosphorus 1.0 mg/L, 0.6 mg/L per Six Months

	FLOW		TSS			T-BOD			C-BOD			E. Coli		T. PHOSPHORUS (LL)				AMMONIA			TKN		
MONTH	Million Gallons	MGD	Ave mg/L	Ave #/Day	Total #/Month	Ave mg/L	Ave #/Day	Total #/Month	Ave mg/L	Ave #/Day	Total #/Month	Monthly Geo Mean	% Exceedance	Ave mg/L	Ave #/Day	Ave mg/l 6 Months	Total #/Month	Ave mg/L	Ave #/Day	Total #/Month	Ave mg/L	Ave #/Day	Total #/Month
JAN	852.856	27.51	7.0	1,615	50,058	8.8	2,016	62,491	3.6	828	25,655			0.40	93		2,886	0.13	31	946	2.24	512	15,865
FEB	762.613	27.24	7.0	1,587	44,433	9.1	2,089	58,479	4.1	920	25,757			0.39	87		2,449	0.12	35	987	2.41	549	15,384
MAR	1,248.694	40.28	7.1	2,443	75,734	14.7	5,140	159,353	4.6	1,561	48,384			0.27	89		2,756	5.28	1,913	59,313	7.20	2,541	78,770
APR	1,317.017	43.90	5.0	1,877	56,319	8.7	3,344	100,329	3.1	1,151	34,526			0.26	95	0.33	2,857	1.33	574	17,229	3.26	1,305	39,145
MAY	1,267.107	40.87	4.6	1,600	49,588	5.6	1,945	60,288	2.8	992	29,765	12.82	0.00	0.24	82		2,533	0.04	16	452	1.56	531	16,448
JUN	1,128.833	37.63	5.7	1,786	53,579	6.0	1,907	57,209	3.2	1,004	30,132	15.05	0.00	0.28	88		2,627	0.01	3	79	1.61	506	15,188
JUL	1,080.737	34.86	8.5	2,489	77,149	7.2	2,113	65,493	3.9	1,207	35,015	42.79	0.00	0.43	128		3,956	0.00	0	0	2.10	608	18,853
AUG	945.130	30.49	3.4	887	27,500	4.6	1,188	36,823	2.7	742	21,530	22.97	0.00	0.33	84		2,602	0.06	15	446	1.93	489	15,170
SEP	825.967	27.53	5.6	1,282	38,467	5.5	1,274	38,207	3.2	734	22,032	36.01	0.00	0.36	82		2,460	0.00	0	0	2.09	479	14,375
OCT																0.33							
NOV																							
DEC																							
Average	1,047.662	34.48	6.0	1,730	52,536	7.8	2,335	70,964	3.4	1,016	30,311			0.33	92		2,792	0.77	287	8,828	2.71	836	25,467
Total	9,428.955				472,827			638,673			272,797						25,126			79,453			229,199
All time record best(s) ->			**2.0**	**425**	**13,187**	**2.0**	**336**	**10,267**	**0.2**	**52**	**1,556**			**0.11**	**27**		**803**	**0.00**	**0**	**0**	**0.67**	**170**	**5,125**

The effluent quality was in compliance with all of the above permit parameters for September 2025

EFFLUENT QUALITY - CURRENT YEAR 2024
NEW Water (GBMSD) - GREEN BAY FACILITY

May - October Avg = 0.6 mg/L
November - April Avg = 0.6 mg/L

Ammonia Limits
Jan-Apr. Monthly Avg = 15 mg/L Weekly Avg = 59 mg/L
May-Sept Monthly Avg = 4.7 mg/L Weekly Avg =13 mg/L
October Monthly Avg =14 mg/L Weekly Avg = 38 mg/L
Nov-Dec Monthly Avg. = 26 mg/L Weekly Avg =104 mg/L

Permit Limits: TSS 18 mg/L; T-BOD N/A; C-BOD 25 mg/L; E. Coli 126#/ 100 ml, > 410#/100 ml 10%; T. Phosphorus 1.0 mg/L, 0.6 mg/L per Six Months

