

GREEN BAY METROPOLITAN SEWERAGE DISTRICT

PROCEEDINGS OF THE COMMISSION

Special meeting of the Commission held August 13, 2021.

PRESENT: Commissioners Hasselblad, Blumreich, Mainz, Tumpach, and Hoffmann

ALSO PRESENT: T. Sigmund, P. Wescott, T. Brown, J. Van Sistine, J. Smies—Legal Counsel

Commission President Hasselblad called the meeting to order at 10:30 a.m.

1) COVID-19 vaccination status.

T. Sigmund stated that NEW Water, the brand of the Green Bay Metropolitan Sewerage District, has followed the Centers for Disease Control and Prevention (CDC) guidelines throughout the COVID-19 pandemic. NEW Water has required that all staff not vaccinated wear a mask indoors and in group settings. For the safety of all staff and due to limited employees wearing masks, he authorized that all staff complete a form disclosing whether they are or are not vaccinated, and to provide proof of vaccination. NEW Water's legal counsel reviewed the form prior to distribution. Due to the rise in COVID-19 cases, all staff are now required to wear masks.

Commissioner Hasselblad asked Jon Smies from Godfrey & Kahn to provide his opinion on the legality of the form. J. Smies replied there is no legal prohibition on organizations asking for employees' vaccination status, and he had no issues with the form.

Following considerable discussion on personal liberty and decision-making authority, the majority of Commissioners support the vaccination disclosure.

There being no further business to come before the Commission, the meeting adjourned at 11:20 a.m.

GREEN BAY METROPOLITAN SEWERAGE DISTRICT


Secretary