	FLOW		TSS			T-BOD			C-BOD			E. Coli		T. PHOSPHORUS				AMMONIA			TKN		
MONTH	Million Gallons	MGD	Ave mg/L	Ave #/Day	Total #/Month	Ave mg/L	Ave #/Day	Total #/Month	Ave mg/L	Ave #/Day	Total #/Month	Monthly Geo Mean	% Exceedance	Ave mg/L	Ave #/Day	Ave mg/l 6 Months	Total #/Month	Ave mg/L	Ave #/Day	Total #/Month	Ave mg/L	Ave #/Day	Total #/Month
JAN	1,006.230	32.46	5.8	1,569	48,645	12.3	3,349	103,832	2.7	766	23,761			0.30	81		2,509	3.59	1,000	30,992	5.09	1,403	43,482
FEB	995.762	34.34	4.9	1,402	40,666	13.6	3,923	113,772	2.8	806	23,376			0.19	52		1,519	4.90	1,453	42,148	6.26	1,842	53,431
MAR	1,056.543	34.08	5.1	1,451	44,994	9.2	2,632	81,581	2.7	760	23,546			0.25	74		2,283	0.05	16	509	1.71	485	15,050
APR	1,275.398	42.51	4.8	1,765	52,942	8.9	3,230	96,913	1.7	738	22,140			0.32	112	0.35	3,362	0.06	37	1,124	1.39	506	15,180
MAY	1,227.360	39.59	4.1	1,369	42,440	7.6	2,492	77,264	2.6	862	26,720	17.92	0.00	0.29	101		3,124	0.00	1	39	1.33	438	13,571
JUN	1,230.162	41.01	4.3	1,463	43,884	6.0	2,066	61,983	2.1	792	23,761	17.88	0.00	0.28	93		2,795	0.00	0	0	1.26	433	12,980
JUL	1,144.852	36.93	4.6	1,443	44,742	5.1	1,607	49,829	2.1	714	22,123	24.49	0.00	0.26	78		2,417	0.02	9	264	1.41	433	13,418
AUG	1,146.522	36.98	5.6	1,700	52,692	5.5	1,698	52,623	3.3	1,012	31,380	54.17	0.00	0.30	93		2,871	0.09	33	1,023	1.57	486	15,052
SEP	889.436	29.65	4.7	1,151	34,525	4.9	1,231	36,933	2.6	663	19,883	53.65	0.00	0.23	57		1,714	0.02	8	241	1.48	367	11,011
OCT	875.978	28.26	6.5	1,547	47,972	6.6	1,549	48,032	1.2	414	12,828			0.33	78	0.28	2,422	0.04	11	350	1.71	401	12,443
NOV	958.854	31.96	6.5	1,742	52,248	6.9	1,856	55,684	2.7	723	21,694			0.27	72		2,150	0.03	9	260	1.61	427	12,820
DEC	887.145	28.62	7.4	1,766	54,760	8.0	1,915	59,379	3.4	817	25,340			0.40	99		3,064	0.00	0	0	1.90	451	13,984
Average	1,057.854	34.70	5.4	1,531	46,709	7.9	2,296	69,819	2.5	756	23,046			0.29	83		2,519	0.74	215	6,412	2.23	639	19,368
Total	12,694.243				560,510			837,823			276,550						30,231			76,950			232,421
All time record best(s) ->			**2.0**	**425**	**13,187**	**2.0**	**336**	**10,267**	**0.2**	**52**	**1,556**			**0.11**	**27**		**803**	**0.00**	**0**	**0**	**0.67**	**170**	**5,125**

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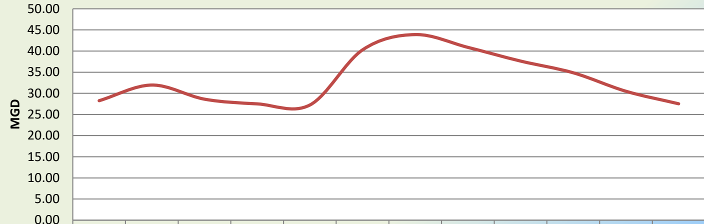
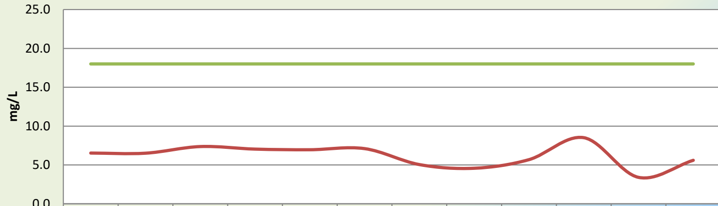
Flow - Green Bay



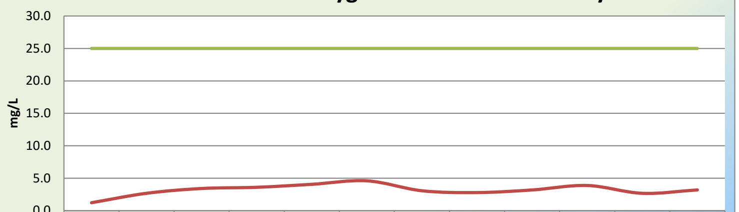
	OCT 2024	NOV 2024	DEC 2024	JAN 2025	FEB 2025	MAR 2025	APR 2025	MAY 2025	JUN 2025	JUL 2025	AUG 2025	SEP 2025
12 Month Ave. Daily Flow	28.26	31.96	28.62	27.51	27.24	40.28	43.90	40.87	37.63	34.86	30.49	27.53

Total Suspended Solids - Green Bay



	OCT 2024	NOV 2024	DEC 2024	JAN 2025	FEB 2025	MAR 2025	APR 2025	MAY 2025	JUN 2025	JUL 2025	AUG 2025	SEP 2025
12 Month Ave. Conc.	6.5	6.5	7.4	7.0	7.0	7.1	5.0	4.6	5.7	8.5	3.4	5.6
Permit Limit	18	18	18	18	18	18	18	18	18	18	18	18

Carbonaceous Biochemical Oxygen Demand - Green Bay

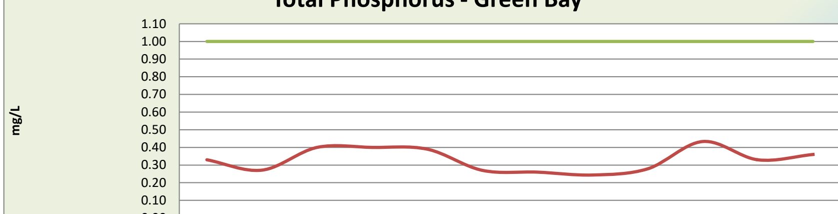


	OCT 2024	NOV 2024	DEC 2024	JAN 2025	FEB 2025	MAR 2025	APR 2025	MAY 2025	JUN 2025	JUL 2025	AUG 2025	SEP 2025
12 Month Ave Conc.	1.2	2.7	3.4	3.6	4.1	4.6	3.1	2.8	3.2	3.9	2.7	3.2
Permit Limit	25	25	25	25	25	25	25	25	25	25	25	25

E. Coli - Green Bay

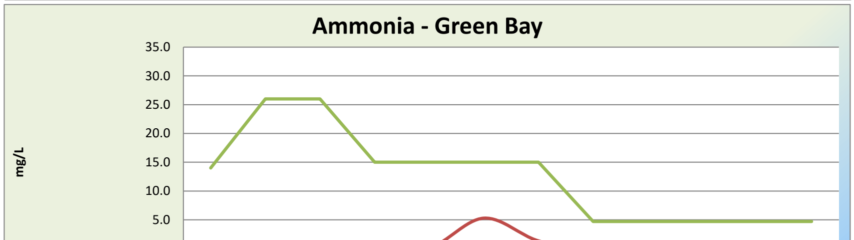
	OCT 2024	NOV 2024	DEC 2024	JAN 2025	FEB 2025	MAR 2025	APR 2025	MAY 2025	JUN 2025	JUL 2025	AUG 2025	SEP 2025
12 Month Ave. Conc.								12.82	15.05	42.79	22.97	36.01
Permit Limit								126	126	126	126	126

Total Phosphorus - Green Bay



	OCT 2024	NOV 2024	DEC 2024	JAN 2025	FEB 2025	MAR 2025	APR 2025	MAY 2025	JUN 2025	JUL 2025	AUG 2025	SEP 2025
12 Month Ave. Conc.	0.33	0.27	0.40	0.40	0.39	0.27	0.26	0.24	0.28	0.43	0.33	0.36
Permit Limit	1	1	1	1	1	1	1	1	1	1	1	1

Ammonia - Green Bay



	OCT 2024	NOV 2024	DEC 2024	JAN 2025	FEB 2025	MAR 2025	APR 2025	MAY 2025	JUN 2025	JUL 2025	AUG 2025	SEP 2025
12 Month Ave. Conc.	0.04	0.03	0.00	0.13	0.12	5.28	1.33	0.04	0.01	0.00	0.06	0.00
Permit Limit	14	26	26	15	15	15	15	4.7	4.7	4.7	4.7	4.7

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EFFLUENT QUALITY - CURRENT YEAR 2025
NEW WATER (GBMSD) - DE PERE FACILITY

May - October Avg. = 0.6 mg/L
November - April Avg. = 0.6 mg/L

Ammonia Limits
Jan-Mar. Monthly Avg = 26 mg/L Daily Max = 26 mg/L
April Monthly Avg = 24 mg/L Daily Max = 26 mg/L
May-Oct Monitor only
Nov-Dec. Monthly Avg. = 26 mg/L Daily Max = 26 mg/L

	FLOW		TSS			T-BOD			C-BOD			E. Coli		T. PHOSPHORUS (LL)				AMMONIA			TKN		
Permit Limits:			8.0 mg/L			N/A			9.0 mg/L			126#/ 100 ml	> 410#/100 ml 10%	1.0 mg/L 0.6 mg/L per Six Months									
MONTH	Million Gallons	MGD	Ave mg/L	Ave #/Day	Total #/Month	Ave mg/L	Ave #/Day	Total #/Month	Ave mg/L	Ave #/Day	Total #/Month	Monthly Geo Mean	% Exceedance	Ave mg/L	Ave #/Day	Ave mg/l 6 Months	Total #/Month	Ave mg/L	Ave #/Day	Total #/Month	Ave mg/L	Ave #/Day	Total #/Month
JAN	140.008	4.52	0.9	37	1,116	2.8	106	3,285	2.4	90	2,797			0.14	5		162	0.23	8	251	1.88	70	2,173
FEB	127.960	4.57	0.2	6	164	3.4	131	3,669	2.4	91	2,556			0.08	3		87	1.26	53	1,480	3.01	119	3,334
MAR	209.073	6.74	0.6	40	1,248	5.2	303	9,390	2.9	168	5,196			0.07	4		119	3.52	219	6,781	5.02	301	9,322
APR	200.464	6.68	0.0	0	0	5.0	276	8,275	1.8	103	3,090			0.07	4	0.11	111	4.24	237	7,123	5.44	304	9,105
MAY	187.535	6.05	0.1	6	193	2.3	119	3,698	0.9	47	1,469	1.00	0.00	0.09	5		143	0.32	18	568	1.80	92	2,845
JUN	164.744	5.49	0.6	25	745	2.6	119	3,573	0.7	30	908	3.50	0.00	0.14	6		190	0.22	10	297	1.73	79	2,360
JUL	171.948	5.55	0.2	9	277	0.9	44	1,312	0.1	7	221	2.07	0.00	0.16	7		226	0.02	1	26	1.56	72	2,230
AUG	185.432	5.98	0.2	8	246	1.9	99	3,068	1.0	53	1,642	2.82	0.00	0.20	10		311	0.04	2	61	1.99	101	3,117
SEP	185.139	6.17	1.0	46	1,388	2.4	124	3,732	1.3	65	1,948	3.45	3.33	0.21	11		323	0.11	5	157	1.79	90	2,708
OCT																0.16							
NOV																							
DEC																							
Average	174.700	5.75	0.4	20	597	3.0	147	4,445	1.5	73	2,203			0.13	6		186	1.11	61	1,860	2.69	136	4,133
Total	1,572.302				5,377			40,002			19,827						1,672			16,743			37,194
All time record best(s) ->			**0.0**	**0**	**0**	**0.0**	**0**	**0**	**0.0**	**0**	**0**			**0.05**	**2**		**75**	**0.00**	**0**	**0**	**0.85**	**50**	**1,495**

The effluent quality was in compliance with all of the above permit parameters for September 2025

EFFLUENT QUALITY - CURRENT YEAR 2024
NEW WATER (GBMSD) - DE PERE FACILITY

May - October Avg. = 0.6 mg/L
November - April Avg. = 0.6 mg/L

Ammonia Limits
Jan-Mar. Monthly Avg = 26 mg/L Daily Max = 26 mg/L
April Monthly Avg = 24 mg/L Daily Max = 26 mg/L
May-Oct Monitor only
Nov-Dec. Monthly Avg. = 26 mg/L Daily Max = 26 mg/L

	FLOW		TSS			T-BOD			C-BOD			E. Coli		T. PHOSPHORUS (LL)				AMMONIA			TKN		
Permit Limits:			8.0 mg/L			N/A			9.0 mg/L			126#/ 100 ml	> 410#/100 ml 10%	1.0 mg/L 0.6 mg/L per Six Months									
MONTH	Million Gallons	MGD	Ave mg/L	Ave #/Day	Total #/Month	Ave mg/L	Ave #/Day	Total #/Month	Ave mg/L	Ave #/Day	Total #/Month	Monthly Geo Mean	% Exceedance	Ave mg/L	Ave #/Day	Ave mg/l 6 Months	Total #/Month	Ave mg/L	Ave #/Day	Total #/Month	Ave mg/L	Ave #/Day	Total #/Month
JAN	147.036	4.74	0.0	0	0	0.9	36	1,110	0.3	11	347			0.11	4		132	0.16	6	200	1.50	59	1,844
FEB	142.159	4.90	0.1	7	194	1.6	66	1,924	0.3	14	396			0.11	4		126	0.20	8	243	1.56	64	1,845
MAR	138.148	4.46	0.1	5	152	1.4	54	1,675	0.1	2	67			0.14	5		158	0.07	2	77	1.44	53	1,642
APR	181.146	6.04	0.1	12	366	1.3	78	2,334	0.6	48	1,434			0.13	7	0.12	205	0.10	5	149	1.30	65	1,937
MAY	187.282	6.04	4.3	409	12,677	0.5	41	1,268	0.5	40	1,232	1.18	0.00	0.11	6		196	0.03	1	43	1.41	83	2,572
JUN	156.862	5.23	0.5	22	654	0.5	27	821	0.4	23	689	3.07	0.00	0.08	4		108	0.02	1	25	1.21	52	1,563
JUL	165.395	5.34	0.1	3	84	0.5	24	751	0.4	16	503	1.50	0.00	0.12	5		167	0.06	3	87	1.51	67	2,081
AUG	163.713	5.28	0.8	34	1,054	2.2	99	3,060	0.7	29	893	12.59	0.00	0.20	9		270	0.17	7	230	1.61	72	2,217
SEP	136.211	4.54	0.1	3	83	0.6	21	644	0.1	6	167	14.63	0.00	0.15	6		173	0.06	2	63	1.32	50	1,495
OCT	135.589	4.37	0.6	23	713	1.4	52	1,602	0.2	7	232			0.14	5	0.13	159	0.06	2	66	1.45	53	1,645
NOV	146.871	4.90	0.4	17	499	1.6	67	2,023	0.7	31	938			0.15	6		186	0.06	3	83	1.39	56	1,693
DEC	137.353	4.43	0.1	4.0	112	1.4	53	1,637	0.1	5	152			0.13	5		145	0.01	0	13	1.45	53	1,657
Average	153.147	5.02	0.6	45	1,382	1.2	52	1,571	0.4	19	588			0.13	6		169	0.08	3	107	1.43	61	1,849
Total	1,837.763				16,587			18,849			7,051						2,025			1,279			22,190
All time record best(s) ->			**0.0**	**0**	**0**	**0.0**	**0**	**0**	**0.0**	**0**	**0**			**0.05**	**2**		**75**	**0.00**	**0**	**0**	**0.85**	**50**	**1,495**

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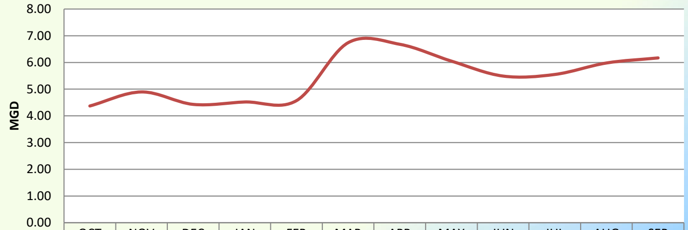
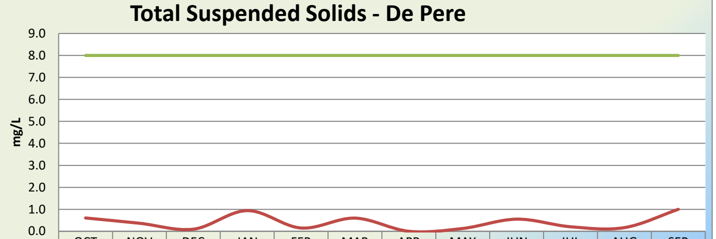
Flow - De Pere



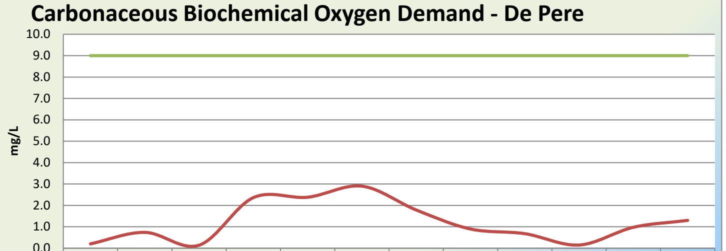
	OCT 2024	NOV 2024	DEC 2024	JAN 2025	FEB 2025	MAR 2025	APR 2025	MAY 2025	JUN 2025	JUL 2025	AUG 2025	SEP 2025
12 Month Ave. Daily Flow	4.37	4.90	4.43	4.52	4.57	6.74	6.68	6.05	5.49	5.55	5.98	6.17

Total Suspended Solids - De Pere



	OCT 2024	NOV 2024	DEC 2024	JAN 2025	FEB 2025	MAR 2025	APR 2025	MAY 2025	JUN 2025	JUL 2025	AUG 2025	SEP 2025
12 Month Ave. Conc.	0.6	0.4	0.1	0.9	0.2	0.6	0.0	0.1	0.6	0.2	0.2	1.0
Permit Limit	8	8	8	8	8	8	8	8	8	8	8	8

Carbonaceous Biochemical Oxygen Demand - De Pere

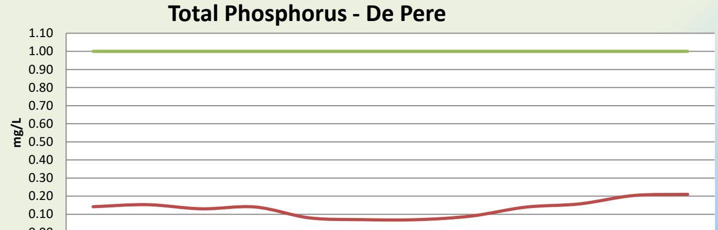


	OCT 2024	NOV 2024	DEC 2024	JAN 2025	FEB 2025	MAR 2025	APR 2025	MAY 2025	JUN 2025	JUL 2025	AUG 2025	SEP 2025
12 Month Ave Conc.	0.2	0.7	0.1	2.4	2.4	2.9	1.8	0.9	0.7	0.1	1.0	1.3
Permit Limit	9	9	9	9	9	9	9	9	9	9	9	9

E. Coli - De Pere

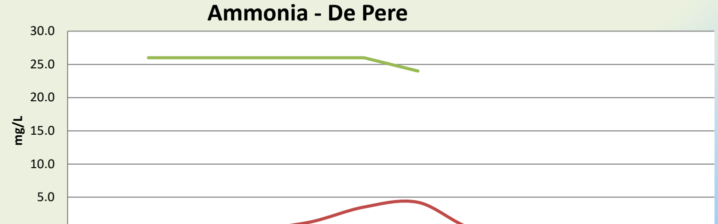
	OCT 2024	NOV 2024	DEC 2024	JAN 2025	FEB 2025	MAR 2025	APR 2025	MAY 2025	JUN 2025	JUL 2025	AUG 2025	SEP 2025
12 Month Ave. Conc.								1.00	3.50	2.07	2.82	3.45
Permit Limit								126	126	126	126	126

Total Phosphorus - De Pere



	OCT 2024	NOV 2024	DEC 2024	JAN 2025	FEB 2025	MAR 2025	APR 2025	MAY 2025	JUN 2025	JUL 2025	AUG 2025	SEP 2025
12 Month Ave. Conc.	0.14	0.15	0.13	0.14	0.08	0.07	0.07	0.09	0.14	0.16	0.20	0.21
Permit Limit	1	1	1	1	1	1	1	1	1	1	1	1

Ammonia - De Pere



	OCT 2024	NOV 2024	DEC 2024	JAN 2025	FEB 2025	MAR 2025	APR 2025	MAY 2025	JUN 2025	JUL 2025	AUG 2025	SEP 2025
12 Month Ave. Conc.	0.06	0.06	0.01	0.23	1.26	3.52	4.24	0.32	0.22	0.02	0.04	0.11
Permit Limits:		26	26	26	26	26	24					

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R2E2 ENERGY REPORT GREEN BAY 2025

NEW Water (GBMSD) - GREEN BAY FACILITY

	Bio-gas Generated					Electricity Used					Natural Gas Used								
		Generators		Flare			Purchased		Generated			Incineration		Heating Boiler		Thermal Oil Boiler		Co-Generation Units	
	Total (CCF)	Total (CCF)	% of Total	Total (CCF)	% of Total	Total (MWH)	Total (MWH)	% of Total	Total (MWH)	% of Total	Total (CCF)	Total (CCF)	% of Total	Total (CCF)	% of Total	Total (CCF)	% of Total	Total (CCF)	% of Total
January	205,576	189,076	92.0	16,500	8.0	3,296	1,930	58.6	1,366	41.4	147,129	21,310	14.5	121,109	82.3	5	0.0	4,706	3.2
February	182,942	167,591	91.6	15,351	8.4	2,995	1,722	57.5	1,273	42.5	145,404	21,040	14.5	116,252	80.0	1,437	1.0	6,675	4.6
March	231,411	200,729	86.7	30,682	13.3	3,347	1,899	56.7	1,448	43.3	118,456	19,640	16.6	90,924	76.8	0	0.0	7,892	6.7
April	226,189	186,757	82.6	39,432	17.4	3,384	1,990	58.8	1,395	41.2	89,731	22,540	25.1	60,801	67.8	0	0.0	6,391	7.1
May	243,120	204,657	84.2	38,463	15.8	3,413	1,955	57.3	1,459	42.7	60,535	25,162	41.6	31,748	52.4	0	0.0	3,625	6.0
June	217,297	186,674	85.9	30,623	14.1	3,245	1,864	57.4	1,381	42.6	33,680	23,608	70.1	977	2.9	246	0.7	8,849	26.3
July	176,545	171,329	97.0	5,216	3.0	3,532	2,063	58.4	1,469	41.6	48,730	23,425	48.1	0	0.0	0	0.0	25,305	51.9
August	177,498	169,239	95.3	8,259	4.7	3,176	1,858	58.5	1,318	41.5	47,792	17,782	37.2	0	0.0	180	0.4	29,830	62.4
September	192,466	176,511	91.7	15,955	8.3	2,771	1,371	49.5	1,400	50.5	27,922	8,485	30.4	0	0.0	76	0.3	19,361	69.3
October																			
November																			
December																			

	Co-Generation Unit #3 (P-21)							Co-Generation Unit #4 (P-22)							High Strength Waste Received	Struvite Harvested
	Monthly Run Time (hours)	Total Energy Generated (MWH)	Gas Consumption	Bio-gas		Natural Gas		Monthly Run Time (hours)	Total Energy Generated (MWH)	Gas Consumption	Bio-gas		Natural Gas			
			Total (CCF)	Total (CCF)	% of Total	Total (CCF)	% of Total			Total (CCF)	Total (CCF)	% of Total	Total (CCF)	% of Total	Total (gals)	Total (lbs.)
January	582	1,107	159,319	155,523	97.6	3,796	2.4	136	259	34,462	33,553	97.4	909	2.6	811,838	0
February	324	630	87,848	82,369	93.8	5,479	6.2	340	644	86,419	85,222	98.6	1,197	1.4	731,616	0
March	734	1,429	206,127	198,499	96.3	7,629	3.7	10	19	2,493	2,230	89.5	263	10.5	976,123	0
April	284	551	76,035	71,913	94.6	4,122	5.4	433	843	117,113	114,844	98.1	2,269	1.9	1,143,339	0
May	178	345	47,998	46,742	97.4	1,256	2.6	571	1,113	160,284	157,915	98.5	2,369	1.5	1,111,240	0
June	292	573	77,317	73,007	94.4	4,310	5.6	416	808	118,206	113,667	96.2	4,539	3.8	689,151	0
July	246	476	63,215	53,637	84.8	9,578	15.2	510	993	133,419	117,692	88.2	15,727	11.8	637,354	0
August	688	134	182,121	153,642	84.4	28,479	15.6	61	1,184	16,948	15,597	92.0	1,351	8.0	629,323	0
September	717	1,396	195,287	176,068	90.2	19,218	9.8	2	4	586	443	75.6	143	24.4	656,955	0
October																0
November																0
December																0

R2E2 ENERGY REPORT GREEN BAY 2024

NEW Water (GBMSD) - GREEN BAY FACILITY

	Bio-gas Generated					Electricity Used					Natural Gas Used								
		Generators		Flare			Purchased		Generated			Incineration		Heating Boiler		Thermal Oil Boiler		Co-Generation Units	
	Total (CCF)	Total (CCF)	% of Total	Total (CCF)	% of Total	Total (MWH)	Total (MWH)	% of Total	Total (MWH)	% of Total	Total (CCF)	Total (CCF)	% of Total	Total (CCF)	% of Total	Total (CCF)	% of Total	Total (CCF)	% of Total
January	160,402	159,579	99.5	823	0.5	3,248	1,882	57.9	1,366	42.1	149,709	19,681	13.1	105,256	70.3	0	0.0	24,772	16.5
February	179,377	161,946	90.3	17,431	9.7	3,117	1,758	56.4	1,359	43.6	122,088	22,363	18.3	81,328	66.6	2	0.0	18,395	15.1
March	179,769	143,903	80.0	35,866	20.0	3,295	1,847	56.0	1,448	44.0	136,800	19,226	14.1	75,151	54.9	0	0.0	42,423	31.0
April	182,602	172,632	94.5	9,970	5.5	3,312	1,916	57.9	1,395	42.1	86,018	22,283	25.9	51,018	59.3	0	0.0	12,717	14.8
May	176,702	175,401	99.3	1,301	0.7	3,322	1,909	57.5	1,413	42.5	59,632	19,891	33.4	19,403	32.5	0	0.0	20,338	34.1
June	139,866	139,866	100.0	0	0.0	3,448	1,996	57.9	1,452	42.1	69,944	18,355	26.2	797	1.1	0	0.0	50,792	72.6
July	143,516	143,516	100.0	0	0.0	3,375	1,916	56.8	1,459	43.2	57,942	16,234	28.0	85	0.1	0	0.0	41,622	71.8
August	174,735	124,199	71.1	50,536	28.9	3,339	1,981	59.3	1,358	40.7	71,915	20,003	27.8	0	0.0	0	0.0	51,912	72.2
September	185,208	168,933	91.2	16,275	8.8	2,934	1,491	50.8	1,443	49.2	53,855	11,330	21.0	136	0.3	10	0.0	42,379	78.7
October	182,672	180,186	98.6	2,487	1.4	3,266	1,843	56.4	1,423	43.6	61,599	30,290	49.2	15,075	24.5	0	0.0	16,234	26.4
November	210,105	160,194	76.2	49,911	23.8	3,331	1,852	55.6	1,479	44.4	119,249	23,280	19.5	66,326	55.6	3	0.0	29,641	24.9
December	215,982	200,699	92.9	15,283	7.1	3,306	1,883	56.9	1,423	43.1	138,839	24,910	17.9	108,364	78.0	0	0.0	5,565	4.0

	Co-Generation Unit #3 (P-21)							Co-Generation Unit #4 (P-22)							High Strength Waste Received	Struvite Harvested
	Monthly Run Time (hours)	Total Energy Generated (MWH)	Gas Consumption	Bio-gas		Natural Gas		Monthly Run Time (hours)	Total Energy Generated (MWH)	Gas Consumption	Bio-gas		Natural Gas			
			Total (CCF)	Total (CCF)	% of Total	Total (CCF)	% of Total			Total (CCF)	Total (CCF)	% of Total	Total (CCF)	% of Total	Total (gals)	Total (lbs.)
January	326	635	82,089	74,517	90.8	7,572	9.2	374	731	102,262	85,062	83.2	17,201	16.8	448,135	0
February	607	1,181	156,011	145,012	92.9	10,999	7.1	91	178	24,330	16,934	69.6	7,396	30.4	486,344	0
March	3	5	647	342	52.9	305	47.1	745	1,443	185,679	143,562	77.3	42,118	22.7	351,903	0
April	0	0	0	0	0	0	0	716	1,395	185,349	172,632	93.1	12,717	6.9	465,010	0
May	337	653	96,561	86,596	89.7	9,965	10.3	411	760	99,178	88,804	89.5	10,373	10.5	395,120	0
June	307	598	83,340	57,615	69.1	25,724	30.9	426	854	107,319	82,251	76.6	25,068	23.4	333,651	0
July	0	0	0	0	0.0	0	0.0	749	1,459	185,138	143,516	77.5	41,622	22.5	384,958	0
August	413	797	116,579	97,541	83.7	19,038	16.3	288	561	59,532	26,658	44.8	32,874	55.2	335,016	0
September	748	1,443	211,312	168,933	79.9	42,379	20.1	0	0	0	0	0.0	0	0.0	408,193	0
October	313	469	72,438	64,897	89.6	7,541	10.4	496	954	123,981	115,289	93.0	8,692	7.0	764,874	0
November	78	131	20,509	19,709	96.1	800	3.9	693	1,349	169,326	140,485	83.0	28,841	17.0	851,923	0
December	334	650	100,412	95,901	95.5	4,511	4.5	397	773	105,852	104,797	99.0	1,055	1.0	728,985	0

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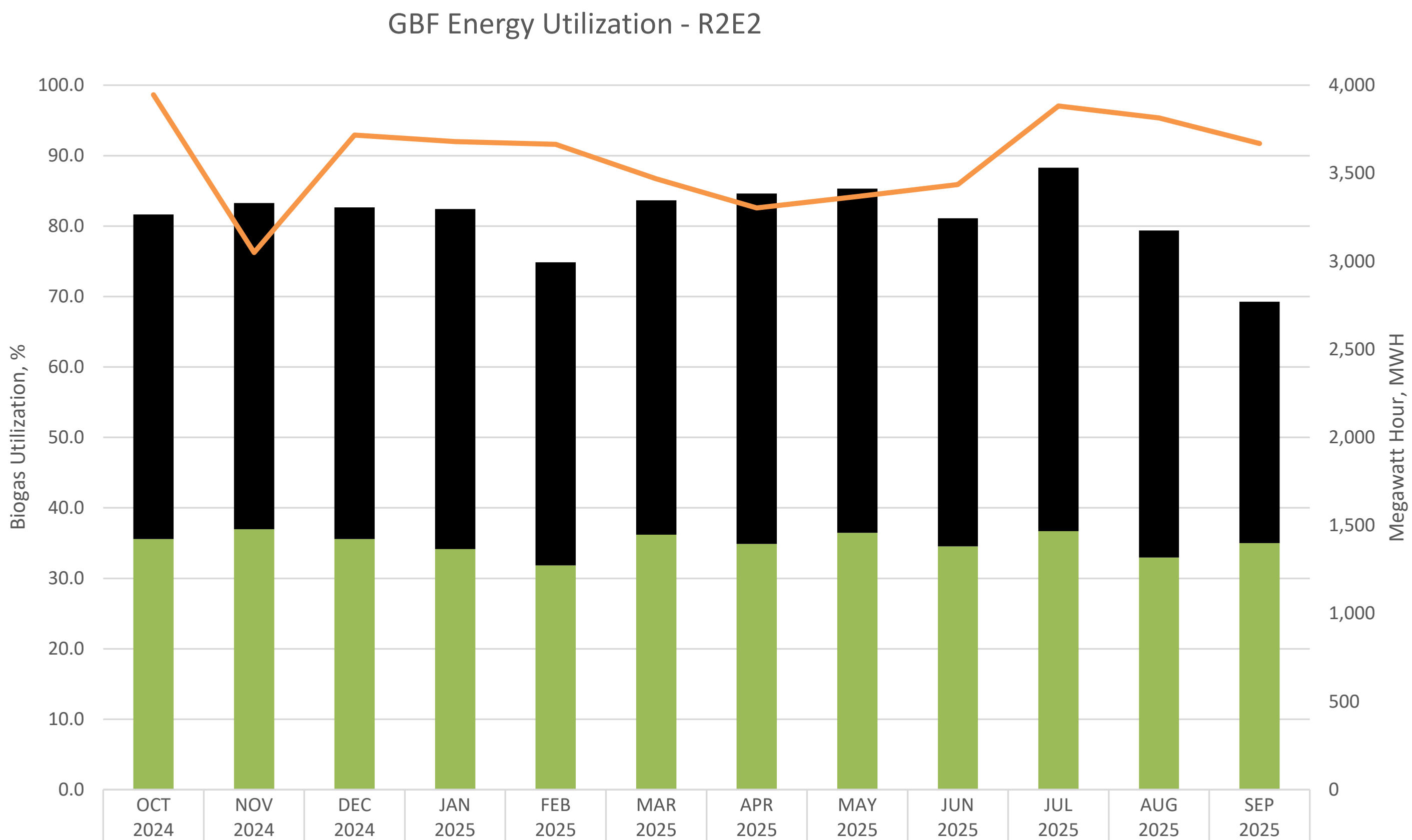

	OCT 2024	NOV 2024	DEC 2024	JAN 2025	FEB 2025	MAR 2025	APR 2025	MAY 2025	JUN 2025	JUL 2025	AUG 2025	SEP 2025
Purchased Electricity, MWH	1,843	1,852	1,883	1,930	1,722	1,899	1,990	1,955	1,864	2,063	1,858	1,371
Generated Electricity, MWH	1,423	1,479	1,423	1,366	1,273	1,448	1,395	1,459	1,381	1,469	1,318	1,400
Biogas Utilized, %	98.6	76.2	92.9	92.0	91.6	86.7	82.6	84.2	85.9	97.0	95.3	91.7

NEW Water
The brand of the Green Bay Metropolitan Sewerage District

Memorandum

TO: Commissioners

FROM: Nate Qualls

DATE: October 22, 2025

SUBJECT: October Commission Meeting – Executive Director's Report

a) The December Commission meeting will be held on Wednesday, December 3, 2025, beginning at 8:30 a.m. This meeting will be a hybrid, held in person and via Zoom videoconference.

b) There will be a Commission meeting held on November 20, 2025, at 1:00 p.m., held in person and via Zoom for the performance evaluation of the Executive Director.

c) Attached is a proposed schedule of the 2026 Commission meetings. As in the past, the November and December Commission meetings are combined and held in early December. Due to the NACWA Utility Leadership Conference, the July Commission meeting will be held on the fifth Wednesday of the month.

d) **Federal Shutdown Impacts.** NEW Water is closely monitoring the impacts of the current federal government shutdown as it relates to watershed improvement efforts. NEW Water partners with many agencies, organizations, farmers, and landowners that receive federal funding, and/or are administered with federal funding. As such, federal shutdown impacts include federal staff furloughs and federal program suspensions. These interruptions could impact the timing and funding of conservation practice implementation this fall.

e) **Green Infrastructure & East River Collaborative Visit.** A group organized by the East River Collaborative visited NEW Water's Green Bay Facility on Oct. 2nd to see green infrastructure initiatives underway (see enclosed photo: Environmental Programs Director Jeff Smudde explains green infrastructure initiatives to the group). Learn more here: https://www.newwater.us/newsroom/new-waters-green-infrastructure-initiatives.

f) **ACDC WDNR Fall BMP Tour**. On October 7, 2025, NEW Water hosted Wisconsin Department of Natural Resources (WDNR) staff in the Ashwaubenon Creek and Dutchman Creek (ACDC) watersheds to review best management practices (BMPs) implemented in 2024 as part of NEW Water's adaptive management compliance program. WDNR staff were reviewing a subset of practices reported on in the 2024 Annual Adaptive Management Program Report required by our WPDES permit. Erin Houghton (NEW Water), Jeff Smudde (NEW Water), Kate Verbeten (NEW Water), Nikki Raimer (Jacobs Engineering), and Sam Welch (Outagamie County) conducted a guided tour of practices in the watershed, answered questions, and provided program materials for Laura Gerold (WDNR) and Katherine Rynish (WDNR). The tour went very well and WDNR staff conveyed they would be communicating soon with a letter referencing their final review of NEW Water's 2024 Annual Adaptive Management Program Report.

g) **MISO Demand Response Evaluation.** In 2024, the Wisconsin Court of Appeals invalidated a 2009 Public Service Commission order that had prohibited participation in the Midcontinent Independent System Operator (MISO) demand response market. This ruling enables large energy users, such as NEW Water, to explore revenue opportunities by leveraging standby backup generating capacity to support grid reliability. As grid demand increases—driven by the growth of data centers—NEW Water staff are engaging with peer utilities, legal counsel, and aggregators to assess program benefits, risks, and feasibility as a potential alternative revenue source.

h) **General Obligation Promissory Note Sale Results**. On September 24, 2025, NEW Water received 8 bids for the General Obligation Promissory Note ($18.1 Million) for the funding of the Downtown Interceptor Renewal project. Janney Montgomery Scott LLC came in with the lowest interest rate of 4%. The closing date on the General Obligation Promissory Note was on October 15, 2025.

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DRAFT 2026 COMMISSION MEETING SCHEDULE

Please note: All meetings will begin at **8:30 a.m.**

Wednesday	-	January 28, 2026	Commission Meeting
Wednesday	-	February 25, 2026	Commission Meeting
Wednesday	-	March 25, 2026	Commission Meeting
Wednesday	-	April 22, 2026	Commission Meeting
Wednesday	-	May 27, 2026	Commission Meeting
Wednesday	-	June 24, 2026	Commission Meeting
Wednesday	-	July 29, 2026	Commission Meeting (this is the 5th Wednesday)
Wednesday	-	August 26, 2026	Commission Meeting and 1st Budget Workshop
Wednesday	-	September 23, 2026	Commission Meeting, 2nd Budget Workshop, Health Insurance, Premium Sharing, and Market Adjustment
Wednesday	-	October 28, 2026	Commission Meeting, 3rd Budget Workshop
Wednesday	-	December 2, 2026	Commission Meeting and Budget Hearing/Adoption

COMMONLY ATTENDED CONFERENCES

- NACWA Winter Conference: February 2 -5, 2026, Miami, FL
- NACWA/WEF/WERF National Water Policy Fly-In: April 14, 2026, Washington, D.C.
- CSWEA 99th Annual Meeting: **TBD** – Typically late May
- NACWA Utility Leadership Conference: **TBD** – Typically fourth week of July
- One Water Summit: **TBD** – Typically second week of July
- WEFTEC 2026: September 26 – 30, 2026, New Orleans, LA
- WWOA: October 13 - 16, 2026, Green Bay, WI